

Candidate Information

Position: Lecturer in Accounting
School/Department: Queen's Business School
Reference: 26/113600
Closing Date: Monday 21 September 2026
Salary: £46,936 - £64,890 per annum
Anticipated Interview Date: To be confirmed.
Duration: Permanent

JOB PURPOSE:

The postholder will contribute to the design, development and delivery of Accounting modules and programmes, together with the development of teaching and learning strategies relevant to Accounting and its related disciplines.

Applicants may be considered for a pathway as either a Lecturer (Practice), or Lecturer (Research and Education). Staff on the Practice pathway will engage in scholarly activity and industry engagement as appropriate to Accounting. Staff on the Research and Education pathway will pursue academic research and teaching in Accounting.

MAIN ACTIVITIES/RESPONSIBILITIES:

Teaching

1. Contribute to the enhancement of quality and student learning experience, ensuring that programme design and delivery comply with the appropriate benchmarks and regulations.
2. Develop, teach, and assess (including lectures, seminars, tutorials, practice workshops, fieldwork and placements and setting/marking coursework) modules at all levels, having overall responsibility for their design and quality.
3. Routinely communicate complex and conceptual material to students and peers using high level skills and a range of media (online, face-to-face).
4. Develop and implement appropriate and innovative assessment strategies to assess student performance and provide constructive and timely feedback to students.
5. Contribute to the delivery and development of the School's Executive Education portfolio.
6. Act as supervisor and internal examiner for undergraduate, postgraduate, and executive education students.
7. Engage in professional development in relation to teaching, learning and assessment and related to academic, institutional and/or other professional practices.

Scholarly Activity (Practice Pathway)

1. Engage in scholarly activity/pedagogic/practitioner practice, reflection and research as appropriate to the discipline of accounting, e.g. participation in professional and scholarly conferences, participating in externally funded research projects, developing and publishing teaching/professional materials.
2. Develop and maintain networking links with relevant professional bodies so that teaching reflects current best practice.
3. Contribute to the development of pedagogy in the School.
4. Maintain and develop teaching and subject expertise.
5. Contribute to the research strategies of the Department of Accounting, and the School.

Research (Research and Education Pathway)

1. Develop or maintain an international reputation as an expert in Accounting.
2. Sustain a track record of internationally competitive and excellent refereed publications in peer-reviewed journals of international standard and presenting at national/international conferences.
3. Disseminate research findings to non-academic stakeholder groups.
4. Develop innovative proposals and lead research funding bids.

5. Provide supervision of part-time and full-time research students.
6. Ensure that research projects are completed on time and within budget.
7. Act as referee and contribute to peer assessment of research.

Administration/Contribution to Community

1. Contribute to the development and running of the Department of Accounting and Queen's Business School by taking on appropriate leadership, administration, and co-ordination roles. Such duties may include, for example, Programme Director, Advisor of Studies, Exam Liaison Officer, or other recognised official University/School roles.
2. Provide pastoral care for students and ensure, as far as practicable, that relevant issues are dealt with in a timely, fair, sympathetic, and effective manner.
3. Contribute to the running and strategic direction of the University through designated committee work or project activities.
4. Contribute to the School's outreach strategy by designing or delivering Community outreach programmes and developing external links.

ESSENTIAL CRITERIA:

Lecturer (Practice)

1. Primary degree at 2.1/distinction level.
2. Postgraduate degree or equivalent qualification.
3. Appropriate and relevant professional qualification and relevant post-qualification experience in accounting practice.
4. Relevant teaching and assessment experience in Accounting and related fields at University level and/or for a recognised Professional Accountancy Body.
5. Relevant professional/industry experience in accounting practice that fits with and/or enhances the School's portfolio.
6. Evidence of ability to design appropriate teaching or training materials and to plan and organise the delivery and assessment of relevant taught courses.
7. Evidence of ability to produce relevant and appropriate professional outputs.

Lecturer (Research and Education)

1. A completed PhD (or very close to completion) in Accounting or a related discipline.
2. Ability and willingness to deliver excellent teaching.
3. Willingness to provide support and guidance to students, including pastoral support.
4. An established programme of research activity and dissemination of original, high-quality research in Accounting.
5. A developing track record of high-quality peer reviewed Accounting publications.

Both

1. Ability and willingness to contribute to the strategic and operational management of Queen's Business School.
2. Willingness/demonstrable ability to advance the educational goals of Queen's Business School.
3. Willingness/demonstrable ability to strengthen the Queen's Business School's national and international reputation in Accounting.
4. Demonstrable evidence of ability to communicate clearly and effectively to students, academic colleagues and to professional bodies.
5. Demonstrable ability to build effective relationships with a wide range of internal and external colleagues and the ability to work independently and as part of a team.
6. Demonstrable ability to contribute to the Queen's Business School's international activities.

DESIRABLE CRITERIA:

Lecturer (Research and Education)

1. An internationally recognised professional accountancy qualification.
2. Ability to deliver executive education programmes.
3. Ability to teach financial accounting and taxation.
4. Contribution or capacity to contribute to knowledge transfer and outreach/engagement activities leading to impact and/or reputational gain outside academia.
5. Contribution or capacity to contribute to the wider scholarly or professional community.

Both

1. Completed PGCHET (or equivalent) with HEA membership.

ADDITIONAL INFORMATION:

Informal enquiries may be directed to: Professor Danielle McConville at d.mcconville@qub.ac.uk or Professor Simon Teasdale at s.teasdale@qub.ac.uk.