



## Candidate Information

<b>Position:</b>	Lecturer/Senior Lecturer in Accounting
<b>School/Department:</b>	Queen's Business School
<b>Reference:</b>	24/111911
<b>Closing Date:</b>	Thursday 20 June 2024
<b>Salary:</b>	Lecturer: £41,331 - £57,141 per annum. Senior Lecturer: £58,850 - £68,194 per annum.
<b>Anticipated Interview Date:</b>	Tuesday 16 - Thursday 18 July 2024
<b>Duration:</b>	Permanent

### JOB PURPOSE:

In line with the respective job profiles for Lecturer and Senior Lecturer – to undertake research in line with the School's research strategy; teach at undergraduate and postgraduate levels; to lead the development of undergraduate, postgraduate, and executive education programmes; and to provide leadership to the School's administration, internationalisation and outreach activities.

### MAJOR DUTIES:

#### Teaching:

1. Oversee the development and review of teaching provision in the Department of Accounting.
2. Develop, teach, and assess modules at all levels, having overall responsibility for their design and quality.
3. Lead the development of new modules in line with the emerging requirements of the School and the University.
4. Plan and review own teaching load and approach to teaching and coach others in doing the same.
5. Contribute to the delivery and development of the School's Executive Education portfolio.
6. Act as internal examiner for undergraduate and postgraduate students.
7. Routinely communicate complex and conceptual material to students and peers using high level skills and a range of media (online, face-to-face).
8. Develop and implement appropriate and innovative assessment strategies to assess student performance.
9. Contribute to the enhancement of the student learning experience, ensuring that course design and delivery comply with the appropriate benchmarks and regulations.

#### Research:

1. Contribute to, develop or lead the research strategies of the Department of Accounting, and the School.
2. Develop or maintain international reputation as an expert in own subject area.
3. Sustain a track record of published research findings in peer reviewed Accounting journals of international standard and presenting at national/international conferences.
4. Actively engage with, and disseminate findings to, key non-academic stakeholder groups.
5. Contribute to, and/or lead funding bids/join multi-disciplinary funding bids that advance the reputation of the Department of Accounting, School and the University.
6. Provide supervision of part-time and full-time research students.
7. Direct, mentor and develop research staff, where appropriate.
8. Ensure that research projects are completed on time and within budget.
9. Act as referee and contribute to peer assessment of research.

#### Administration/Contribution to the Community:

1. Contribute to the development and running of the Department of Accounting and the School by taking on appropriate leadership, administration, and co-ordination roles. Such duties may include, for example, Programme Director, Advisor of Studies, Exam Liaison Officer, or other recognised official University/School roles.
2. Act as mentor or appraiser to colleagues, including Teaching Assistants, advising on their personal development and ensuring that they are meeting the standards required.

3. Provide pastoral care for students within own area to ensure, as far as practicable, that relevant issues are dealt with in a timely, sympathetic and effective manner.
4. Contribute to the running and strategic direction of the University through designated committee work or project activities.
5. Contribute to the School's outreach strategy by designing or delivering Community outreach programmes and developing external links.

**ESSENTIAL CRITERIA:**

1. PhD completed in Accounting or a related discipline.
2. For Lecturer: Indication of development of a programme of international research activity and dissemination of original Accounting research in high quality publications.
3. For Lecturer: Indication of development of a publication record of international excellence.
4. For Senior Lecturer: A programme of international research activity and dissemination of original Accounting research in high quality publications.
5. For Senior Lecturer: A publication record of international excellence.
6. For Senior Lecturer: Recognised internationally as an expert.
7. Proven track record of teaching and assessment in Accounting and related subject areas at University level.
8. Demonstrable excellence in classroom teaching and online delivery of teaching.
9. Indication of willingness and ability to provide support and guidance to students, including pastoral support.
10. For Senior Lecturer: Substantial teaching and assessment experience in Accounting and related fields at University level, including design of new and innovative modules/pathways or assessment methods.
11. Willingness and ability to contribute to the strategic and operational management of the School and the Accounting Department.
12. Experience of providing leadership to the wider scholarly community (e.g., ad-hoc peer reviewer, conference session chair).
13. Willingness or demonstrable ability to advance the research and teaching goals of the School.
14. Willingness or demonstrable ability to strengthen the School's national and international research networks.
15. Demonstrable evidence of ability to communicate clearly and effectively to students, academic colleagues and to professional bodies.
16. Demonstrable ability to provide effective leadership.
17. Evidence of good interpersonal skills and the ability to work both independently and as part of a team.
18. Demonstrable ability to contribute to the School's international activities.

**DESIRABLE CRITERIA:**

1. An internationally recognised professional accountancy qualification.
2. Completed PGCHET (or equivalent) with HEA membership.
3. Experience of conducting engaged research and disseminating research findings to non-academic stakeholders.
4. Senior Lecturer: Record of securing competitive external funding to support research.
5. Ability to deliver executive education programmes.
6. Ability to teach taxation and auditing.

**ADDITIONAL INFORMATION:**

Informal enquiries can be directed to Dr Danielle McConville - [d.mcconville@qub.ac.uk](mailto:d.mcconville@qub.ac.uk), and Prof Ciaran Connolly - [c.j.connolly@qub.ac.uk](mailto:c.j.connolly@qub.ac.uk).