

Candidate Information

Position: Senior Lead for Post Registration Programmes (Maternity Cover) 0.8 FTE
School/Department: School of Pharmacy
Reference: 26/113541
Closing Date: Monday 31 August 2026
Salary: £52,802 - £64,890 per annum pro rata
Anticipated Interview Date: Tuesday 15 September 2026
Duration: 12 months

JOB PURPOSE:

Work with the other senior leads for Post-Registration programmes to lead, manage and develop Post-Registration training programmes for pharmacists across Northern Ireland and develop a new programme applicable to pharmacists from all sectors of pharmacy. This new programme will meet the Royal College of Pharmacy's Enhanced Practice Curriculum expected in September 2026.

The role will require collaboration with a wide range of stakeholders and will require agility and creative thinking to develop the new programme whilst ensuring there is a continuum of development from experiential learning to foundation training year, into enhanced practice and beyond to advanced pharmacy practice.

MAJOR DUTIES:

1. Develop and implement a new Enhanced Practice programme that supports newly qualified prescribers as they consolidate their scope of practice, building their confidence and competence as independent prescribers. This includes planning, design, development, implementation and assessment of a new programme that is applicable to all sectors of pharmacy practice.
2. Manage, lead and further develop the Enhanced Practice programme in collaboration with the other senior leads for Post-Registration programmes. This includes reviewing and updating Enhanced Practice training on an ongoing basis to ensure that it remains applicable to all sectors of pharmacy practice.
3. Develop in collaboration with the programming team at NICPLD an accessible and user friendly eportfolio and an effective Enhanced Practice hub to support learners.
4. In collaboration with professional bodies and regulators develop early career frameworks and resources to support pharmacists in undergoing a seamless transition into early career practice and towards advanced practice.
5. Anticipate and identify learning needs for pharmacists in relation to medium/long term strategic developments within Health and Social Care which will be underpinned by educational interventions.
6. Use specialist knowledge, professional judgement and networks to develop structured and innovative programmes to develop early career mentoring systems and effective supervision that will support newly qualified prescribing pharmacists.
7. Operate in partnership with key stakeholders within and external to the organisation to meet objectives and transformational goals. Develop effective working relationships with key senior stakeholders.
8. Promote and ensure prudent use of NICPLD resources.
9. Support equality, diversity and inclusion within NICPLD and across sphere of influence.
10. Support the senior lead pharmacist for advanced pharmacy practice, NICPLD, in the development and implementation of advanced pharmacy practice in NI.
11. Ensure professional and quality service standards are maintained through ongoing assessment of programme quality and its impact on pharmacists' professional practice to deliver national key performance indicators.
12. Lead, participate and promote educational research and audit programmes in NICPLD.
13. Work collaboratively with senior staff within NICPLD on national accreditation of programmes with the Pharmacy regulators, Royal College of Pharmacy and University.

14. Participate in life-long learning, maintain awareness of current practice, a current CPD portfolio and attend courses and training as deemed necessary.
15. Contribute towards the planning of NICPLD's wider programmes including the live education and training programme.

ESSENTIAL CRITERIA:

1. Masters or Honours degree in pharmacy.
2. Independent prescribing qualification.
3. Relevant postgraduate qualification.
4. Member or eligible for membership of the Pharmaceutical Society of Northern Ireland.
5. At least 5 years' of Post-Registration practice experience to include substantial experience in delivering professional education programmes and work-based training.
6. Ability to manage projects effectively, delivering on time and within agreed budget.
7. Appropriate digital skills and knowledge of relevant software packages.
8. Demonstrable analytical and problem solving ability.
9. Evidence of networking within pharmacy and of multi-disciplinary collaboration.
10. Excellent oral, written and presentation skills.
11. Good communication and interpersonal skills enabling effective working relationships with internal and external stakeholders.
12. Commitment to personal continuing professional development.
13. Ability to work independently responding to new pressures and adjusting priorities.
14. Effective when working as part of a team, supportive of colleagues.
15. Willingness to work outside normal working hours to achieve objectives and to travel across N. Ireland to deliver post-registration programmes.
16. Holds a current driving licence and have access to a car or other means of meeting the mobility requirements.

DESIRABLE CRITERIA:

1. Experience in mentoring/ developing others within the workplace.

ADDITIONAL INFORMATION:

Informal enquiries may be directed to: Leona Rogers at leona.rogers@qub.ac.uk