

Candidate Information

Position: Lecturer/Senior Lecturer in Accounting Practice
School/Department: Queen's Business School
Reference: 26/113149
Closing Date: Monday 2 March 2026
Salary: Lecturer: £45,349 - £62,695 Senior Lecturer: £64,570 - £74,823
Anticipated Interview Date: Friday 20 March 2026
Duration: Permanent

JOB PURPOSE:

To draw directly on significant experience in accounting practice; teach at undergraduate and postgraduate levels; contribute to the design, development and delivery of a range of programmes of study; engage in relevant scholarly activity and to contribute to the School's administration, internationalisation and outreach activities.

MAJOR DUTIES:

Teaching:

1. Contribute to the enhancement of quality and student learning experience, ensuring that programme design and delivery comply with the appropriate benchmarks and regulations.
2. Develop, teach, and assess (including lectures, seminars, tutorials, practice workshops, fieldwork and placements and setting/marking coursework) modules at all levels, having overall responsibility for their design and quality.
3. Routinely communicate complex and conceptual material to students and peers using high level skills and a range of media (online, face-to-face).
4. Develop and implement appropriate and innovative assessment strategies to assess student performance and provide constructive and timely feedback to students.
5. Contribute to the delivery and development of the School's Executive Education portfolio.
6. Act as supervisor and internal examiner for undergraduate, postgraduate, and executive education students.
7. Engage in professional development in relation to teaching, learning and assessment and related to academic, institutional and/or other professional practices.

Scholarly Activity:

1. Engage in scholarly activity/pedagogic/practitioner practice, reflection and research as appropriate e.g. participation in professional and scholarly conferences, participating in externally-funded research projects, developing and publishing teaching/professional materials.
2. Develop and maintain networking links with relevant professional bodies to ensure that own teaching reflects current best practice in own area of subject specialism.
3. Contribute to the development of pedagogy in the School.
4. Maintain and develop teaching and subject expertise.
5. Contribute to the research activities of the Department of Accounting, and the School.

Administration/Contribution to the Community:

1. Contribute to the development and running of the Department of Accounting and Queen's Business School by taking on appropriate leadership, administration, and co-ordination roles. Such duties may include, for example, Programme Director, Advisor of Studies, Exam Liaison Officer, or other recognised official University/School roles.
2. Provide pastoral care for students and ensure, as far as practicable, that relevant issues are dealt with in a timely, fair, sympathetic, and effective manner.
3. Contribute to the running and strategic direction of the University through designated committee work or project activities.
4. Contribute to the School's outreach strategy by designing or delivering Community outreach programmes and developing external links.

ESSENTIAL CRITERIA:

1. Primary degree at 2.1/distinction level.
2. Postgraduate degree or equivalent qualification.
3. Appropriate and relevant professional qualification, currently valid if appropriate, and significant post-qualification experience in accounting practice.
4. Relevant teaching and assessment experience in Accounting and related fields at University level and/or for a recognised Professional Accountancy Body in an area of accounting that would demonstrably fit with and/or enhance the School's portfolio, including the design of new and innovative modules/pathways or assessment methods.
5. Relevant professional/industry experience in accounting practice in an area of accounting that would demonstrably fit with and/or enhance the School's portfolio.
6. Evidence of ability to design appropriate teaching or training materials in respect of accounting practice and to plan and organise the delivery and assessment of appropriate taught courses relevant to own accounting specialism.
7. Commitment to excellence in teaching and learning and to providing the highest quality experience for students.
8. Indication of willingness and ability to provide support and guidance to students, including pastoral support.
9. Evidence of ability to produce relevant and appropriate professional outputs in line with norms for Lecturer/Senior Lecturer.
10. Ability and willingness to contribute to the strategic and operational management of Queen's Business School.
11. Willingness/Demonstrable ability to advance the educational goals of Queen's Business School.
12. Willingness/Demonstrable ability to strengthen the Queen's Business School's reputation in Accounting.
13. Demonstrable evidence of ability to communicate clearly and effectively to students, academic colleagues and to professional bodies.
14. Demonstrable ability to build effective relationships with a wide range of internal and external colleagues and the ability to work independently and as part of a team.
15. Demonstrable ability to contribute to the Queen's Business School's international activities.

DESIRABLE CRITERIA:

1. Completed PGCHET (or equivalent) with HEA membership.
2. Ability to deliver executive education programmes.
3. Ability to teach financial accounting.
4. Contribution or capacity to contribute to knowledge transfer and outreach/engagement activities leading to impact and/or reputational gain outside academia.
5. Contribution or capacity to contribute to the wider scholarly or professional community.

ADDITIONAL INFORMATION:

Informal enquiries may be directed to: Professor Danielle McConville - d.mcconville@qub.ac.uk and Professor Simon Teasdale - s.teasdale@qub.ac.uk