

## Candidate Information

**Position:** Lecturer in Comparative Politics  
**School/Department:** School of History, Anthropology, Philosophy and Politics  
**Reference:** 24/111800  
**Closing Date:** Monday 6 May 2024  
**Salary:** £41,331 - £57,141 per annum.  
**Anticipated Interview Date:** Tuesday 4 & Wednesday 5 June 2024

### JOB PURPOSE:

To undertake research in line with the School's research strategy, to teach and supervise at undergraduate and postgraduate level, and to contribute to the School's administration/outreach activity.

### MAJOR DUTIES:

#### Teaching:

1. To teach existing modules on the politics curriculum as required to undergraduates and postgraduates, with a focus on comparative politics and to supervise undergraduate and postgraduate dissertations.
2. To deliver teaching and assessment activities including lectures and coursework according to own area of subject specialism.
3. Develop approaches to teaching and learning which are appropriate for the subject area and reflect developing practice.
4. Contribute to the enhancement of quality teaching within the subject, school and university.
5. Develop and advise others on learning and teaching tasks and methods.
6. Contribute to the design of innovative teaching programmes.

#### Research:

1. Pursue research in Comparative Politics that is internationally excellent/world leading.
2. Produce publications that are internationally excellent/world-leading with quality peer-reviewed journals and publishers.
3. Contribute to the School's research culture. This will include contributing to research seminars, organizing and delivering to conferences, and other events as opportunities arise.
4. Develop research projects that will have the potential to generate knowledge transfer / impact.

#### Administration/Contribution to the Community:

1. Carry out designated School administrative duties, including for example, committee work, course administration, etc.
2. Provide pastoral care for students in the School and ensure that all issues are dealt with in a timely, sympathetic and effective manner.
3. Contribute to the School's outreach strategy by developing external links.
4. Develop links with relevant external bodies to create opportunities for future knowledge transfer/public engagement and future research projects.

### ESSENTIAL CRITERIA:

1. Completed Ph.D. in Political Science or equivalent.
2. Record of publication of research outputs appropriate to stage of career.
3. A research focus in comparative politics, with a particular focus on political devolution, territorial politics and multi-level governance.
4. Evidence of independent contribution in research projects and outputs.
5. Evidence of effective and innovative teaching at University level appropriate to stage of career, including successful design and delivery of modules.
6. Evidence of ability to contribute to the teaching of modules in comparative politics and research methods.
7. Evidence of ability to carry out administrative duties appropriate to post.
8. Excellent interpersonal and communication (written and oral) skills, including the ability to work as an effective team member.

9. Excellent oral communication and presentation skills, with sufficiently developed English language skills to deliver undergraduate and postgraduate education.
10. High level of analytical capability.

**DESIRABLE CRITERIA:**

1. PGCHET (or equivalent) and/or Associate Fellow/Fellow of the Higher Education Academy status, or equivalent.
2. Clear potential to contribute to teaching at Masters level.
3. Clear potential to supervise undergraduate and postgraduate projects and dissertations.
4. Membership of learned societies.
5. Evidence of active international research collaboration or participation in international research networks.
6. Track record of earning research income.
7. Evidence of experience in the use of digital learning environments.
8. Evidence of experience in pastoral care and student support.