

Candidate Information

Position:	Clinical Lecturer in Psychiatry
School/Department:	School of Medicine, Dentistry and Biomedical Sciences
Reference:	25/113071
Closing Date:	Monday 2 February 2026
Salary:	£106,424 - £139,920 per annum
Anticipated Interview Date:	Monday 30 March 2026
Duration:	Permanent

JOB PURPOSE:

To strengthen the clinical academic base of Psychiatry within the Centre for Public Health (CPH), School of Medicine, Dentistry and Biomedical Sciences (SMDBS) at Queen's University Belfast (QUB) and the Belfast Health and Social Care Trust (BHSCT).

The successful candidate will join academic teams within SMDBS at QUB specialising in nutrition, public health and epidemiology, with a focus on young people, youth mental health and early intervention . Academic responsibilities involve undertaking research in line with the School's research strategy, teaching at undergraduate and postgraduate levels, and contributing to School's administration/outreach activity. The post will contribute to strategic objectives relating to research, education, innovation and international impact and is aligned with investments in Belfast Region City Deal which aim to create an integrated ecosystem for health and life sciences.

The clinical element of this post (5 PAs) will provide subspecialist interest in the field of Psychiatry working with The Early Intervention in Psychosis Service with sessional commitments as itemised later.

(Note that this job description and additional information has been approved by the Royal College of Psychiatrists: REF NO: NI BEL-CO-NIR-2025-03178).

MAIN ACTIVITIES/RESPONSIBILITIES:

Research:

1. Develop the research activities of the School by sustaining a personal research plan and a specific project plan in the appropriate research team.
2. Sustain a high quality publication record and present at conferences to assist individual research so that the School's research profile is enhanced.
3. Develop research proposals and funding bids in collaboration with others.
4. Direct, develop and coach research staff where appropriate.
5. Develop an internationally competitive research programme.
6. Work closely with academic and clinical colleagues to develop a strong (translational) research programme in the Centre for Public Health.
7. Contribute to postgraduate research and training programmes for core medical trainees, intermediate medical trainees and higher specialist trainees undertaking clinical training in Psychiatry.

Teaching:

8. Develop teaching methods, design course units and deliver teaching and assessment activities at undergraduate and postgraduate level, including lectures, coursework, practicals, and fieldwork with particular emphasis on Psychiatry.
9. Develop approaches to teaching and learning, which are appropriate for the subject area reflect developing practice.
10. Contribute to the enhancement of quality teaching within the subject, school or faculty.
11. Develop and advise others on learning and teaching tasks and methods.
12. Contribute to the design of innovative teaching programmes.
13. Undertake some teaching-related administrative tasks.

Clinical:

14. Hold an Honorary Consultant contract in BHSCT which will involve agreed clinical PAs (normally 5 clinical PAs in a full time role) agreed through the annual, integrated job plan.
15. Deliver high quality psychiatry services within the Belfast Trust as agreed on appointment/in the integrated annual job plan.
16. To provide clinical leadership within a multi-disciplinary and multi-agency environment within the Trust to work with team members to ensure continuity of care for patients within the service and agree activity objectives.
17. Provide a clinical service in an area agreed with the Trust that maximises the benefits of the successful applicant's subspecialist interest.
18. Undertake supervision, management and training of resident medical staff along with other professions associated with his / her specialist area, ensuring this is of the highest quality.
19. Comply with all health and safety policies, participate in the clinical and research governance framework of the HSC Trust and comply with all legislation relating to the handling and storage of human tissues.
20. Provide leadership in the delivery and integration of education and research between colleagues in the Trust(s) and University and also with students at both undergraduate and postgraduate levels.
21. Participate in the consultant appraisal process appropriate for clinical academics, take part in continuing professional development activities and additionally undertake medical and clinical audit and quality assurance activities as appropriate.
22. Undertake administrative duties associated with ongoing teaching, research and related patient care.

Clinical Management Responsibilities:

23. Undertake administrative duties associated with the care of their patients and the running of the department in conjunction with colleagues.
24. Be expected to be involved in the planning, implementation and management of Psychiatry Outpatient Services.
25. To work as a member of a team alongside existing consultant colleagues and, in co-operation with other colleagues, provide advice on planning, monitoring, resource allocation and service development to the Senior Management Team within Mental Health Services.
26. Delegate appropriate responsibility and authority to the level of staff within their control, consistent with effective decision making, while retaining overall responsibility and accountability for results.
27. May be required to undertake, from time to time, various management roles in relation to the activities of the specialty and the Belfast Trust.
28. Participate in the selection and appointment of staff in accordance with Trust procedures.
29. Maintain staff relationships and morale among the staff reporting to him/her.
30. Take such action as may be necessary in disciplinary and grievance matters in accordance with the procedures laid down and approved by the Trust.
31. Identify objectives with the Clinical Director and agree an action plan ensuring personal development.

