



Candidate Information

Position:	Lead Pharmacist for Foundation Training Year (Maternity Cover)
School/Department:	NI Ctre for Pharmacy Learning and Development
Reference:	24/111621
Closing Date:	Monday 26 February 2024
Salary:	£37,841 - £45,148 per annum
Anticipated Interview Date:	Tuesday 19 March 2024
Duration:	Available on a fixed term contract until 21 March 2025.

JOB PURPOSE:

To manage and lead the planning, implementation, monitoring and evaluation of the Foundation Training Year for pharmacists. This programme of learning must fulfil the Commission from the Department of Health and facilitate the implementation of Government strategy for the delivery of pharmacy services. This role will require travel to training sites across Northern Ireland.

MAJOR DUTIES:

1. To manage the development of foundation training for pharmacists that facilitates the implementation of new pharmacy roles. In this development process, the post-holder will provide educational and professional expertise, thus ensuring an educationally innovative and relevant programme of learning which meets both the needs of the pharmacy profession and our ISO 9001:2015 accreditation.
2. To deliver foundation training for pharmacists as part of their continuing professional development (CPD). This will form part of the NICPLD annual programme offered to pharmacists, pre-registration trainees and technicians. This involves the management of approximately 30 postgraduate tutors, the development and integration of new approaches to learning into the programme and the management of administrative aspects of programme delivery to ensure efficient working within specified time-scales and financial budgets.
3. To effectively communicate the education programmes provided by NICPLD. This is achieved by the production (tri-annually) of a course brochure that is aimed at stimulating participation in the programme.
4. To evaluate both the quality of the learning opportunities provided and also the impact of the learning on pharmacists' professional practice against quality standards devised by the Department of Health. Evaluation of pharmacists' learning experience is used to inform future programme development thereby enhancing the quality and effectiveness of the service provided.
5. To contribute to the planning and preparation of the live education and training programme as part of overall business planning.
6. To provide educational and professional expertise regarding the development of e-learning components to support pharmacists undertaking foundation training.
7. To collaborate with tutors and professional bodies to develop learning to support the development of advanced practitioners.
8. To promote learning opportunities to the pharmaceutical profession and work with other professional organisations to develop multidisciplinary learning.

ESSENTIAL CRITERIA:

1. Degree in Pharmacy.
2. Member or eligible for membership of the Pharmaceutical Society of Northern Ireland.
3. Substantial recent experience as a Registered Pharmacist.
4. Experience of working in community pharmacy and/or hospital and/or primary care.
5. Experience of networking within pharmacy and multi-disciplinary collaboration.
6. Experience in project management.
7. Computer literate.
8. Knowledge of health and pharmacy-related practice.
9. Excellent written and presentation skills.

10. Good communication and interpersonal skills.
11. Ability to plan own work schedule responding to new pressures and adjusting priorities.
12. Effective when working as part of a team.
13. Innovative, flexible and manages change.
14. Commitment to continuing professional development.
15. Willingness to work outside normal working hours when required.
16. Access to transport or ability to meet the mobility requirements of the post.

DESIRABLE CRITERIA:

1. Postgraduate qualification in a related area.
2. Experience of delivery of professional education.
3. Experience of working with online learning.