

## Candidate Information

**Position:** Lecturer in Maternal and Child Health  
**School/Department:** School of Nursing and Midwifery  
**Reference:** 24/111995  
**Closing Date:** Monday 1 July 2024  
**Salary:** AC2: £43,605 - £47,631 per annum. AC3: £49,054 - £60,284 per annum.  
**Anticipated Interview Date:** Wednesday 31 July 2024

### JOB PURPOSE:

To undertake research in line with the School's research strategy, which is specific to midwifery and maternity care, to teach at undergraduate and postgraduate levels, and to contribute to School administration/outreach activity.

### MAIN ACTIVITIES/RESPONSIBILITIES:

#### Teaching

The AC2 and AC3 Lecturer is expected to undertake the following duties:

- Plan, develop and deliver a range of teaching and assessment activities including lectures, workshops, setting/marking coursework, examinations and class tests.
- Select appropriate assessment instruments and criteria, assess the work and progress of students by reference to the criteria and provide constructive feedback to students.
- Seek ways of improving performance by reflecting on teaching design and delivery and obtaining and analysing feedback.
- Collaborate with colleagues to develop appropriate teaching approaches within the subject, School or Faculty and contribute to curriculum development.
- Carry out duties that are appropriate to the post as may be reasonably requested by the Head of School/Director of Education/Lead Midwife for Education.

In addition to the above the AC3 Lecturer is expected to undertake these additional teaching duties:

- Develop approaches to teaching and learning, which are appropriate for university and subject area and reflect developing practice (Established Lecturer only).
- Develop and use a range of appropriate assessment instruments and criteria, assess the work and progress of students by reference to the criteria and provide constructive feedback to students (Established Lecturer only).
- Contribute to enhancing the quality of teaching within the subject, School or Faculty (Established Lecturer only).

#### Research and Scholarly Activity

The AC2 and AC3 Lecturer is expected to undertake the following duties:

- Develop and plan an area of personal research and expertise related to maternity care, and/or undertake research under supervision within a specific research project or as a member of a research team.
- Publish research in appropriate leading journals and present work at conferences.
- Develop quality research proposals and funding bids, including in collaboration with others.
- Direct, coach and develop academic staff, where appropriate.
- Ensure that research projects are completed on time and within budget.

In addition to the above the AC3 Lecturer is expected to undertake these additional research duties:

- Develop the research activities of the School of Nursing and Midwifery by sustaining a personal research plan related to maternity and/or midwifery care, by managing and undertaking research activities in accordance with a specific project plan with the appropriate research team (Established Lecturer only).
- Sustain a high-quality publication record by publishing in peer-reviewed journals and presenting at conferences, so enhancing the reputation of the School's research profile (Established Lecturer only).

### **Administration/Contribution to Community**

The AC2 and AC3 Lecturer is expected to undertake the following duties:

- Contribute to the School's outreach strategy by developing external links.
- Provide pastoral care for students within own area to ensure, as far as practicable, that relevant issues are dealt with in a timely, sympathetic and effective manner.
- Develop links with relevant industries and external bodies to encourage technology and knowledge transfer opportunities and create opportunities for future research projects.
- Carry out designated School/QUB administrative duties, including, for example, committee work, course administration, assisting in the process of admissions, preparation of submission for teaching quality assessment or the Research Excellence Framework (REF), as required by the Head of School.

In addition to the above the AC3 Lecturer is expected to undertake these additional teaching duties:

- Contribute significantly to the development and running of the School, such as taking on appropriate School co-ordinating roles, assisting in the process of admissions, preparation of submission for REF or teaching quality assessment (Established Lecturer only).

### **PLANNING AND ORGANISING:**

The AC2 and AC3 Lecturer is expected to undertake the following duties:

- Plan and manage own teaching and tutorials as agreed with Head of School/Director of Education/Lead Midwife for Education.
- Design/update modules in line with School's teaching strategy.
- Plan for the use of teaching and research resources, laboratories and workshops as appropriate.
- Submit high-quality research proposals for submission for external funding.

In addition to the above the AC3 Lecturer is expected to undertake these additional teaching duties:

- Plan for and set teaching and research objectives over a number of years (Established Lecturer only).
- As module leader, co-ordinate with others (such as support staff or academic colleagues) to ensure student needs and expectations are met. (Established Lecturer only).
- Lead and project manage research projects.

### **RESOURCE MANAGEMENT RESPONSIBILITIES:**

The AC2 and AC3 Lecturer is expected to undertake the following duties:

- Act as a personal tutor for students.
- Assist in the development of skills and competence in others; for example, through the supervision of PhD and MSc students.

In addition to the above the AC3 Lecturer is expected to undertake these additional teaching duties:

- Mentor colleagues and advise on personal development (Established Lecturer only).
- Manage own teaching, research and administrative demands under general supervision of Head of School/Director of Education and Lead Midwife for Education (Established Lecturer only).
- Supervise research teams and projects, and manage research funds, where required (Established Lecturer only).

### **INTERNAL AND EXTERNAL RELATIONSHIPS:**

The AC2 and AC3 Lecturer is expected to undertake the following duties:

- Be a member of QUB committees relevant to their administrative duties.
- Collaborate with other staff within the School, Faculty and University, and externally where appropriate.
- Contribute to School's/QUB's outreach programmes by establishing links with local community groups, industries etc.
- Participate in and develop networks, for example to identify sources of funding, contribute to student recruitment, market the institution, facilitate outreach work, generate income, obtain consultancy projects, or build relationships for future activities.

### **ESSENTIAL CRITERIA:**

1. Have or about to obtain a Doctoral degree in Midwifery, Nursing or a related Healthcare subject. Applicants must obtain their PhD within 3 months of commencement of the role.

2. Research experience and profile which complements the research priorities related to inequalities in healthcare, midwifery and/or maternity care:

- A minimum of 3 years research experience in a relevant healthcare field.
- A publication record (or be about to publish) in peer reviewed journals /conference papers.
- Experience of developing research methodologies, models, approaches and techniques (AC3 only).
- Experience of presentations at national and international meetings and conferences (AC3 only).

3. Relevant teaching experience at University level commensurate with stage of career.
4. Relevant academic administrative/management experience commensurate with stage of career.
5. Ability to design course materials and to plan and organise the delivery and assessment of taught courses in own specialism.
6. Ability to advance the teaching and research goals of the School.
7. Ability to strengthen the School's national and international networks.
8. Ability to negotiate contracts independently or as a leader of a section in a larger project.
9. Good presentation skills with the ability to communicate complex information effectively.
10. Good communicator, written and oral.
11. Ability to present plans and reports to the wider academic community and non-academic audiences.
12. Ability to organise workload and prioritise competing demands.
13. Ability to manage resources and staff.
14. A team player who can develop effective internal and external links.
15. Leadership capability.
16. Must be prepared to travel.

**DESIRABLE CRITERIA:**

1. Completion of a PGCHET (or equivalent post-graduate teaching qualification).
2. HEA fellowship.
3. Current registration status with the Nursing & Midwifery Council as a Registered Midwife or possession of the qualifications required for such registration.
4. Evidence of having obtained funding from government or private charitable agencies to support independent research.
5. Experience of formally supervising research activities of postgraduate research students or postdoctoral research fellows.
6. Experience in quality improvement in healthcare.
7. Sustained teaching experience at University level(AC3 only).
8. Evidence of using innovative teaching methods and digital platforms.