



Candidate Information

Position: Lecturer, Veterinary Bioscience
School/Department: School of Biological Sciences
Reference: 26/113229
Closing Date: Monday 6 April 2026
Salary: £45,349 - £62,695 per annum.
Anticipated Interview Date: Monday 27 April 2026

JOB PURPOSE:

To strengthen the academic base of the School of Biological Sciences and Institute for Global Food Security (IGFS) at Queen's University Belfast (QUB) and to enhance our international reputation for academic excellence. To undertake research in line with the School and Institute strategy, with the intention to establish and lead an independent, competitively-funded research programme in the field of Veterinary Science and provide complementary expertise to allow the expansion of existing areas of strength across the School, Institute, wider University and within the Belfast Regional City Deal. To teach at undergraduate and postgraduate level, to contribute to the School's administration/outreach activity.

MAJOR DUTIES:

Teaching:

1. Plan, develop and deliver a range of teaching and assessment activities in degree programmes including lectures, workshops, setting/marking coursework, examinations and class tests.
2. Select appropriate assessment instruments and criteria, assess the work and progress of students by reference to the criteria and provide constructive feedback to students.
3. Seek ways of improving performance by reflecting on teaching design and delivery and obtaining and analysing feedback.
4. Develop approaches to teaching and learning, which are appropriate for university and subject area and reflect developing practice.
5. Coordinate electronic delivery of teaching material.
6. Collaborate with colleagues to develop appropriate teaching approaches and contribute to curriculum development.
7. Carry out duties that are appropriate to the post as may be reasonably requested by the Head of School/Deputy Head of School/Directors of Education.

Research:

1. Develop and plan an area of personal research and expertise, and/or undertake research under supervision within a specific research project or as a member of a research team.
2. Publish research in appropriate leading journals etc. and present work at conferences.
3. Develop research activities with potential for economic, societal, environmental or health impact.
4. Develop quality research proposals and funding bids, including in collaboration with others.
5. Direct, mentor and develop research staff, where appropriate.
6. Ensure that research projects are completed on time and within budget.
7. Develop the research activities of the School of Biological Sciences and IGFS by sustaining a personal research plan by managing and undertaking research activities in accordance with a specific project plan in the appropriate research team (Established Lecturer only).
8. Sustain a high-quality publication record by publishing in refereed journals and presenting at conferences to assist individual research, so that the School's research profile is enhanced (Established Lecturer only).

Administration/Contribution to the Community:

1. Contribute to QUB's outreach strategy by developing external links.
2. Develop links with relevant industries and external bodies to encourage technology transfer opportunities and create opportunities for future research projects.

3. Provide pastoral care for students within own area to ensure, as far as practicable, that relevant issues are dealt with in a timely, sympathetic and effective manner.
4. Carry out designated QUB administrative duties, including, for example, committee work, course administration, assisting in the process of admissions, preparation of submission for teaching quality assessment or the REF, as required by the Head of School.

ESSENTIAL CRITERIA:

1. Honours degree or equivalent in Veterinary Science or an area relevant to the job purpose.
2. PhD or equivalent in an area relevant to the job purpose.
3. Significant, relevant research experience in the field of Veterinary Science, which complements the research priorities of the School and the Institute for Global Food Security.
4. A publication record (or be about to publish) in peer reviewed journals /conference papers.
5. Experience of developing research methodologies, models, approaches and techniques (Established Lecturer only).
6. Experience of presentations at national and international meetings and conferences (Established Lecturer only).
7. Relevant teaching experience commensurate with stage of career.
8. Relevant academic administrative/management experience commensurate with stage of career.
9. Ability to design course materials and to plan and organise the delivery and assessment of taught courses in own specialism.
10. Ability to advance the teaching and research goals of the School & IGFS.
11. Ability to strengthen the School & IGFS national and international education networks.
12. Skills in one of the following areas:
 - Animal handling.
 - Animal welfare.
 - Detection/prevention and treatment of disease.
 - Principles of veterinary anaesthesia.
 - Analgesia and behaviour modifying drugs.
 - Sampling methodologies and interpretation of presented behaviours.
13. Good presentation skills with the ability to communicate complex information effectively.
14. Good communicator, written and oral.
15. Ability to present plans and reports to the wider academic community and non-academic audiences.
16. Ability to organise workload and prioritise competing demands.
17. Ability to manage resources and staff.
18. A team player who can develop effective internal and external links.
19. Leadership capability.

DESIRABLE CRITERIA:

1. Completion of a PGCHET (or equivalent) or HEA membership.
2. Evidence of having obtained research funding from external sources.
3. Experience of formally supervising postgraduate research students or postdoctoral research Fellows.
4. Experience of supporting commercialisation/impact development of research.
5. Sustained teaching experience at University level (Established Lecturer only).
6. Evidence of using innovative teaching methods and digital platforms.

ADDITIONAL INFORMATION:

Informal enquiries can be directed to: Siobhan Fitzsimons - s.fitzsimons@qub.ac.uk.