



## Candidate Information

<b>Position:</b>	Research Fellow in Sustainable Finance and Biodiversity
<b>School/Department:</b>	School of Biological Sciences
<b>Reference:</b>	24/111818
<b>Closing Date:</b>	Monday 20 May 2024
<b>Salary:</b>	£37,841 per annum
<b>Anticipated Interview Date:</b>	Tuesday 4 June 2024
<b>Duration:</b>	31 months or until 31 December 2026, whichever is sooner

### JOB PURPOSE:

To be a highly productive, ambitious and collaborative member of the research project/team for the "BIOFIN (unlocking finance to restore biodiversity) project, assisting in the planning and delivery of the research activity, specifically in the areas of sustainable finance and biodiversity. The post is a critical role, and as such, successful applicants will have responsibilities in independent research, planning, collaborations, and outreach.

### MAJOR DUTIES:

1. Undertake research under supervision within a specific research project or as a member of a research team.
2. Design, develop and refine experimental apparatus, field research or experiments in order to obtain reliable data.
3. Carry out analyses, critical evaluations, and interpretations of data and the literature using methodologies and other techniques appropriate to area of research, for example, Social Network Analysis; Delphi, Review financial instruments appropriate business models, case studies which address the funding gap for Biodiversity Conservation.
4. Produce high quality research outputs consistent with project aims and commensurate with career stage. This will include collaborating and co-authoring with PI and project team (as appropriate) on outputs.
5. In consultation with the project team, promote research milestones and outputs at national/international conferences/events and through social media (where applicable).
6. Assist grant holder in the preparation of funding proposals and applications to external bodies.
7. Carry out routine administrative tasks associated with the research project/s to ensure that project/s are completed on time and within budget. These might include organisation of project meetings and documentation, financial control, risk assessment of research activities.
8. Carry out occasional educational supervision, demonstrating or lecturing duties within the post holder's area of expertise and under the direct guidance of a member of academic staff.
9. Undertake supplementary duties relevant to the success of the project including administrative duties and additional training and development activities as required.

### ESSENTIAL CRITERIA:

1. Have or be about to obtain\* a relevant PhD. (\*must be obtained within 3 months of commencement of employment).
2. Relevant research experience in the area of environmental or agricultural economics with a clear focus on agri-environmental and conservation policy.
3. A proven track record of analyses, critical evaluations, and interpretations of data relevant to the research project.
4. Sufficient breadth and depth of specialist knowledge in the discipline and of research methods and techniques to work within established research programmes.
5. Working effectively as part of a research team and in the development and promotion of the research theme.
6. Highly organised with ability to work on a wide range of tasks and activities.
7. Ability to communicate complex information clearly.
8. Ability to build contacts and participate in internal and external networks.
9. Demonstrable intellectual ability.
10. Ability to assess and organise resources.

11. Willingness to work across disciplines and sectors e.g. rural land-use, agri-environment policy, finance, biodiversity.

**DESIRABLE CRITERIA:**

1. MSc, MSci, MRes or other postgraduate degree in environmental or agricultural economics or biodiversity and/or conservation (or related subject areas).
2. Experience of research in agri-environment policy, food system, environment, biodiversity and finance areas.