

Candidate Information

Position:	Clinical Lecturer in Endocrinology
School/Department:	School of Medicine, Dentistry and Biomedical Sciences
Reference:	26/113582
Closing Date:	Monday 14 September 2026
Salary:	M400: £110,681 - £145,517 per annum
Anticipated Interview Date:	Monday 26 October 2026
Duration:	Permanent

JOB PURPOSE:

To strengthen the clinical academic base of Endocrinology within the Centre for Public Health (CPH), School of Medicine, Dentistry and Biomedical Sciences (SMDBS) at Queen's University Belfast (QUB) and the Belfast Health and Social Care Trust (BHSCT).

The successful candidate will join academic teams within SMDBS at QUB specialising endocrine-related cancers within both the Centre for Public Health and the Patrick G Johnston Centre for Cancer Research and cross-centre research activity will be encouraged. There will also be opportunity for development of NI Biobank, and connectivity with ongoing research into rare diseases in CPH. Academic responsibilities involve undertaking research in line with the School's research strategy, teaching at undergraduate and postgraduate levels, and contributing to School's administration/outreach activity. The post will contribute to strategic objectives relating to research, education, innovation and international impact and is aligned with investments in Belfast Region City Deal which aim to create an integrated ecosystem for health and life sciences.

The clinical element of this post (5 PAs) will involve the provision of an outpatient and inpatient service in Endocrinology and Diabetes. Options may become available to develop a sub-specialty interest depending on the needs of the service and wishes of the successful candidate.

MAIN ACTIVITIES/RESPONSIBILITIES:

Research

1. Develop the research activities of the School by sustaining a personal research plan and a specific project plan in the appropriate research team.
2. Sustain a high quality publication record and present at conferences to assist individual research so that the School's research profile is enhanced.
3. Develop research proposals and funding bids in collaboration with others.
4. Direct, develop and coach research staff where appropriate.
5. Develop an internationally competitive research programme.
6. Work closely with academic and clinical colleagues to develop a strong (translational) research programme in the Centre for Public Health.
7. Contribute to postgraduate research and training programmes for core medical trainees, intermediate medical trainees and higher specialist trainees undertaking clinical training in Endocrinology and Diabetes.

Teaching

1. Develop teaching methods, design course units and deliver teaching and assessment activities at undergraduate and postgraduate level, including lectures, coursework, practicals, and fieldwork with particular emphasis on Endocrinology.
2. Develop approaches to teaching and learning, which are appropriate for the subject area reflect developing practice.
3. Contribute to the enhancement of quality teaching within the subject, school or faculty.
4. Develop and advise others on learning and teaching tasks and methods.
5. Contribute to the design of innovative teaching programmes.
6. Undertake some teaching-related administrative tasks.

Clinical

1. Hold an Honorary Consultant contract in BHSCT which will involve agreed clinical PAs (normally 5 clinical PAs in a full time role) agreed through the annual, integrated job plan.
2. Deliver high quality clinical services, including inpatients and outpatient services, within the Belfast Trust as agreed on appointment/in the integrated annual job plan. This will involve a close working relationship with Consultant colleagues.
3. Provide clinical leadership within a multi-disciplinary and multi-agency environment within the Trust to work with team members to ensure continuity of care for patients within the service and agree activity objectives.
4. Provide a clinical service in an area agreed with the Trust that maximises the benefits of the successful applicant's subspecialist interest.
5. Undertake supervision, management and training of resident medical staff along with other professions associated with his / her specialist area, ensuring this is of the highest quality.
6. Comply with all health and safety policies, participate in and observe the clinical and research governance framework of the HSC Trust and comply with all legislation relating to the handling and storage of human tissues.
7. Provide leadership in the delivery and integration of education and research between colleagues in the Trust(s) and University and also with students at both undergraduate and postgraduate levels.
8. To be involved in adhoc teaching of undergraduate medical students and training junior medical staff. Additional teaching activities may be agreed as part of SPAs.
9. Participate in the consultant appraisal and revalidation process appropriate for clinical academics, take part in continuing professional development activities and additionally undertake medical and clinical audit and quality assurance activities as appropriate.
10. Undertake administrative duties associated with ongoing teaching, research and related patient care.
11. Registration with the General Medical Council and License to Practice must be maintained.

Clinical Management Responsibilities

1. Undertake administrative duties associated with the care of their patients and the running of the service in conjunction with colleagues.
2. Be expected to be involved in the planning, implementation and management of the specialist endocrine and diabetes services.
3. Delegate appropriate responsibility and authority to the level of staff within their control, consistent with effective decision making, while retaining overall responsibility and accountability for results.
4. May be required to undertake, from time to time, various management roles in relation to the activities of the directorate and the Belfast Trust.

