



## Candidate Information

<b>Position:</b>	Research Fellow
<b>School/Department:</b>	School of Social Sciences, Education and Social Work
<b>Reference:</b>	24/111580
<b>Closing Date:</b>	Monday 19 February 2024
<b>Salary:</b>	£37,841 - £41,331 per annum
<b>Anticipated Interview Date:</b>	Tuesday 27 February 2024
<b>Duration:</b>	Fixed term contract for 12 months, or available until 31/03/2025, whichever is sooner.

### JOB PURPOSE:

To be an active member of the School of Social Sciences Education and Social Work (SSESW) and the suite of Action Research projects funded by the Executive Programme on Tackling Paramilitarism and Organised Crime (EPPOC).

### MAJOR DUTIES:

1. Contribute to the co-development of work packages within the EPPOC Action Research programme.
2. Collating and conducting the analysis of qualitative and quantitative data.
3. Present data using a range of novel methods including infographics and data dashboards.
4. Liaise with external organisations including the DOJ, Department for Communities, Education Authority, Probation Board and a range of voluntary and community sector organisations.
5. Preparing papers to present to a range of audiences, including for example: policy briefs, executives summaries, and plain language summaries.
6. Contributing to the generation of research income through the development of research proposals.
7. Preparing material for publication in national and international journals, presentations at international conferences, press releases and social media sites.
8. Carrying out routine administrative tasks associated with SSESW. These might include organisation of meetings and associated documentation.
9. Other specific duties as allocated by the PIs of the project.

### ESSENTIAL CRITERIA:

1. An upper second class honours degree (or equivalent) or a Masters degree in Criminology or Social Science.
2. Have or be about to obtain a PhD in a relevant subject.
3. Substantial relevant experience of working in partnership with statutory agencies (e.g., police, probation, education) within a research environment.
4. Substantial relevant experience of undertaking research activity with vulnerable and high-risk children and young people.
5. Substantial relevant quantitative research experience working on a project that relates to youth violence, community violence, conflict and/or paramilitarism.
6. Experience in survey design, collating survey data, and conducting advanced quantitative data analysis, using SPSS and/or Stata.
7. Experience in participatory and qualitative research designs and the analyses of qualitative data.
8. Ability to develop a high-quality publication record that is REF returnable.
9. Experience of communicating research to lay audiences.
10. Ability to contribute to broader management and administrative processes.
11. Ability to coordinate a number of research projects across different sectors.
12. Contribute to the University's outreach programme by making links with external community stakeholders.
13. Good understanding of the key issues and challenges associated with engaging 'high-risk' groups in primary research.
14. Good understanding of the opportunities and challenges associated with partnership working within a research environment.

15. Data visualisation skills.
16. Ability to communicate complex information clearly, including the use of methods of data visualisation.
17. Evidence of a high standard of report writing skills.
18. Ability to build contacts and participate in internal and external networks.
19. Demonstrable intellectual ability.
20. Ability to assess and organise resources.
21. Evidence of being able to work flexibly and to meet deadlines.
22. Willingness to work as part of a team.
23. Willingness to travel as required.
24. Current valid driving licence and access to a car or ability to fulfil the mobility requirements of the post.

**DESIRABLE CRITERIA:**

1. Experience of using secondary administrative datasets, including linked data (e.g., justice and health or education).
2. A record of being part of a funding bid and successfully attracting external research funding.
3. Experience of managing research projects.
4. Experience of successfully organising events.
5. Experience of undertaking violence related research.
6. Understanding of public health approaches to violence prevention.
7. Understanding of psychological trauma and its intersection with the criminal justice system.