

# **Candidate Information**

Position: Research Fellow (Cancer Data Analytics & Health Services Research)

School/Department: School of Medicine, Dentistry and Biomedical Sciences

**Reference:** 25/112920

Closing Date: Monday 3 November 2025

Salary: £41,519 per annum.

**Anticipated Interview Date:** Wednesday 26 November 2025 **Duration:** Available until 31 August 2027

## **JOB PURPOSE:**

We are seeking a postdoctoral researcher with expertise in health data analytics or epidemiology to join the All-Island E-Health Hub for Cancer. based at Queen's University Belfast (QUB) in partnership with the Northern Ireland Cancer Registry (NICR). The post-holder will undertake applied research using routinely collected cancer data to deliver key workstreams aligned with the e-Hub's strategic priorities.

The successful candidate will focus on high-impact research questions related to cancer care pathways, treatment access, and diagnostic delay, with potential to contribute to health economic analysis. The role offers a unique opportunity to shape regional policy-relevant insights while engaging in collaborative all-island infrastructure planning.

The role offers a unique opportunity to contribute to next-generation cancer data analytics across Ireland, with direct supervision from Prof Mark Lawler, Dr Ethna McFerran and Dr Damien Bennett.

# **MAJOR DUTIES:**

- 1. Conduct high-quality quantitative research using NICR datasets, including chemotherapy, radiotherapy, and routes to diagnosis.
- 2. Lead on the design, implementation, and delivery of one or more cancer research projects in line with All-Island E-Health Hub goals.
- 3. Apply advanced analytics techniques (e.g. clustering, time-series, machine learning) where appropriate to large-scale health
- 4. Apply advanced survival analysis methods, including excess mortality and relative survival modelling, to investigate variation in cancer outcomes across patient subgroups and care pathways.
- 5. Generate impactful outputs including peer-reviewed publications, conference presentations, policy briefs and data dashboards.
- Contribute to horizon-scanning and scoping activity related to future north-south data harmonisation, especially around OMOP mapping.
- 7. Define and pursue a personal research programme that advances the Hub's goals and your scientific profile.
  - Liaise with registry data managers and clinical stakeholders to ensure clarity of interpretation and appropriate framing of analyses.
- 8. Collaborate with colleagues across partner institutions to support interdisciplinary working and maximise synergies within the Hub.
- 9. Participate in regular project governance activities, internal reporting, and stakeholder engagement.
- 10. Contribute to mentoring of junior staff or students and delivery of training as appropriate.
- 11. Cultivate collaborations with all project partners, facilitating knowledge exchange and joint milestones.
- 12. Lead manuscript preparation and coordinate timely submission of high-impact publications.
- 13. Present progress regularly at internal meetings and external conferences to maximise project visibility and collaboration.
- 14. Identify funding calls and draft fellowship/project/travel proposals that extend Hub capacity.
- 15. Represent the Hub at national and international forums, showcasing outputs and forging new partnerships.

- 16. Support PIs with drafting progress reports and supplementary grant materials to satisfy funder requirements.
- 17. Co-develop and deliver training courses/workshops on Hub-relevant technologies and analytical best practice.
- 18. Carry out routine admin tasks (e.g. meetings, documentation, budget tracking) to keep workstreams on schedule and within budget.
- 19. Maintain subject knowledge through continual literature review and professional-development activities to keep abreast of developments in own specialism and related disciplines.
- 20. Perform any other reasonable duties within the scope of the role as project needs evolve.

#### **ESSENTIAL CRITERIA:**

- 1. Hold or be about to obtain\* a PhD (awarded / submitted\*) in health data science, epidemiology, medical statistics, or a closely related area such as computer Science, or mathematics.
- 2. Significant, relevant research experience.
- 3. Proven track-record conducting research using large-scale routine or registry data, preferably in cancer.
- 4. High-level proficiency and experience in R, Stata, or Python, with demonstrable experience applying open-source packages for large-scale health data processing.
- 5. Experience of UNIX/Linux, GitHub and reproducible workflow frameworks.
- 6. Experience of use of open-source packages for data processing.
- 7. Experience contributing to peer-reviewed publications or policy reports.
- 8. Collaborative mindset: Demonstrably effective at working in multi-disciplinary teams spanning bioinformatics, clinical science, statistics and data governance.
- 9. Depth and breadth of expertise: Up-to-date command of analytical methods and research techniques sufficient to contribute independently within established programmes.
- 10. Methodological fluency: Able to evaluate, select and adapt analytical packages or modular code based approaches to suit diverse datasets and research questions.
- 11. Problem-solving orientation: Capacity to troubleshoot analytical, computational and data-integration challenges quickly and rigorously.
- 12. Communicates complex scientific information clearly to specialist and non-specialist audiences, both orally and in writing.
- 13. Builds and nurtures professional networks across disciplines, institutions and sectors.
- 14. Ability to present research at national or international conferences (poster and/or oral) appropriate to career stage.
- 15. Demonstrated innovation in data analytics research with a clear commitment to improving care.
- 16. High intellectual ability and critical-thinking skills.
- 17. Proven team player, motivates and supports students and colleagues.
- 18. Self-starter who organises resources, meets deadlines and re-prioritises calmly under pressure.
- 19. Meticulous attention to detail; delivers accurate work even in complex, data-heavy settings.
- 20. Evident passion for research and continuous professional growth.
- 21. Ability to work independently and collaboratively across disciplinary boundaries.
- 22. The post-holder may be required to attend meetings or work on-site at NICR or other secure environments as required.
- 23. Must be willing to work irregular hours when necessary for the progress of the research project.
- 24. Must be willing and able to travel to national and international meetings.

# **DESIRABLE CRITERIA:**

- 1. First-class (or equivalent) UG degree in a quantitative or life-science subject.
- 2. Formal training in statistics, AI/ML or health-informatics.
- 3. Familiarity with cancer registry data or treatment datasets.
- 4. Understanding of cancer care pathways and health services research.
- 5. Governance & security experience working under GDPR and ISO 27001 (or similar) controls within Trusted/Secure Data Research Environments, including Accredited researcher training and experience with data-sharing agreements.
- 6. Standards-based data architecture hands-on use of OMOP-CDM / OHDSI tools and other open standards for harmonising clinical research data.
- 7. Cancer-site expertise: Prior work in colorectal, head-and-neck or prostate cancer.
- 8. Interest or experience in economic evaluation or cost‑of‑illness analysis.
- 9. Experience applying causal inference methods and multi‑state Markov modelling in large observational datasets.
- 10. Competence in combining machine learning and causal inference for predictive modelling within decision-analytic frameworks.
- 11. Demonstrable ability to develop reusable analytical packages or modular codebases (e.g. R package development).

- 12. Experience developing or applying excess mortality models, particularly in the context of cancer survival analysis or health systems evaluation.
- 13. Ability to interpret excess hazard and relative survival estimates in population-level data.
- 14. Demonstrated experience in combining survival analysis, health economics, and machine learning to inform policy or practice.
- 15. Training & dissemination: Experience delivering lectures/tutorials or mentoring students and staff in data analytics methods.

## **ADDITIONAL INFORMATION:**

\* = If PhD pending, it must be conferred ≤3 rom date of interview.

Informal enquiries can be directed to: Damien Bennett - damien.bennett@qub.ac.uk.