

Candidate Information

Position: Clinical Lecturer in Paediatric Surgery
School/Department: School of Medicine, Dentistry and Biomedical Sciences
Reference: 26/113633
Closing Date: Monday 5 October 2026
Salary: £110,681 - £145,517 per annum.
Anticipated Interview Date: Tuesday 10 November 2026
Duration: Permanent

Job Purpose:

To strengthen the clinical academic base in Child Health/Paediatrics within the Wellcome-Wolfson Institute for Experimental Medicine, School of Medicine, Dentistry and Biomedical Sciences at Queen's University Belfast (QUB) and the Belfast Health and Social Care Trust (BHSCT).

To undertake research in line with the School's research strategy, to teach at undergraduate and postgraduate level, to contribute to School's administration/outreach activity and to deliver and enhance clinical service. The postholder will develop independent research programs as well as collaborate and augment the current strategic strengths of WWIEM in Respiratory/Critical Care and Child Health and increasing the links between the Royal Belfast Hospital for Sick Children and researchers at the Wellcome-Wolfson Institute for Experimental Medicine.

Main Activities/Responsibilities

Research:

1. Develop the research activities of the School by sustaining a personal research plan and managing and undertaking research activities in accordance with a specific project plan in the agreed areas of paediatric surgery.
2. Sustain a high-quality publication record by publishing in refereed journals and presenting at conferences to assist individual research and so that the School's research profile is enhanced.
3. Develop research proposals and funding bids in collaboration with others.
4. Direct, coach and develop research staff, where appropriate.
5. Ensure that research projects are completed on time and within budget.
6. Undertake Continuous Professional Development relevant to both the academic and clinical components of the post.

Teaching:

1. Develop teaching methods, design course units and deliver teaching and assessment activities including lectures, coursework, practicals, and fieldwork according to own area of subject specialism.
2. Develop approaches to teaching and learning, which are appropriate for the subject area reflect developing practice.
3. Contribute to the enhancement of quality teaching within the subject, school or faculty.
4. Develop and advise others on learning and teaching tasks and methods.
5. Contribute to the design of innovative teaching programmes.
6. Act as a case-based learning facilitator, portfolio tutor and as a mentor for students.
7. Undertake some teaching-related administrative tasks.

Administration/Contribution to Community:

1. Make a tangible contribution to the achievement of strategic goals.
2. Support internationalisation through, for example, development of global partnerships, reputation enhancement, and student recruitment.
3. Contribute to the School and Institute's outreach strategy by developing external links.

4. Develop links with relevant industries and external bodies to encourage technology transfer opportunities and create opportunities for future research projects.
5. Provide pastoral care for students within own area to ensure, as far as practicable, that all relevant issues are dealt with in a timely, sympathetic and effective manner.
6. Carry out designated School and Institute functions, including, for example, participation in committee work assisting in the process of admissions, preparation of submission for teaching quality assessment or the REF.

Clinical:

To support the delivery of Paediatric Surgery services in Royal Belfast Hospital for Sick Children and Ulster Hospital Dundonald through provision of outpatient and inpatient services. As with all staff in the Belfast Trust, the job purpose is subject to regular review in light of emerging pressures and priorities.

The Belfast Trust provides medical services for Northern Ireland (see appendix). The Belfast HSC Trust functions through a series of directorates. Paediatric Services is part of the Child Health & Northern Ireland Specialist Transport and Retrieval (NISTAR) Directorate.

The main clinical activities/responsibilities of the post-holder are as follows:

1. Hold an Honorary Consultant contract in Paediatric Surgery with the BHSC which will involve a maximum of 5 Programmed Activities agreed through the annual, integrated job plan.
2. Undertake clinical sessions appropriate to the specialty and as agreed on appointment/in the integrated annual job plan.
3. Provide a professional service in an area of subspecialist interest of his/her choice and according to the needs of the Trust.
4. Work with professional colleagues in the care of patients referred to him/her and to keep up to date with innovative changes and development within the specialty, profession, and the Health Service.
5. Work with local managers in providing a high-quality efficient service to patients and to assume leadership where appropriate in a team-working environment within the management framework of the Paediatric Directorate and in line with the policy of the Trust.
6. Undertake supervision, management and training of junior medical staff along with other professions associated with his / her specialist area.
7. Support the delivery of Paediatric Surgery services including the delivery of outpatient services.
8. Liaise with paediatric surgery colleagues and other professionals in developing clinical services.
9. Support the implementation of encompass, simulation in training, vascular access and enhance laparoscopic work.
10. Take part as Surgical Consultant of Week with a commitment of 1 in 8. The on-call rota will be 1 in 8.
11. Comply with all health and safety policies, participate in the clinical and research governance framework of the HSC Trust and comply with all legislation relating to the handling and storage of human tissues.
12. Provide leadership in the delivery and integration of education and research between colleagues in the Trust(s) and University and also with students at both undergraduate and postgraduate levels.
13. Participate in the consultant appraisal process appropriate for clinical academics, take part in continuing professional development activities and additionally undertake medical and clinical audit and quality assurance activities as appropriate.
14. Undertake administrative duties associated with ongoing teaching, research and related patient care.

Sample Job Plan:

The successful applicant will have clinical sessions appropriate to the specialty and as agreed on appointment in the integrated annual job plan.

