

## Candidate Information

**Position:** Lecturer in Accounting  
**School/Department:** Queen's Business School  
**Reference:** 26/113095  
**Closing Date:** Monday 9 February 2026  
**Salary:** £45,349 - £62,695 per annum.  
**Anticipated Interview Date:** Thursday 26 February 2026

### **JOB PURPOSE:**

To undertake research in line with the School's research strategy; teach at undergraduate and postgraduate levels; and to contribute to the School's administration, internationalisation and outreach activities.

### **MAJOR DUTIES:**

#### **Teaching:**

1. Contribute to the enhancement of quality and student learning experience, ensuring that programme design and delivery comply with the appropriate benchmarks and regulations.
2. Develop, teach, and assess modules at all levels, having overall responsibility for their design and quality.
3. Routinely communicate complex and conceptual material to students and peers using high level skills and a range of media (online, face-to-face).
4. Develop and implement appropriate and innovative assessment strategies to assess student performance.
5. Contribute to the delivery and development of the School's Executive Education portfolio.
6. Act as internal examiner for undergraduate, postgraduate, and executive education students.

#### **Research:**

1. Contribute to the research strategies of the Department of Accounting, and the School.
2. Develop or maintain an international reputation as an expert in Accounting.
3. Sustain a track record of internationally competitive and excellent refereed publications in peer-reviewed Accounting journals of international standard and presenting at national/international conferences.
4. Actively engage with, and disseminate research findings to, non-academic stakeholder groups.
5. Contribute to, and/or lead funding bids/join multi-disciplinary funding bids that advance the reputation of the Department of Accounting, School and the University.
6. Provide supervision of part-time and full-time research students.
7. Ensure that research projects are completed on time and within budget.
8. Act as referee and contribute to peer assessment of research.

#### **Administration/Contribution to the Community:**

1. Contribute to the development and running of the Department of Accounting and Queen's Business School by taking on appropriate leadership, administration, and co-ordination roles. Such duties may include, for example, Programme Director, Advisor of Studies, Exam Liaison Officer, or other recognised official University/School roles.
2. Provide pastoral care for students and ensure, as far as practicable, that relevant issues are dealt with in a timely, fair, sympathetic, and effective manner.
3. Contribute to the running and strategic direction of the University through designated committee work or project activities.
4. Contribute to the School's outreach strategy by designing or delivering Community outreach programmes and developing external links.

#### **ESSENTIAL CRITERIA:**

1. A completed PhD (or very close to completion) in Accounting or a related discipline.

2. An established programme of research activity and dissemination of original, high-quality Accounting in line with accepted norms for Lecturer.
3. A track record of high-quality peer reviewed Accounting publications as appropriate to norms for Lecturer.
4. Ability to contribute to successful, sustained postgraduate student supervision as primary supervisor, normally at PhD level.
5. Evidence of the ability and willingness to teach modules at university level in Accounting and related fields at University level.
6. Demonstrable excellence in classroom teaching and online delivery of teaching.
7. Indication of willingness and ability to provide support and guidance to students, including pastoral support.
8. Ability and willingness to contribute to the strategic and operational management of Queen's Business School.
9. Willingness/Demonstrable ability to advance the teaching and research goals of Queen's Business School.
10. Willingness/Demonstrable ability to strengthen the Queen's Business School's national and international research networks and reputation.
11. Demonstrable evidence of ability to communicate clearly and effectively to students, academic colleagues and to professional bodies.
12. Demonstrable ability to build effective relationships with a wide range of internal and external colleagues and the ability to work independently and as part of a team.
13. Demonstrable ability to contribute to the Queen's Business School's international activities.

**DESIRABLE CRITERIA:**

1. An internationally recognised professional accountancy qualification.
2. Completed PGCHET (or equivalent) with HEA membership.
3. Evidence of the potential to maintain and develop engagements with non-academic stakeholder groups.
4. Ability to deliver executive education programmes.
5. Ability to teach financial accounting.

**ADDITIONAL INFORMATION:**

Informal enquiries can be directed to: Prof Danielle McConville - [d.mcconville@qub.ac.uk](mailto:d.mcconville@qub.ac.uk) & Prof Simon Teasdale - [s.teasdale@qub.ac.uk](mailto:s.teasdale@qub.ac.uk).