

# Candidate Information

**Position:** Lecturer/Senior Lecturer in Organic Chemistry **School/Department:** School of Chemistry and Chemical Engineering

**Reference:** 24/112097

Closing Date: Monday 12 August 2024
Salary: £43,605 - £71,945 per annum
Anticipated Interview Date: Week commencing 26 August 2024

**Duration:** Permanent

#### JOB PURPOSE:

To teach fundamental and advanced organic chemistry at undergraduate, masters, and PhD levels, including practical organic chemistry, and to undertake a programme of independent high-level research in organic chemistry which enhances and augments the research already undertaken within the School. Candidates are particularly sought with a focus on reaction methodology or digital chemistry, but eligible candidates in all research areas will be considered.

## **MAJOR DUTIES:**

### Teaching:

- 1. Deliver lectures, seminars and tutorials, and supervise projects and laboratory classes at undergraduate and postgraduate levels.
- 2. Assess and examine undergraduate and taught postgraduate students, and participate in Examination Boards.
- 3. Provide timely and constructive feedback to students on submitted material.
- 4. Design, develop and update modules and/or programmes in line with School's teaching strategy.
- 5. Develop new and innovative teaching approaches e.g. for online learning.

#### Research:

- 1. Undertake independent, high-quality research which fits with the research priorities of the School of Chemistry and Chemical Engineering, in any area of organic chemistry.
- 2. Actively participate in the development of the School's research themes.
- 3. Publish in high-quality, peer-reviewed journals which complement the School's Research Excellence Framework objectives.
- 4. Present at and/or organise national and/or international conferences.
- 5. Obtain grant funding for research from bodies including governmental and non-governmental agencies.
- 6. Supervise research staff and postgraduate students.
- 7. Foster collaborative projects with colleagues internal and external to Queen's University.

## Administration/Contribution to the Community:

- 1. Undertake outreach, recruitment and internationalisation activities.
- 2. Carry out teaching administration including module co-ordination, assessment and feedback, module review, etc.
- 3. Contribute to the running of the School by taking on appropriate roles as required (e.g. Advisor of Studies, Year Head, Programme Lead, Examinations Officer, Head of Teaching).
- Act as personal tutor for students.
- 5. Contribute to accreditation, internal quality review, audit and other external assessments.
- 6. Be a member of School Board and of the relevant Examination Board(s), and of other School, Faculty and University committees as required.

## **ESSENTIAL CRITERIA:**

- 1. Honours Degree in chemistry or closely related subject.
- 2. PhD completed in organic chemistry or a related subject.

- 3. Specific recent relevant research experience in any area of organic chemistry that complements existing research within the School.
- 4. Postdoctoral or industrial experience appropriate to the position of a Lecturer/Senior Lecturer.
- 5. Proven ability to plan and deliver a programme of high-quality research.
- 6. Ability to prepare journal and conference papers and grant applications. Applicants should demonstrate the number and quality of publications commensurate with their career stage.
- 7. Proven ability to supervise PhD students.
- 8. Demonstrable ability to prepare funding applications.
- 9. For Senior Lecturer: Evidence of leading a sustained contribution to programme of research.
- 10. For Senior Lecturer: Evidence of securing significant competitively awarded external funding.
- 11. For Senior Lecturer: Successful supervision of PhD student(s) to completion as primary supervisor.
- 12. For Senior Lecturer: Substantial teaching experience at University level having designed new and innovative modules, pathways, or approaches to teaching.
- 13. Specific, recent relevant experience of teaching and assessing organic chemistry at University level.
- 14. For Senior Lecturer: Completed a Postgraduate Certificate in Higher Education Teaching (or equivalent) and/or membership of an appropriate professional and/or teaching body e.g.HEA
- 15. Evidence of administrative experience commensurate with career stage.
- 16. Evidence of strong organisation skills with attention to detail.
- 17. Ability to meet deadlines.
- 18. Ability to communicate results at national and international conferences.
- 19. Ability to communicate complex information effectively.
- 20. Excellent written and spoken English, required for report writing, lecturing and presentations
- 21. Demonstrable ability to work effectively within a diverse team.
- 22. Willingness to travel and potentially teach away from QUB, including overseas.
- 23. Willingness to work irregular hours as needed.

#### **DESIRABLE CRITERIA:**

- Completed a Postgraduate Certificate in Higher Education Teaching (or equivalent) and/or membership of an appropriate professional and/or teaching body e.g.HEA (NB Essential for Senior Lecturer).
- 2. Evidence of experience in research commercialisation or other appropriate impact indicators.
- 3. Experience of developing and delivering innovative methods of teaching and assessment eg online.
- 4. Experience of designing and delivering innovative new programmes.
- 5. Experience of supervising, managing and supporting staff.
- 6. Experience of outreach to promote science to the public or to schools.
- 7. Evidence of having won academic prizes at undergraduate level or higher.

# ADDITIONAL INFORMATION:

Please note that, as well as providing a CV/application form and full publication list, all applicants for this post must supply a written overview of their proposed future research programmes, and written samples of detailed research proposals for confidential evaluation by the Selection Committee.

Informal inquiries may be directed to: Professor Mark Muldoon at m.j.muldoon@qub.ac.uk