This post will comprise 10 programmed activities, of which 5 will be NHS PAs and 5 will be funded from academic sources. Clinical PAs will include a maximum of 4.25 DCC and 0.75 SPA. The academic PAs will also include 0.75 SPA. The DCCs will be made up of a combination of out-patient clinics, ward work and on-call, as appropriate. The sub-specialty area for clinics can be negotiated with the appropriate Lead Clinician for Specialty. The exact timings within the week will be determined in line with the successful candidate's research and teaching areas.

Suitable office space and facilities with IT access will be made available at both the Belfast HSC Trust and University sites as required. The consultant will have appropriate secretarial support.

The job plan is subject to review after 3 months for new appointments and at least once a year by the post holder, Institute Director (QUB) and Clinical/Associate Medical Director (BHSC) before being approved by the Service Director.

An illustrative Job Plan and further information about BHSC can be found in Illustrative Job Plan and Further Information, which must be read in conjunction with this Candidate Information.

Managerial Responsibilities:

1. Undertake the administrative duties associated with the care of his/her patients and the running of the department in conjunction with colleagues.
2. Delegate appropriate responsibility and authority to the level of staff within his/her control, consistent with effective decision making, while retaining overall responsibility and accountability for results.
3. Be expected to be involved in the planning, implementation and management of the Neonatal Service.
4. Identify objectives with the Chair of Division, Clinical Director and Specialty Improvement Lead/ Lead Clinician and agree an action plan ensuring personal development.
5. Participate in the selection and appointment of staff in accordance with hospital procedures.
6. Take such action as may be necessary in disciplinary and grievance matters in accordance with the procedures laid down and approved by the Trust.

General NHS Responsibilities:

1. Members of staff including clinical academic appointments are expected at all times to provide a caring service and to treat those with whom they come into contact in a courteous and respectful manner. As with other staff the appointee will be expected to demonstrate his / her commitment to the Trust by regular attendance and the efficient completion of all allocated tasks.
2. All staff including clinical academics must comply with the Belfast Health and Social Care No Smoking Policy.
3. All duties must be carried out in compliance with the Belfast Health and Social Care Trust Health and Safety Policy and statutory regulations.
4. The Trust is an Equal Opportunities Employer. Appointees are required to adhere to the Trust's Equal Opportunities Policy throughout the course of their employment.
5. To ensure the ongoing confidence of the public in officers of the Trust and to maintain high standards of personal accountability, staff including clinical academic appointments must abide by the Code of Business Conduct.
6. Employees of the Trust including clinical academic appointments are required to support its Mission which states:- "It is our fundamental purpose in Belfast Health and Social Care Trust to provide the highest quality cost effective health care, as an outstanding acute general hospital and tertiary referral centre, through exceptional service to our patients, staff and community in an environment of education, teaching and research."

"The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues. All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it."

Essential Criteria:

1. Primary Medical Degree.
2. Higher degree (PhD, MD or equivalent).
3. Full GMC Registration plus a Licence to Practice.
4. Entry on the GMC Specialist Register for Paediatric Surgery via
 - Certificate of Completion of Training (CCT) or CESR (CP) – proposed CCT/CESR (CP) date must be within 6 months of interview.
 - CESR/Portfolio pathway, or alternative routes to specialist registration.
5. Post registration qualification (Membership of Royal College of Surgeons or equivalent by examination).
6. APLS/ EPLS certification.
7. Recent, relevant publications in peer reviewed/refereed journals that are recognised internationally as being high quality, commensurate with experience.
8. Research profile which complements the research priorities and strengths of the Wellcome-Wolfson Institute for Experimental Medicine.
9. Experience of developing research methodologies, models, approaches and techniques.
10. Experience of presentations at national and international meetings and conferences.
11. Relevant teaching experience at University Level.
12. Relevant academic administrative/management experience.
13. Clinical experience in relevant speciality and evidence of progression appropriate to career stage.
12. Experience in the management of clinical service in the relevant speciality.
13. Ability to advance the research and teaching goals of the School.
14. Ability to strengthen the School's national and international research networks.
15. Ability to negotiate contracts independently or as a leader of a section in major projects.
16. Good presentation skills with the ability to communicate complex information effectively.

17. Good communicator, written and oral.
18. Able to present research and other plans and reports to the wider academic community and non-academic audiences.
19. The ability to organise workload and prioritise competing demands.
20. Ability to manage resources and staff.
21. A team player who can develop effective internal and external links.
22. Leadership capability.
23. This position is exempted from the Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979 and any applicant who is offered employment will be subject to an Enhanced Disclosure Check/Criminal Records Bureau Check.
24. Applicants must comply with the Terms and Conditions of the University's substantive Clinical Academic Contract and the Honorary Consultant Contract of the Relevant HSC organisation.

Desirable Criteria:

1. Completion of a PGCHET (or equivalent) or HEA membership.
2. Experience of supervising research activities of other Post-Doctoral Fellows or Postgraduate Students.
3. Evidence of having obtained funding from government or private charitable agencies to support independent research.
4. Evidence of assisting in supervision of PhD or undergraduate research projects, or projects conducted by junior postdoctoral fellows.
5. Evidence of innovation in clinical care or health service development.

Additional Information:

Informal enquiries can be directed to: Dr Derek Brazil - d.brazil@qub.ac.uk.