

## Candidate Information

**Position:** Lecturer / Senior Lecturer in Accounting  
**School/Department:** Management  
**Reference:** 23/110939  
**Closing Date:** Monday 12 June 2023  
**Salary:** Lecturer: £39,592 - £54,421 per annum. Senior Lecturer: £56,048 - £64,946 per annum.  
**Anticipated Interview Date:** Wednesday 28, Thursday 29 & Friday 30 June 2023

### JOB PURPOSE:

In line with the respective job profiles for Lecturer and Senior Lecturer - to undertake research and provide research leadership, to design and deliver modules, to lead the development of undergraduate, postgraduate, and executive education programmes, and to provide leadership to administration, internationalisation, & outreach activities.

### MAJOR DUTIES:

#### Teaching:

1. Oversee the development and review of teaching provision in the Department of Accounting.
2. Develop, teach, and assess modules at all levels, having overall responsibility for their design and quality.
3. Lead the development of new modules in line with the emerging requirements of the School and the University.
4. Plan and review own teaching load and approach to teaching and coach others in doing the same.
5. Contribute to the delivery and development of the School's Executive Education portfolio.
6. Act as internal examiner for undergraduate, postgraduate and post-experience students.
7. Routinely communicate complex and conceptual material to students using high level skills and a range of media (online, face-to-face).
8. Develop and implement appropriate and innovative assessment strategies to assess student performance.
9. Contribute to the enhancement of the student learning experience, ensuring that course design and delivery comply with the appropriate benchmarks and regulations.

#### Research:

1. Contribute to, develop or lead the research strategies of the Department of Accounting, and the School.
2. Develop or maintain international reputation as an expert in own subject area.
3. Build and sustain a track record of internationally competitive refereed journal publications, and present original research at relevant international conferences.
4. Actively engage with, and disseminate research findings to, key non-academic stakeholder groups.
5. Contribute to and/or lead funding bids/join multi-disciplinary funding bids which advance the reputation of the Department of Accounting, School, and the University.
6. Provide supervision of part-time and full-time research students.
7. Direct, mentor and develop research staff, where appropriate.
8. Ensure that research projects are completed on time and within budget.
9. Act as referee and contribute to peer assessment of research.

#### Administration/Contribution to the Community:

1. Contribute to the development and running of the Department of Accounting and the School by taking on appropriate leadership, administration, and co-ordination roles. Such duties may include, for example, Programme Director, Advisor of Studies, Exam Liaison Officer, or other recognised official University/School roles.
2. Take responsibility for the appointment, development, and management of all staff of all types in the directly managed team.
3. Contribute to the running and strategic direction of the University through designated committee work or project activities.

**ESSENTIAL CRITERIA:**

1. PhD in Accounting or related subject areas.
2. For Lecturer:  
Indication of development of a programme of international research activity and dissemination of original Accounting research in high quality publications.
3. For Lecturer:  
Indication of development of a publication record of international excellence.
4. For Senior Lecturer:  
A programme of international research activity and dissemination of original Accounting research in high quality publications.
5. For Senior Lecturer:  
Publication record of international excellence.
6. For Senior Lecturer:  
Recognised internationally as an expert.
7. In line with norms for the specific post applied to:
  - Proven track record of teaching and assessment in Accounting and related subject areas at University level.
  - Demonstrable excellence in classroom teaching and online delivery of teaching.
  - Indication of willingness or ability to provide support and guidance to students, including pastoral support.
  - For Senior Lecturer: Substantial teaching and assessment experience in Accounting and related fields at University level, including design of new and innovative modules/pathways or assessment methods.
8. In line with norms for the specific post applied to:
  - Willingness and ability to contribute to the strategic and operational management of the School and the Accounting Department.
  - Experience of providing leadership to the wider scholarly community (e.g., ad-hoc peer reviewer, conference session chair).
9. In line with norms for the specific post applied to:
  - Willingness or demonstrable ability to advance the research and teaching goals of the School.
  - Willingness or demonstrable ability to strengthen the School's national and international research networks.
10. Demonstrable evidence of ability to communicate clearly and effectively to students, academic colleagues and to professional bodies.
11. Demonstrable ability to build effective relationships with a wide range of internal and external colleagues.
12. Understanding of resource management processes and skills to apply them effectively.
13. For Senior Lecturer:
  - Willingness to advise and coach early-career colleagues.
14. Demonstrable ability to contribute to the School's international activities.

**DESIRABLE CRITERIA:**

1. Experience of conducting engaged research and disseminating research findings to non-academic stakeholders.
2. Record of securing competitive external to support research (Senior Lecturer).
3. Ability to deliver executive education programmes.
4. Ability to teach taxation.