

Candidate Information

Position: Research Fellow
School/Department: School of Psychology
Reference: 25/112914
Closing Date: Monday 13 October 2025
Salary: £41,519 per annum
Anticipated Interview Date: Thursday 23 October 2025
Duration: Available until 31 January 2027

JOB PURPOSE:

To be a highly productive, ambitious and collaborative member of the Mental Health Guidelines for United Kingdom and Ireland Community Sport research project, assisting in the development, planning and delivery of the research activity.

The post is a critical role, and as such, successful applicants will have responsibilities in conducting systematic reviews, organising key stakeholder events and workshops, planning and conducting day-to-day research data collection, data analysis and writing and disseminating research articles and reports.

MAJOR DUTIES:

1. Undertake research within the Mental Health Guidelines for United Kingdom and Ireland Community Sport research project under supervision of the PI and alongside a dynamic research team.
2. Design, develop and refine research using a range of methodologies including conducting focus group interviews with participants from sporting associations and sports clubs across the UK and Ireland.
3. The candidate will conduct research using the Delphi method and the GRADE-ADOLOPMENT PROCESS (Schünemann et al., 2017) to develop and refine mental health guidelines for community sports clubs. The guidance will then be implemented in a selection of sports clubs and evaluated.
4. The candidate will have to carry out data analyses, critical evaluations, and interpretations of the literature.
5. Produce high quality research outputs consistent with project aims and commensurate with career stage. This will include collaborating and co-authoring with PI and project team (as appropriate) on outputs.
6. In consultation with the project team, promote research milestones and outputs at national and international conferences, through social media, and reporting to the funder.
7. Assist PI in the preparation of funding proposals and applications to external bodies to extend the implementation of the project findings.
8. Carry out occasional educational support, supervision and demonstrating duties within the post holder's area of expertise and under the direct guidance of a member of academic staff.
9. Undertake supplementary duties relevant to the success of the project including administrative duties and additional training and development activities as required.

ESSENTIAL CRITERIA:

1. Normally have or be about to obtain a *PhD (*where experience can be shown in the area of psychology and mental health).
2. Recent relevant* research experience to include:
 - Undertaking research in the area of mental health.
 - A proven track record of using (relevant*) qualitative methods to carry out analyses, critical evaluations, and interpretations of data.
 - Undertaking systematic reviews in the area of mental health
 - Working effectively as part of a research team in the development and promotion of mental health.
 - Strong publication record commensurate with stage of career.
3. Ability to contribute to broader management and administrative processes.

4. Contribute to the School's outreach programme by links with community groups, etc.
5. Demonstrate practical problem solving skills, independence of thought and initiative.
6. Evidence of delivering a research project within a given timeline.
7. Ability to communicate complex information effectively in oral and written format.
8. Ability to build relationships/ to develop internal and external networks.
9. Ability to assess and organise resources.
10. As the role requires post holders to conduct interviews and focus groups across the UK and Ireland, candidates must hold a current, valid UK driving licence, or demonstrate how they would meet the requirements of the research project.

DESIRABLE CRITERIA:

1. Experience of translating research findings into educational materials.
2. Undertaking research in the area of mental health in sport.
3. A proven track record of using Delphi.
4. Working effectively as part of a research team in the development and promotion of sport and mental health.