

## Candidate Information

**Position:** Lecturer in Public Policy  
**School/Department:** School of History, Anthropology, Philosophy and Politics  
**Reference:** 25/112872  
**Closing Date:** Monday 13 October 2025  
**Salary:** £45,349 - £62,695 per annum  
**Anticipated Interview Date:** Thursday 6 November 2025  
**Duration:** Permanent

### JOB PURPOSE:

To undertake research in line with the School's research strategy, to teach and supervise at undergraduate and postgraduate level, and to contribute to the School's administration/outreach activity.

### MAJOR DUTIES:

#### Teaching:

1. To teach existing modules on the Politics and International Relations curriculum as required to undergraduates and postgraduates, and to supervise undergraduate and postgraduate dissertations.
2. To deliver teaching and assessment activities including lectures and coursework according to own area of subject specialism in Public Policy.
3. Develop approaches to teaching and learning which are appropriate for the subject area and reflect developing practice.
4. Contribute to the enhancement of quality teaching within the subject, School and University.
5. Develop and advise others on learning and teaching tasks and methods.
6. Contribute to the design of innovative teaching programmes.

#### Research:

1. Pursue research in Public Policy that is internationally excellent/world leading.
2. Produce publications that are internationally excellent/world-leading with quality peer-reviewed journals and publishers.
3. Contribute to the School's Politics and International Relations research culture, and particularly the work of the Centre for Public Policy and Administration. This will include contributing to research seminars, organizing and delivering to conferences, and other events as opportunities arise.
4. Develop research projects that will have the potential to generate knowledge transfer / impact and secure appropriate external funding where applicable.

#### Administration/Contribution to the Community:

1. Carry out designated School administrative duties, including for example, committee work, course administration, etc.
2. Provide pastoral care for students in the School and ensure that all issues are dealt with in a timely, sympathetic and effective manner.
3. Contribute to the School's outreach strategy by developing external links.
4. Develop links with relevant external bodies to create opportunities for future knowledge transfer/public engagement and future research projects.

### ESSENTIAL CRITERIA:

1. A PhD (or very close to completion) in a discipline with a strong Public Policy profile, e.g., Political Science, Public Administration.
2. Record of publication of high-quality research outputs appropriate to stage of career.
3. Evidence of independent contribution in research projects and outputs.
4. Teaching experience commensurate with career stage, including undergraduate or postgraduate teaching, project supervision, assessment and feedback experience.

5. Ability to teach across Political Science and Public Policy, including research methods.
6. A track record of leadership, demonstrated as evidence of leadership of, or significant contribution to major initiatives that significantly improved education, research or administrative processes.
7. Evidence of ability to carry out administrative duties appropriate to post.
8. Excellent interpersonal and communication (written and oral) skills, including the ability to work as an effective team member.
9. Excellent oral communication and presentation skills, with sufficiently developed English language skills to deliver undergraduate and postgraduate education.
10. High level of analytical capability.

**DESIRABLE CRITERIA:**

1. A completed PhD in a discipline with a strong Public Policy profile, e.g., Political Science, Public Administration.
2. PGCHET (or equivalent) and/or Associate Fellow/Fellow of the Higher Education Academy status, or equivalent.
3. Evidence of active international research collaboration or participation in international research networks.
4. Track record of earning research income.
5. Strong teaching evaluations or peer reviews of teaching.

**ADDITIONAL INFORMATION:**

Informal enquiries may be directed to: Dr Mike Bourne at [m.bourne@qub.ac.uk](mailto:m.bourne@qub.ac.uk) or Dr Sarah Wagner at [s.wagner@qub.ac.uk](mailto:s.wagner@qub.ac.uk).