General Clinical Responsibilities

Employees of the Trust are required to promote and support the mission and vision of the service for which they are responsible and:

- At all times provide a caring service and to treat those with whom they come into contact in a courteous and respectful manner.
- Demonstrate their commitment by their regular attendance and the efficient completion of all tasks allocated to them.
- Comply with the Trust's Smoke Free Policy.
- Carry out their duties and responsibilities in compliance with the Health and Safety Policies and Statutory Regulations.
- Adhere to Equality and Good Relations duties throughout the course of their employment.
- Ensure the ongoing confidence of the public in-service provision.
- Maintain high standards of personal accountability.
- Comply with the HSC Code of Conduct.

Sample Job Plan

The post has a 10PA commitment (5.0 PA BHSCT, of which 0.75 SPA and 5.0PA QUB, of which 0.75PA SPA) – see proposed job plan attached.

The prime responsibility of the post-holder will be to provide an outpatient and inpatient service in Endocrinology and Diabetes. Options may become available to develop a sub-specialty interest depending on the needs of the service and wishes of the successful candidate. The job plan outlined below may require modification to reflect this however it is expected that the post holder will deliver sessions in transgender endocrinology, neuroendocrine and antenatal diabetes to support current services.

Suitable office space and facilities with IT access will be made available at both the Belfast HSC Trust and University sites as required. The consultant will have appropriate secretarial support.

Further information on the clinical responsibilities of the post, including prospective job plan, can be accessed in the accompanying document.

ADMINISTRATION/CITIZENSHIP

1. Play an important role in relevant aspects of administration within the School, CPH and, as appropriate, within the BHSCT. Additionally, may be asked to undertake other administrative duties by the University from time to time.
2. Contribute to the School's outreach and internationalisation strategy by designing or delivering relevant programmes and developing external links.
3. Develop links with relevant industries and external bodies to encourage technology transfer opportunities and create opportunities for future research projects.
4. Carry out designated School functions, including, for example, participation in committee work, assisting in the process of admissions, preparation of submission for teaching quality assessment or the Research Excellence Framework (REF).
5. Provide pastoral care for students within own area to ensure, as far as practicable, that relevant issues are dealt with in a timely, sympathetic and effective manner.
6. Contribute to the management of quality, audit and other external assessments.
7. Undertake Continuous Professional Development relevant to both the academic and clinical components of the post.

ESSENTIAL CRITERIA:

1. Primary Medical Degree.
2. Higher degree (PhD, MD or equivalent).
3. Full Registration with the GMC with license to practice (must have both at time of appointment).
4. Post registration qualification (Membership or Fellowship of the Royal College of Physicians United Kingdom/Ireland or equivalent qualification / training).
5. Entry on the GMC Specialist Register for General Internal Medicine and Endocrinology/ Diabetes via:
 - Certificate of completion of training (CCT) (the proposed CCT date must be within 6 months of the interview).
 - Portfolio pathway (formerly known as Certificate of eligibility for specialist registration (CESR)).
 - Relevant European specialist qualification (REQ); OR Recognised Specialist Qualification (RSQ)
6. Research experience at postdoctoral level in a relevant field.
7. Demonstrable research interest in endocrinology.
8. Recent, relevant publications in peer reviewed/refereed journals that are recognised internationally as being high quality, commensurate with experience.
9. Research profile in Endocrinology which complements the research priorities and strengths of the Centre for Public Health.
10. Experience of developing research methodologies, models, approaches and techniques.
11. Experience of presentations at national and international meetings and conferences.
12. Relevant teaching experience at University Level.
13. Clinical experience in Endocrinology and evidence of progression appropriate to career stage.
14. Experience in the management of clinical service in Endocrinology.
15. Relevant academic administrative/management experience.
16. Ability to advance the research and teaching goals of the School.
17. Ability to strengthen the School's national and international research networks
18. Good presentation skills with the ability to communicate complex information effectively.
19. Ability to represent the School on a national and international basis.
20. The ability to organise workload and prioritise competing demands.

21. Ability to manage resources and staff.
22. Commitment and enthusiasm for working collaboratively to advance the teaching and research priorities of the School and clinical service.
23. Must be a team player who can develop effective internal and external research and where appropriate practice links.
24. This position is exempted from the Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979 and any applicant who is offered employment will be subject to an Enhanced Disclosure Check/Criminal Records Bureau Check.
25. Applicants must comply with the Terms and Conditions of the University's substantive Clinical Academic Contract and the Honorary Consultant Contract of the Relevant HSC organisation.
26. Must have access to a means of transport to facilitate movement between sites.

DESIRABLE CRITERIA:

1. Completion of a PGCHET (or equivalent) or HEA membership.
2. Experience of supervising research activities of other Post-Doctoral Fellows or Postgraduate Students.
3. Evidence of having obtained funding from government or private charitable agencies to support independent research.
4. Evidence of assisting in supervision of PhD or undergraduate research projects, or projects conducted by junior postdoctoral fellows.
5. Evidence of innovation in clinical discipline.
6. Ability to negotiate contracts independently or as a leader of a section in major projects.