

Candidate Information

Position: Gardener
School/Department: Estates Services
Reference: 23/110984
Closing Date: Monday 12 June 2023
Salary: £27,497 - £28,048 per annum (including market supplement)
Anticipated Interview Date: Thursday 22 June 2023

JOB PURPOSE:

The postholder will work as an integral part of the Grounds and Gardening Services Team, performing horticultural, landscaping and maintenance duties across the University Estate. He/she will also be required to work on University sports facilities when required. The post holder will work 37 hours over 5 days per week (which may include Saturday working).

MAJOR DUTIES:

1. Undertake a range of horticultural duties, such as planting, pruning, propagation, seeding, grass-cutting, weed control, maintenance of plants and the preparation of external floral displays etc, working within an established process.
2. Undertake tree/shrub planting and maintenance of hard/soft landscaping, including fine and sports turf (natural and synthetic).
3. Assist in the erection, maintenance and dismantling of equipment for major events e.g. garden parties, Graduations, sporting events etc. Liaise with event organisers as appropriate.
4. Operate specialised powered tools, both electrical and engine driven, including hand-held, pedestrian-operated tools, ride-on and tractor-mounted engines, e.g. cylinder mowers, aeration equipment.
5. Undertake routine operator maintenance of all grounds equipment and machinery.
6. Undertake external cleaning of all litter, empty bins, clear leaves, debris, snow and ice from roads, paths and grounds.
7. Carry out minor arboriculture duties such as crown raising of trees and dealing with fallen tree limbs.
8. Comply with all relevant Health and Safety procedures, and ensure safety on work sites, safeguarding self, colleagues, students, and any other users of the University.
9. Undertake the setting out, maintaining, painting and marking of all sport pitches and areas.
10. Carry out any other duties which are appropriate to the post as may be reasonably requested by your Supervisor.

ESSENTIAL CRITERIA:

1. Secondary School Education.
2. Certificate of Competence in Pesticide Application (PA1, PA6a).
3. Minimum of two years' recent relevant Horticultural experience.
4. Relevant experience with rose beds and herbaceous borders.
5. Relevant experience with soft landscaping, floral bedding schemes etc.
6. Ability to communicate well with other team members; QUB management and customers.
7. Interest in practical outdoor work.
8. Self-starter and the ability to work on his/her own initiative.
9. Good Team member.
10. Full valid driving license (shortlisted candidates will be required to provide a copy of their driving license prior to interview).
11. Post will involve irregular hours and a degree of flexibility in duties including a rota for weekend working.
12. Must be prepared to work unsociable hours.

DESIRABLE CRITERIA:

1. Craft (Level) Qualification in Horticulture/turf culture.
2. Relevant experience with Sports Turf maintenance.
3. Tractor operations (e.g. Verti-drain, seeder and top-dresser) including attachments.

4. Keen interest in plant and machinery.
5. Keen interest in environment, general gardening and/or sports.