

Candidate Information

Position: Senior Lecturer (Education) in HRM and Leadership
School/Department: Queen's Business School
Reference: 26/113125
Closing Date: Monday 9 February 2026
Salary: £64,570 - £74,823 per annum.
Anticipated Interview Date: Thursday 19 February 2026

JOB PURPOSE:

To provide leadership to the School's educational activities, to design and deliver modules, to contribute to the development of undergraduate, postgraduate and executive education programmes, to maintain a relevant scholarship profile, and to contribute to the School's internationalisation, outreach, and administrative activities.

MAJOR DUTIES:

Teaching:

1. Develop, teach, and assess modules at all levels, having overall responsibility for their design and quality.
2. Contribute to the enhancement of quality within the Queen's Business School educational portfolio, ensuring that programme design and delivery comply with the appropriate benchmarks and regulations.
3. Lead the development of new modules/programmes in line with the emerging educational portfolio of Queen's Business School, and the University.
4. Act as internal examiner for undergraduate, postgraduate, and executive education students.

Research:

1. Develop partnerships with external organisations (such as schools, Education authorities and others) involved in widening access and other forms of outreach.
2. Engage with external bodies that influences practice and/or policy within the HRM and Leadership areas and/or in relation to learning and teaching.
3. Collaborate with, and support, colleagues in effecting positive change in pedagogy and related policies and practices.
4. Develop positive pedagogical impact within the HRM and Leadership areas through relevant outputs, that influence the practice of teaching or improve the student experience.
5. Provide supervision of part-time and full-time students.
6. Direct, mentor and develop staff, where appropriate.
7. Ensure that projects are completed on time and within budget.
8. Act as referee and contribute to peer assessment of teaching.

Administration/Contribution to the Community:

1. Contribute to the development and running of Queen's Business School by taking on appropriate leadership, administration, and co-ordination roles. Such duties may include, for example, Director of Education, Director of Quality Assurance and Student Experience, Programme Director, Advisor of Studies, or other recognised official University/School roles.
2. Provide pastoral care for students and ensure, as far as practicable, that relevant issues are dealt with in a timely, fair, sympathetic, and effective manner.
3. Act as mentor or appraiser to colleagues, advising on their personal development and ensuring that they are meeting the standards required. Contribute to the running and strategic direction of the University through designated committee work or project activities.

ESSENTIAL CRITERIA:

1. A completed PhD.

2. Evidence of significant experience of teaching and assessing modules at all levels (UG, PG, Executive Education) in HRM, Leadership, Change management, and related areas.
3. Demonstrable excellence in classroom teaching and online delivery and related support in respect of allocated teaching duties.
4. An outstanding record of providing support and guidance to students at all levels (UG, PG, Executive Education), including pastoral support.
5. Evidence of administrative and academic leadership activities as appropriate to norms for Senior Lecturer (Education).
6. Evidence of significant experience of creative and constructive leadership, including academic coordination and quality assurance of programmes at all levels (UG, PG, Executive Education).
7. Ability and willingness to contribute to the strategic and operational management of Queen's Business School.
8. A strong record of engagement with the professions and corporate sector.
9. Sustained engagement with external organisations or units in relation to the HRM and Leadership areas and/or in relation to learning and teaching.
10. Ability and experience of developing and leading a major programme of educational activity in HRM and Leadership.
11. Ability to contribute to successful, sustained postgraduate student supervision as primary supervisor, normally at Masters or Executive Education levels.
12. Demonstrable ability to advance the teaching and internationalisation goals of Queen's Business School.
13. Demonstrable ability to strengthen the Queen's Business School's national and international educational networks and reputation.
14. Demonstrable evidence of ability to communicate clearly and effectively to students, academic colleagues and to professional bodies.
15. Demonstrable ability to build effective relationships with a wide range of internal and external colleagues.
16. Ability and willingness to advise and mentor early career colleagues.
17. Demonstrable ability to contribute to the Queen's Business School's international activities.

ADDITIONAL INFORMATION:

Informal enquiries can be directed to: Prof Simon Teasdale - s.teasdale@qub.ac.uk and Dr Laura Steele - laura.steele@qub.ac.uk.