

Candidate Information

Position: Postgraduate Pharmacy Dean
School/Department: School of Pharmacy
Reference: 23/111491
Closing Date: Monday 8 January 2024
Salary: £79,007 - £87,921 per annum.
Anticipated Interview Date: Thursday 15 February 2024

JOB PURPOSE:

To lead the Northern Ireland Centre for Postgraduate Learning and Development (NICPLD). The postholder will be responsible for the development and delivery of overall strategy, developing and transforming the pharmacy workforce through structured pathways and implementing educational reform in line with the requirements of regulatory bodies.

MAJOR DUTIES:

1. Lead NICPLD in developing the pharmacy workforce through structured pathways designed to enhance individual capability, improve clinical and professional services and support better patient outcomes.
2. Advise the Chief Pharmaceutical Officer (Department of Health, Northern Ireland - DoH) on the learning needs of the pharmacy workforce and contribute to/shape national short and long-term policies for service and workforce development.
3. Operate with professional autonomy in interpreting/shaping DoH policy for purposes of strategic planning and resource utilisation to ensure NICPLD meets current and future challenges.
4. Use expert skills and knowledge to design and implement programmes to enhance pharmacist and pharmacy technician's knowledge and skills, thereby improving HSC services and patient care.
5. Accountable for ensuring the annually commissioned programmes of education and training programmes are delivered. Examples of education strategies include, but are not limited to: Live education programme | Elearning | Interprofessional education | Undergraduate experiential learning | Foundation Training Year | Post-registration (multi-sector) foundation programme | Advanced practice | Independent prescribing | Training for accredited pharmacy services in primary care | Returning to practice | Post-qualification training for pharmacy technicians (e.g. ACPT, MMAP and PiP) | Bursary awards.
6. Lead and manage the intended future transition of NICPLD from Queen's University Belfast to NIMDTA.
7. Evaluate and review regularly all programmes delivered by NICPLD to ensure they continue to meet the needs of the HSC and pharmacy workforce.
8. Lead and continue to develop the Centre's digital strategy, including the use of a virtual learning environment, elearning and other means of remote learning and support.
9. Stimulate, fund and actively participate in research on workforce and educational development.
10. Manage risk and performance, ensuring ongoing efficiency and effectiveness at NICPLD. Implement a quality management system to underpin all NICPLD activities and ensure ongoing quality through planned audits.
11. Act as a role model in educational and leadership aspects, both within the team and the wider healthcare environment.
12. Any other duties which fall within the general ambit of the post.

ESSENTIAL CRITERIA:

1. Undergraduate degree in pharmacy.
2. Higher degree or relevant postgraduate qualification.
3. Membership or eligibility for membership of the Pharmaceutical Society of Northern Ireland.
4. Extensive professional experience, including significant involvement in the delivery of pharmacy education programmes.
5. Demonstrate clear evidence of success in career to date.
6. Demonstrable experience in leadership and management of staff working in teams.
7. Significant experience in project management and financial management.

8. Evidence of a broad knowledge of all areas of current pharmacy practice.
9. Conversant with key contemporary issues in the field of pharmacy workforce development.
10. Innovative, flexible to manage change.
11. Willingness to collaborate on a multi-disciplinary basis.
12. Evidence of a commitment to personal continuing professional development.
13. Willingness to work outside normal working hours to achieve objectives.
14. Must be prepared to undertake travel within the UK and Ireland as required.

DESIRABLE CRITERIA:

1. Experience in more than one area of pharmacy.
2. Experience of multi-disciplinary working.
3. Evidence of educational publications or research.
4. Awareness of pharmacy education and workforce development issues in other professional domains.
5. Access to a form of transport that fulfils the requirements of the role.