

Candidate Information

Position: Lecturer in Criminology
School/Department: Education (SSESW)
Reference: 23/110876
Closing Date: Monday 22 May 2023
Salary: £39,592 - £54,421 per annum
Anticipated Interview Date: Monday 19 June 2023

JOB PURPOSE:

The following describes the type of work that is typically required of academic staff at this level. It is not expected that anyone carries out all the activities mentioned below and some may carry out additional duties.

MAJOR DUTIES:

Teaching:

1. Develop and deliver teaching, assessment and outreach activities at undergraduate and postgraduate level.
2. Contribute to the design of teaching programmes in the field of criminology or social science methods, more broadly.
3. Develop the teaching activities of the School by pursuing innovative teaching methods.
4. Take responsibility for the quality of course units delivered, including online and guidance materials necessary to deliver those units.
5. Deliver a range of teaching and assessment activities including lectures, setting/marking coursework, and fieldwork.
6. Contribute to the enhancement of quality teaching within criminology.

Research:

1. Develop and contribute to the research activities of the School by developing/ sustaining a personal research plan that includes managing and undertaking research activities and/or maintaining a reputation as an expert in own subject area within the field of criminology.
2. Develop/ sustain a high-quality publication record by publishing in internationally renowned, high quality refereed journals and presenting at national and international conferences in the field of criminology.
3. Develop research proposals and funding bids in collaboration with others.
4. Ensure that research projects are completed on time and within budget.

Administration/Contribution to the Community:

1. Contribute to the School's outreach strategy by developing external links.
2. Undertake personal tutoring with students to ensure, as far as practicable, that all relevant issues are dealt with in a timely, sympathetic and effective manner.
3. Carry out designated School functions, including, for example, participation in committee work, assisting in the process of admissions, preparation of submission for teaching quality assessment or the REF.
4. Act as mentor to colleagues as appropriate, specifically Teaching Assistants, advising on their personal development and ensuring that they are meeting the standards required.

ESSENTIAL CRITERIA:

1. Primary or higher degree in a relevant social science subject.
2. PhD or equivalent awarded or due for completion and to be awarded within one year of taking up post.
3. An emerging track record of publication in peer reviewed/refereed journals that are REF returnable and appropriate to subject and stage of academic career.
4. Strong evidence of potential to generate external research income.
5. Experience of lecturing and tutoring at University level or equivalent in a relevant social science discipline.
6. Evidence of appropriate administrative experience, commensurate with stage of career.

7. Evidence of scholarly activity (eg conference papers, network involvement, book reviews).
8. Ability to contribute to the School's national and international research networks.
9. Ability to communicate clearly and effectively to students, academic colleagues and professional bodies and managers.
10. Ability to work independantly and collegially.

DESIRABLE CRITERIA:

1. Subject of PhD research directly relevant to the School's research themes.
2. Higher Education Academy membership (or equivalent HE teaching qualification).
3. Research interests directly relevant to Criminology.
4. Ability to contribute to and/or develop the School's programme of Postgraduate courses.
5. A high academic standing with a reputation in research and/or teaching within subject specialism.
6. A sustained publication record in peer reviewed/refereed journals.
7. Evidence of successful external research grant applications.
8. Expertise in issues of race, gender and social inequalities in criminal justice.
9. Ability to fill gaps in existing research expertise in the School (e.g., corporate crime, cybercrime or green criminology) or enhance existing strengths (e.g., desistance, rehabilitation, youth justice).
10. Ability to teach quantitative and qualitative research methods and/or supervise quantitative/qualitative research.
11. Sustained teaching experience at University level.
12. Evidence of ability to design modules.
13. Evidence of good teaching evaluations.
14. Evidence of postgraduate supervision.
15. Contributions to a range of administrative tasks.
16. Evidence of academic leadership.
17. Contribution to a wide range of community/outreach activities.
18. Ability to manage resources and staff.