

## Candidate Information

**Position:** Commercial Management Accountant  
**School/Department:** Finance  
**Reference:** 25/112572  
**Closing Date:** Monday 2 June 2025  
**Salary:** £49,054 - £60,284 per annum.  
**Anticipated Interview Date:** Monday 23 June 2025

### JOB PURPOSE:

To provide a comprehensive, professional financial management service in support of financial planning, commercial management accounting and reporting activities for the BRCD project, iREACH Health.

iREACH Health is a new and innovative £64m integrated clinical research centre led by QUB in partnership with Belfast Health and Social Care Trust (BHSCT) and HSC R&D. The Belfast Region City Deal project will open in 2027 on two sites beside Belfast City Hospital. Consequently, the roleholder will lead on the financial development of the operating model including the development and implementation of comprehensive business plans and business cases for additional financial support. Further, they will produce timely, business critical information and analysis, assist accurate decision making, risk assessment, planning and provide rapid response trouble shooting when necessary.

Key relationships will be with iREACH Health and Medicine, Health and Life Sciences (MHLS) colleagues as well as external stakeholders including HSC/BHSCT, industry and academic partners.

### MAJOR DUTIES:

1. To lead in the development and preparation of detailed annual budgets and financial operating plans and ensure that these are regularly reviewed and updated and that they accurately reflect the underlying level of activities within the context of the broader University Strategy.
2. Work closely with the business areas to prepare accurate and timely in year estimates of financial performance which are representative of trends, taking account of any potential operational risks and opportunities to pre-defined deadlines.
3. To undertake regular reviews of performance against budget/plan/approved targets and awards, provide detailed analysis and commentary on performance, understanding and highlighting the key drivers of variances arising. Identify and highlight emerging financial and related performance issues and assist in the development of action plans. This will include monitoring grants awarded against applications made.
4. To develop and provide a suite of dynamic financial management reports to support the business area and assist decision-making and prepare economic/business cases for investment adhering to both internal and external funder requirements.
5. To develop the income distribution model and trackers associated with the National Contract Value Review (NCVR). Ensure financial transactions for commercial research are in accordance with NCVR management of commercial cost recovery and distribution of funding to support commercial research.
6. To understand and develop the recharging models and the alignment of different activities, grants and equipment, ensuring that costs are allocated to the correct projects.
7. To work as a finance business partner in the preparation of financial plans for iREACH Health and provide guidance and support to non-financial users with their understanding of complex financial information.
8. To ensure that financial and information solutions are in place to enable the regular and systematic review of actual performance against budget, both in financial and non-financial terms and to assist in the development of the financial systems budgetary control/procedures within the University as well as reporting on the activities of iREACH Health using the University's Financial Operating Model.

9. Responsible for the accounting and reporting arrangements for a range of special projects funded from bodies including the Department for Economy (DfE) and HSC, ensuring the external reporting and accounting requirements are met. To work with project leads to ensure financial performance is tracked and reported accurately and that maximum financial benefit is derived from resources available within the funding period.
10. Provide expertise in support of any new business development opportunities and ensure that plans are developed and decisions informed by a clear understanding of the financial/commercial issues arising.
11. Represent Finance and iReach Health at University Committees and working groups and with external stakeholders and partners. Also act as a key conduit/partner between iREACH Health, MHLS and the Finance Directorate.
12. Carry out any other duties which are appropriate to the post as may be reasonably requested.

#### **ESSENTIAL CRITERIA:**

1. \* A professional accountancy qualification (CIMA, ACCA or equivalent).
2. \* Significant relevant experience of either (i) a large or complex organisation (which is defined as one with an annual turnover exceeding £100m and 500+ employees) or (ii) a large professional services organisation.
3. \* Relevant post-qualification experience in commercial accounting / finance business partnering environments.
4. \* Staff management experience.
5. \* Extensive knowledge and experience of IT packages, in particular Excel spreadsheet design and usage.
6. Experience of developing strong interdisciplinary relationships across a wide range of stakeholders.
7. Experience of working independently with a high level of self-motivation, whilst also contributing to a wider team.
8. Ability to demonstrate CPD and up to date knowledge of current accountancy regulations.
9. Well-developed communication and interpersonal skills.
10. Well-developed commercial, analytical and problem-solving ability.
11. Ability to monitor performance effectively and set and achieve clear objectives.

#### **DESIRABLE CRITERIA:**

1. \* Experience of working in Finance within a large public sector organisation or with Health Trusts or with Pharma/CROs in relation to medical research.
2. \* Experience of managing the financial aspects of Research Grants and Contracts.
3. \* Experience of UNIT4 ERP and/or clinical research management systems e.g. EDGE system.

#### **ADDITIONAL INFORMATION:**

Informal enquiries can be directed to: Jessica Scott-Esserafy - [j.scottesserafy@qub.ac.uk](mailto:j.scottesserafy@qub.ac.uk)