

## Candidate Information

**Position:** Lecturer in Actuarial Science or Finance  
**School/Department:** Queen's Business School  
**Reference:** 26/113608  
**Closing Date:** Monday 21 September 2026  
**Salary:** £46,936 - £64,890 per annum  
**Anticipated Interview Date:** Monday 12 October 2026

### JOB PURPOSE:

The postholder will contribute to the design, development and delivery of Actuarial Science modules and programmes, together with the development of teaching and learning strategies relevant to Actuarial Science and its related disciplines.

Applicants may be considered for a pathway as either a Lecturer (Practice), or Lecturer (Research and Education). Staff on the Practice pathway will engage in scholarly activity and industry engagement as appropriate to Actuarial Science. Staff on the Research and Education pathway will pursue academic research and teaching in Actuarial Science or Finance.

### MAJOR DUTIES:

#### Teaching:

1. Contribute to the enhancement of quality and student learning experience, ensuring that programme design and delivery comply with the appropriate benchmarks and regulations.
2. Develop, teach, and assess (including lectures, seminars, tutorials, practice workshops, and placements and setting/marking coursework) modules at all levels, having overall responsibility for their design and quality.
3. Routinely communicate complex and conceptual material to students and peers using high level skills and a range of media (online, face-to-face).
4. Develop and implement appropriate and innovative assessment strategies to assess student performance and provide constructive and timely feedback to students.
5. Contribute to the delivery and development of the School's Executive Education portfolio.
6. Act as supervisor and internal examiner for undergraduate, postgraduate, and executive education students.
7. Engage in professional development in relation to teaching, learning and assessment and related to academic, institutional and/or other professional practices.

#### Research:

1. (PRACTICE PATHWAY) Engage in scholarly activity/pedagogic/practitioner practice, reflection and research as appropriate e.g. participation in professional and scholarly conferences, participating in externally funded research projects, developing and publishing teaching/professional materials.
2. (PRACTICE PATHWAY) Develop and maintain networking links with relevant professional bodies to ensure that their own teaching reflects current best practice in own area of subject specialism.
3. (PRACTICE PATHWAY) Contribute to the development of pedagogy in the School.
4. (PRACTICE PATHWAY) Maintain and develop teaching and subject expertise.
5. (PRACTICE PATHWAY) Contribute to the research activities of the Department of Finance, and the School.
6. (RESEARCH AND EDUCATION PATHWAY) Maintain an international reputation as an expert in Actuarial Science, Finance, or related fields.
7. (RESEARCH AND EDUCATION PATHWAY) Sustain a track record of internationally competitive and excellent refereed publications in Actuarial Science, Finance, or related fields, and present original research at relevant international conferences.
8. (RESEARCH AND EDUCATION PATHWAY) Disseminate research findings to non-academic stakeholder groups.
9. (RESEARCH AND EDUCATION PATHWAY) Develop innovative proposals and lead research funding bids.
10. (RESEARCH AND EDUCATION PATHWAY) Provide supervision of part-time and full-time research students.

11. (RESEARCH AND EDUCATION PATHWAY) Direct, mentor and develop research staff, where appropriate.
12. (RESEARCH AND EDUCATION PATHWAY) Ensure that research projects are completed on time and within budget.
13. (RESEARCH AND EDUCATION PATHWAY) Act as referee and contribute to peer assessment of research.

**Administration/Contribution to the Community:**

1. Contribute to the development and running of the Department of Finance and Queen's Business School by taking on appropriate leadership, administration, and co-ordination roles. Such duties may include, for example, Programme Director, Advisor of Studies, or other recognised official University/School roles.
2. Provide pastoral care for students and ensure, as far as practicable, that relevant issues are dealt with in a timely, fair, sympathetic, and effective manner.
3. Contribute to the running and strategic direction of the University through designated committee work or project activities.
4. Contribute to the School's outreach strategy by designing or delivering Community outreach programmes and developing external links.

**ESSENTIAL CRITERIA:**

1. Lecturer (Practice):
  - Completion (or close to completion) of professional Actuarial qualifications, such as being a Fellow or Associate of the IFoA, or a holder of equivalent recognised Actuarial qualifications.
  - Relevant professional industry experience.
2. Lecturer (Research and Education):
  - A completed PhD (or very close to completion) in Actuarial Science, Finance, or a related discipline.
3. Evidence of the ability and willingness to teach modules at university level in Actuarial Science.
4. Ability and willingness to deliver excellent teaching.
5. A willingness to provide support and guidance to students, including pastoral support.
6. Lecturer (Practice):
  - Evidence of ability to produce relevant and appropriate professional outputs.
7. Lecturer (Research and Education):
  - An established programme of research activity and dissemination of original, high-quality research in Actuarial Science, Finance, or related fields.
  - A developing track record of high-quality peer reviewed publications.
8. Ability and willingness to contribute to the strategic and operational management of Queen's Business School.
9. Willingness/Demonstrable ability to advance the educational goals of Queen's Business School.
10. Willingness/Demonstrable ability to strengthen the Queen's Business School's reputation in Actuarial Science.
11. Demonstrable evidence of ability to communicate clearly and effectively to students, academic colleagues and to professional bodies.
12. Demonstrable ability to build effective relationships with a wide range of internal and external colleagues and the ability to work independently and as part of a team.
13. Demonstrable ability to contribute to the Queen's Business School's international activities.

**DESIRABLE CRITERIA:**

1. Completed PGCHET (or equivalent) with HEA membership.
2. Ability to deliver executive education programmes.
3. Contribution or capacity to contribute to knowledge transfer and outreach/engagement activities leading to impact and/or reputational gain outside academia.
4. Contribution or capacity to contribute to the wider scholarly or professional community.

**ADDITIONAL INFORMATION:**

Informal enquiries can be directed to: Gareth Campbell- [gareth.campbell@qub.ac.uk](mailto:gareth.campbell@qub.ac.uk) and Gillian McMahon - [g.mcmahon@qub.ac.uk](mailto:g.mcmahon@qub.ac.uk)