



Candidate Information

Position: Senior Lecturer (T&R) Implementation Science
School/Department: School of Nursing and Midwifery
Reference: 24/111683
Closing Date: Monday 18 March 2024
Salary: £58,850 - £68,194 per annum
Anticipated Interview Date: Wednesday 1 May 2024

JOB PURPOSE:

To undertake research in implementation science in line with the School of Nursing & Midwifery's research strategy, to teach at undergraduate and postgraduate level, and to contribute to School's administration/outreach activity.

MAJOR DUTIES:

Teaching:

1. Routinely communicate complex and conceptual ideas to students as well as to peers using high level skills and a range of media.
2. Maintain and develop teaching and subject expertise.
3. Develop the teaching activities of the School by pursuing new and innovative teaching approaches taking the responsibility for the quality of course units and delivering a range of teaching and assessment activities including lectures, setting/marking coursework, practicals, and fieldwork according to own area of subject specialism.
4. Contribute to the enhancement of quality teaching within the subject, school or faculty, ensuring that course design and delivery comply with the appropriate benchmarks and regulations.
5. Develop and advise others on learning and teaching tasks and methods.
6. Act as internal examiner for undergraduate and postgraduate students.

Research:

1. Develop and contribute to the research strategy of the School and maintain a reputation as an expert in implementation science.
2. Sustain an extensive track record in implementation science of published research findings by publishing in peer reviewed journals and presenting at national/international conferences.
3. Develop innovative research proposals and lead funding bids.
4. Support, coach and develop staff, where appropriate.
5. Supervise students on MSc and PhD pathways.
6. Ensure that research projects are completed on time and within budget.
7. Act as referee and contribute to peer assessment of research.

Administration/Contribution to the Community:

1. Contribute significantly to the development and running of the School by taking on appropriate School co-ordinating roles.
2. Act as mentor or personal development reviewer to colleagues, including Teaching Assistants, advising on their personal development and ensuring that they are meeting the standards required.
3. Provide pastoral care for students, as far as practicable, to ensure relevant issues are dealt with in a timely, sympathetic and effective manner.
4. Be willing to contribute to major University committees.
5. Contribute to the School's outreach strategy by designing or delivering Community outreach programmes and developing external links.
6. Contribute to relevant professional bodies; engage in consultancy for industry and community organisations.

ESSENTIAL CRITERIA:

1. A first degree with a PhD completed in a relevant subject (e.g. public health, healthcare administration and management, health services research, or a related field).
2. Recognised excellence and reputation in subject specialism.
3. Demonstrated expertise in advanced research methods, including mixed methods.
4. Evidence of an ambitious research trajectory in implementation science.
5. Sustained publication record in peer reviewed journals in implementation science that are REF returnable at international level.
6. Sustained record of obtaining external funding for projects related to implementation science.
7. Substantial teaching experience at University level having designed new and innovative modules/pathways or assessment methods.
8. Contribution to a wider range of administrative tasks at a more strategic level.
9. Contribution to a wider range of community outreach programmes/initiatives in designing and delivering innovative new programmes.
10. Proven ability to plan and deliver a programme of research and develop techniques, sources of funding and/or proven skills in coaching and developing others in best practice techniques.
11. Ability to communicate complex information effectively.
12. Involvement in productive external collaboration.
13. Ability to provide effective leadership leading on multi-stakeholder initiatives and collaborations.
14. Understanding of resource management processes and skills to apply them effectively.

DESIRABLE CRITERIA:

1. Completed PGCHET (or equivalent) or HEA membership.
2. Invited presentations in implementation science at an international level.
3. Experience in mentoring trainees and other staff.