

Candidate Information

Position: Lecturer in Social Work (2 posts)
School/Department: School of Social Sciences, Education and Social Work
Reference: 25/112650
Closing Date: Monday 30 June 2025
Salary: £45,349 - £62,695
Anticipated Interview Date: Wednesday 23 July 2025
Duration: Permanent

JOB PURPOSE:

This post is available immediately to undertake research in the field of social work and in line with the School's research strategy, to teach at undergraduate and postgraduate levels, and to contribute to the School's administration and outreach. Appointment will be at Lecturer level.

MAJOR DUTIES:

Teaching:

1. Routinely communicate complex and conceptual ideas to students as well as to peers using high level skills and a range of media.
2. Develop the teaching activities of the School by pursuing new and innovative teaching approaches taking responsibility for the quality of course units and delivering a range of teaching and assessment activities including lectures, setting/marking coursework and practice learning according to the needs of the School's curricula.
3. Contribute to the enhancement of quality teaching within the subject, school or faculty, ensuring that course design and delivery comply with the appropriate benchmarks, regulations and accreditation criteria.
4. Develop and advise others on learning and teaching tasks and methods.

Research:

1. Develop and contribute to the research strategies of the School and build/develop expertise in the field of social work.
2. Sustain a track record of published research findings relevant to stage in career by publishing in peer reviewed journals and presenting at national/international conferences.
3. Develop innovative research proposals and funding bids on collaboration with others.
4. Manage and develop research staff, where appropriate.
5. Ensure that research projects are completed on time and within budget.

Administration/Contribution to the Community:

1. Provide personal and academic tutoring to students and ensure, as far as practicable, that relevant issues are dealt with in a timely, appropriate and effective manner.
2. Contribute to the School's outreach strategy by engaging with community outreach programmes and developing external links.
3. Contribute to the development and running of the School/area by taking on appropriate School co-ordinating roles.
4. Participate in School, Faculty and University administration as requested by line manager.

ESSENTIAL CRITERIA:

1. Primary or higher degree in a social science subject.
2. PhD or equivalent awarded or due for completion and to be awarded within 6 months of taking up post.
3. Professional qualification in social work.
4. Eligible for and willingness to seek required registration as a social worker with the Northern Ireland Social Care Council.
5. Substantial post qualifying experience following successful completion of Assessed Year in Employment or equivalent (which would be three years post qualifying experience).
6. Evidence of potential to secure external research grant income.

7. Evidence of ability to apply qualitative and / or quantitative approaches to research projects.
8. Evidence of an ability to publish high quality work in peer reviewed/refereed journals that is REF returnable and at international level.
9. Evidence of potential to contribute to the School's national and international research networks.
10. Experience of lecturing and/or tutoring at University level or equivalent.
11. Experience in social work education and /or training.
12. Evidence of appropriate administrative experience, commensurate with stage of career.
13. Evidence of potential to contribute to broader management and administrative processes.
14. Evidence of ability to communicate clearly and effectively with students, academic colleagues and professional bodies and managers.
15. Evidence of good interpersonal skills and the ability to work both independently and as part of a team.

DESIRABLE CRITERIA:

1. Qualified Practice Teacher.
2. Subject of PhD research directly relevant to the School's research themes.
3. Higher Education Academy membership (or equivalent HE teaching qualification).
4. Research interests directly relevant to Social Work.
5. Ability to lecture to undergraduate and postgraduate students in basic areas of quantitative methods for social work.
6. Ability to develop the School's programme of Post Qualifying courses.
7. Research experience in a social work related topic or relevant social issue.
8. Evidence of research grant capture.
9. Evidence of postgraduate student supervision.
10. Evidence of an ability to contribute to the School's programme of Post Qualifying courses.