General Clinical Responsibilities:

Employees of the Trust are required to promote and support the mission and vision of the service for which they are responsible and:

32. At all times provide a caring service and to treat those with whom they come into contact in a courteous and respectful manner.
33. Demonstrate their commitment by their regular attendance and the efficient completion of all tasks allocated to them.
34. Comply with the Trust's Smoke Free Policy.
35. Carry out their duties and responsibilities in compliance with the Health and Safety Policies and Statutory Regulations.
36. Adhere to Equality and Good Relations duties throughout the course of their employment.
37. Ensure the ongoing confidence of the public in-service provision.
38. Maintain high standards of personal accountability.
39. Comply with the HSC Code of Conduct.

Sample Job Plan:

This post will comprise 10 programmed activities, of which 5 will be NHS PAs and 5 will be funded from academic sources. Clinical PAs will include a maximum of 3.75 DCC and 1.25 SPA; the academic PAs will also include 1.25 SPA. That is, between both aspects of the role the postholder will deliver a total of 7.5 clinical / academic PAs and 2.5SPAs. The exact timings within the week will be determined in line with the successful candidate's research and teaching areas. The successful applicant will have clinical sessions as agreed on appointment in the integrated annual job plan.

Suitable office space and facilities with IT access will be made available at both the Belfast HSC Trust and University sites as required. The consultant will have appropriate secretarial support.

ADMINISTRATION/CITIZENSHIP:

1. Play an important role in relevant aspects of administration within the School, CPH and, as appropriate, within the BHSCT. Additionally, may be asked to undertake other administrative duties by the University from time to time.
2. Contribute to the School's outreach and internationalisation strategy.
3. Develop links with relevant industries and external bodies to encourage technology transfer opportunities and create opportunities for future research projects.
4. Carry out designated School functions, including, for example, participation in committee work, assisting in the process of admissions, preparation of submission for teaching quality assessment or the Research Excellence Framework (REF).
5. Provide pastoral care for students within own area to ensure, as far as practicable, that relevant issues are dealt with in a timely, sympathetic and effective manner
6. Contribute to the management of quality, audit and other external assessments.

ESSENTIAL CRITERIA:

1. Primary Medical Degree.
2. Higher degree (PhD, MD or equivalent).
3. Full Registration with the GMC with license to practise.
4. Post registration qualification (Membership of the Royal College of Psychiatrists).
5. Entry on the GMC Specialist Register (Psychiatry) via:
 - CCT in General Psychiatry (proposed CCT date must be within 6 months of interview)
 - CESR
 - European Community Rights
6. Research experience at postdoctoral level in a relevant field
7. Recent, relevant publications in peer reviewed/refereed journals that are recognised internationally as being high quality, commensurate with experience.
8. Research profile in Psychiatry which complements the research priorities and strengths of the Centre for Public Health.
9. Experience of developing research methodologies, models, approaches and techniques.
10. Experience of presentations at national and international meetings and conferences.
11. Relevant teaching experience at University Level.
12. Clinical experience in Psychiatry and evidence of progression appropriate to career stage.
13. Experience in the management of clinical service in Psychiatry.
14. Relevant academic administrative/management experience
15. Ability to advance the research and teaching goals of the School.
16. Ability to strengthen the School's national and international research networks
17. Good presentation skills with the ability to communicate complex information effectively.
18. Ability to represent the School on a national and international basis.
19. The ability to organise workload and prioritise competing demands.
20. Ability to manage resources and staff.
21. Commitment and enthusiasm for working collaboratively to advance the teaching and research priorities of the School and clinical service.
22. Must be a team player who can develop effective internal and external research and where appropriate practice links.
23. This position is exempted from the Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979 and any applicant who is offered employment will be subject to an Enhanced Disclosure Check/Criminal Records Bureau Check.
24. Applicants must comply with the Terms and Conditions of the University's substantive Clinical Academic Contract and the Honorary Consultant Contract of the Relevant HSC organisation.

DESIRABLE CRITERIA:

1. Completion of a PGCHET (or equivalent) or HEA membership.
2. Demonstrable research interest in young people or youth mental health and early intervention.
3. Experience of supervising research activities of other Post-Doctoral Fellows or Postgraduate Students.
4. Evidence of having obtained funding from government or private charitable agencies to support independent research.
5. Evidence of assisting in supervision of PhD or undergraduate research projects, or projects conducted by junior postdoctoral fellows.
6. Evidence of innovation in clinical discipline.
7. Ability to negotiate contracts independently or as a leader of a section in major projects.