

Candidate Information

Position:	Lecturer in Finance
School/Department:	Queen's Business School
Reference:	24/111850
Closing Date:	Thursday 23 May 2024
Salary:	£41,331 - £57,141 per annum
Anticipated Interview Date:	Wednesday 12 June 2024
Duration:	Permanent

JOB PURPOSE:

To undertake research in line with the School's research strategy, to design and deliver modules, to contribute to the development of undergraduate, postgraduate, and postgraduate research programmes, and to contribute to the School's internationalisation, outreach, and administrative activities.

MAJOR DUTIES:

Teaching:

1. Develop, teach, and assess modules at all levels, having overall responsibility for their design and quality.
2. Contribute to the enhancement of quality within the Finance educational portfolio, ensuring that course design and delivery comply with the appropriate benchmarks and regulations.
3. Lead the development of new modules/programmes within the Finance educational portfolio in line with the emerging requirements of the Finance Department, the School, and the University.
4. Act as internal examiner for undergraduate and postgraduate students.

Research:

1. Maintain an international reputation as an expert in the field of Finance.
2. Sustain a track record of internationally competitive and excellent refereed publications in Finance, and present original research at relevant international conferences.
3. Disseminate research findings to non-academic stakeholder groups.
4. Develop innovative proposals and lead research funding bids.
5. Provide supervision of part-time and full-time research students.
6. Direct, mentor and develop research staff, where appropriate.
7. Ensure that research projects are completed on time and within budget.
8. Act as referee and contribute to peer assessment of research.

Administration/Contribution to the Community:

1. Contribute to the development and running of the Department of Finance and the School by taking on appropriate leadership, administration, and co-ordination roles. Such duties may include, for example, Programme Director, Advisor of Studies, or other recognised official University/School roles.
2. Provide pastoral care for students and ensure, as far as practicable, that relevant issues are dealt with in a timely, fair, sympathetic, and effective manner.
3. Act as mentor or appraiser to colleagues, advising on their personal development and ensuring that they are meeting the standards required. Contribute to the running and strategic direction of the University through designated committee work or project activities.

ESSENTIAL CRITERIA:

1. A completed PhD (or very close to completion) in Finance, or cognate fields.
2. An established programme of research activity and dissemination of original, high-quality research in Finance, in line with accepted norms for Lecturer.

3. A sustained track record of high-quality peer reviewed Finance journal publications as appropriate to norms for Lecturer.
4. Ability to develop and lead a major programme of individual or collaborative Finance research.
5. Ability to contribute to successful, sustained postgraduate student supervision as primary supervisor, normally at PhD level.
6. Evidence of the ability and willingness to teach and assess at university level in Finance or Actuarial Science modules, such as corporate finance, asset pricing, actuarial modelling, actuarial mathematics, risk management, or financial analytics.
7. Ability and willingness to deliver excellent classroom and online teaching.
8. A willingness to provide support and guidance to students, including pastoral support.
9. Evidence of administrative and academic leadership activities as appropriate to norms for Lecturer.
10. Ability and willingness to contribute to the strategic and operational management of the Department of Finance, and the School.
11. Demonstrable ability to advance the teaching and research goals of the Department of Finance, and the School.
12. Demonstrable ability to strengthen the School's national and international research networks and reputation.
13. Demonstrable evidence of ability to communicate clearly and effectively to students, academic colleagues and to professional bodies.
14. Demonstrable ability to build effective relationships with a wide range of internal and external colleagues.
15. Willingness to advise and mentor early career colleagues.
16. Demonstrable ability to contribute to the School's international activities.

DESIRABLE CRITERIA:

1. Research activity which covers both Finance and Actuarial Science, such as in Insurance or Pensions.
2. Evidence of the potential to maintain and develop engagements with non-academic stakeholder groups.
3. Ability to teach both Finance and Actuarial Science modules.