



Candidate Information

Position:	Research Fellow (part time)
School/Department:	School of Medicine, Dentistry and Biomedical Sciences
Reference:	24/111832
Closing Date:	Monday 20 May 2024
Salary:	£37,841 - £42,567 per annum, pro rata
Duration:	Until 31 October 2028

JOB PURPOSE:

The post holder will work closely with 'Behavioural Research UK' (BR-UK) Health and Wellbeing Theme Co-Lead (Dr Laura McGowan), wider BR-UK working groups/staff and Hub Manager as appropriate. The post holder will support and contribute to the development of a programme of high-quality behavioural research, with a focus on health and wellbeing.

Tasks may include conducting rapid literature reviews, analysing quantitative data, assisting with qualitative research, organising knowledge exchange and public involvement activities, and writing future funding grants.

The post holder will produce material for publication and dissemination and will engage with BR-UK co-investigators, collaborators, and partners throughout.

MAJOR DUTIES:

1. Contribute effectively to the programme of behavioural research, using their initiative and creativity and applying behavioural science knowledge, theory and methods to all aspects of projects, develop research protocols, set up and manage effective study procedures.
2. Assist with preparation and submission of ethical and research governance paperwork as required.
3. Review the research literature and environment, including conducting rapid systematic reviews of the peer-reviewed and grey literature, in order to understand the research and policy challenges in order to develop/implement a suitable health and wellbeing-focused behavioural research and associated impact strategy.
4. Contribute to and/or develop proposals for qualitative and quantitative research as part of BR-UK including preparation of funding bids, and synthesis of research findings.
5. Carry out routine administrative tasks associated with the research project to ensure that the work is completed on time. These might include, for example, organisation of project meetings and documentation, financial control, risk assessment of research activities.
6. Produce journal articles for publication in high quality, peer reviewed journals and to give presentations at scientific conferences and internal or external meetings, representing BR-UK.
7. Continuing professional development: The post-holder is required to participate in activities relating to their professional development, guided by reflection and in discussion with colleagues.
8. Work with the management group, including the Co- Director(s) (Professor Linda Bauld and Professor Susan Michie) and Co-Leads for the Health and Wellbeing Theme (Dr Laura McGowan and Professor Graham Moore) and Consortium (Hub) Manager on other activities to be planned and implemented as BR-UK progresses.
9. Assist with supervision of PhD, Masters and Undergraduate students who may be working on related research.

ESSENTIAL CRITERIA:

1. Have or be about to obtain* a PhD in behavioural or social science (or a closely related) discipline. (*must be obtained within 3 months of the closing date for the post).
2. Specific, relevant experience in behavioural research to address major societal challenges, with a focus on human health and wellbeing.

3. Experience of developing or evaluating interventions to change human behaviour.
4. Experience of investigating or applying evidence, theories and techniques of human behaviour change.
5. Experience in carrying out quantitative behavioural science research.
6. Experience of conducting literature reviews.
7. Experience using statistical software packages, e.g. SPSS, R or similar.
8. Proven ability to participate in or initiate collaborative research in a multi-disciplinary environment.
9. Excellent IT skills.
10. Excellent organisational skills.
11. Excellent inter-personal skills.
12. Evidence of ability to deal competently with administrative tasks.
13. Very high standard of attention to detail.
14. Excellent oral and written communication skills.
15. Excellent scientific writing skills, with a peer-reviewed publication record commensurate with career stage.
16. Clear and confident communicator.
17. Ability to give formal presentations.
18. Ability to communicate with non-academic audiences.
19. Ability to work independently and on own initiative.
20. Ability to work outside normal hours when necessary.
21. Access to transport and willingness to travel to meet the needs of the post.
22. Prepared to travel for occasional meetings, but also ability to work remotely (e.g. with tele/video conferences).

DESIRABLE CRITERIA:

1. A track record of developing and evaluating feasibility, pilot and/or implementation interventions to change health-related human behaviour.
2. Experience of conducting and publishing systematic and/or scoping literature reviews following standard protocols.
3. Knowledge of ethical issues and data protection in research.
4. Experience of recruiting, retaining and engaging with participants for research, including for data collection.
5. Experience of working with partners outside of academia including the public, commercial and third sectors.
6. Experience of research dissemination involving digital media.
7. Experience of writing proposals for external research funding.
8. Experience of personal and public involvement and engagement activities (PPIE) and using it to shape research.
9. Evidence of having co-ordinated a human research project from inception to successful completion.
10. Strong commitment to a career in health-related research.