

Candidate Information

Position: Lecturer (Teaching & Research)
School/Department: China Medical University
Reference: 26/113398
Closing Date: Monday 15 June 2026
Salary: £45,349 - £49,536 per annum (under review).
Anticipated Interview Date: Monday 29 June 2026

JOB PURPOSE:

The China Medical University – Queen's University of Belfast Joint College (CQC) was established through a long-standing partnership between Queen's School of Pharmacy and China Medical University (CMU).

The postholder will play a key role in delivering high-quality teaching in pharmaceutical biotechnology or pharmaceutical sciences at undergraduate level, contributing to postgraduate teaching as required. They will also undertake research aligned with the strategic priorities of the School of Pharmacy and contribute to administrative, outreach, and engagement activities within the School.

The role involves a split-location model, with the postholder expected to be based at CQC in China for approximately 26 weeks per year and at the Queen's University Belfast School of Pharmacy for the remaining 26 weeks.

MAJOR DUTIES:

Teaching:

1. Develop teaching methods, design course units and deliver teaching and assessment activities including lectures, coursework, practicals, and fieldwork.
2. Develop approaches to teaching and learning, which are appropriate for the subject area and reflecting developing practice.
3. Contribute to the enhancement of quality teaching within the subject.
4. Develop and advise others on learning and teaching tasks and methods.
5. Contribute to the design of innovative teaching programmes.
6. Plan and develop independent teaching contributions and contribute to the design or revision of course units.

Research:

1. Develop the research activities of the School of Pharmacy by sustaining a personal research plan by managing and undertaking research activities in accordance with a specific project plan in the appropriate research team.
2. Sustain a high quality publication record by publishing in refereed journals and presenting at conferences to assist individual research, so that the School/Institute's research profile is enhanced.
3. Develop research proposals and funding bids in collaboration with others.
4. Direct, coach and develop research staff, where appropriate.
5. Ensure that research projects are completed on time and within budget.

Administration/Contribution to the Community:

1. Contribute to the School's outreach strategy by developing external links.
2. Develop links with relevant industries and external bodies to encourage technology transfer opportunities and create opportunities for future research projects.
3. Provide pastoral care for students within own area to ensure, as far as practicable, that all relevant issues are dealt with in a timely, sympathetic and effective manner.
4. Engage in scholarly activity e.g., conference participation, external funding applications to facilitate conference organisation, student placements/visits and summer schools, and the preparation and publication of book chapters and other teaching/professional materials.

5. Carry out designated School functions, including, for example, participation in committee work, assisting in the process of admissions, preparation of submission for teaching quality assessment or the REF, as required by line manager.

ESSENTIAL CRITERIA:

1. Honours degree or equivalent in a relevant subject.
2. PhD or equivalent in a discipline relevant to the broad field of pharmaceutical sciences.
3. Teaching and Research experience in a relevant field, commensurate with stage of career.
4. Recent, relevant publications in peer reviewed/refereed journals that are recognised internationally as being high quality, commensurate with experience.
5. Relevant teaching experience at University Level.
6. Relevant academic administrative/management experience.
7. Ability to advance the research and teaching goals of the School.
8. Ability to strengthen the School's national and international research networks.
9. Ability to negotiate contracts independently or as a leader of a section in major projects.
10. Good presentation skills with the ability to communicate complex information effectively.
11. Good communicator, written and oral.
12. Effective interpersonal skills to liaise with students and colleagues.
13. Ability to work independently with a high level of motivation whilst also working in a team.
14. Ability to encourage commitment to learn in others.
15. High level of analytical capability.
16. Requirement to be based in China a significant period of the year, to meet the requirements of the role.

DESIRABLE CRITERIA:

1. Completion of a PGCHET (or equivalent) or HEA membership.
2. Experience of teaching to non-native speakers in English.
3. Bilingual English/Chinese Mandarin.
4. Minimum of two years' post-PhD research experience in a relevant field.
5. Experience of supervising research activities of other post-doctoral Fellows or postgraduate students.