



Candidate Information

Position:	L/SL in Info. Systems/Operations Management/Operational Research
School/Department:	Queen's Management School
Reference:	23/110797
Closing Date:	Wednesday 26 April 2023
Salary:	Lecturer: £39,592 - £54,421 per annum. Senior Lecturer: £56,048 - £64,946 per annum.
Anticipated Interview Date:	Tuesday 16 & Wednesday 17 May 2023
Duration:	Permanent

JOB PURPOSE:

To undertake research in line with the School's research strategy, to design and deliver modules, to lead the development of undergraduate and postgraduate programmes, and to contribute to the School's internationalisation, outreach, and administrative activities.

MAJOR DUTIES:

Teaching:

1. Develop, teach, and assess modules at all levels, having overall responsibility for their design and quality.
2. Contribute to the enhancement of quality within the Business Analytics/Operations Management/Operational Research teaching portfolio, ensuring that course design and delivery comply with the appropriate benchmarks and regulations.
3. Lead the development of new modules/programmes in line with the emerging requirements of the School and University.
4. Act as internal examiner for undergraduate and postgraduate students.

Research:

1. Maintain/develop international reputation as an expert in Information Systems/Operations Management/Operational Research.
2. Sustain a track record of internationally competitive refereed journal publications in the Information Systems/Operations Management/Operational Research areas, and present original research at relevant international conferences.
3. Disseminate research findings to non-academic stakeholder groups.
4. Develop innovative proposals and lead research funding bids.
5. Provide supervision of research students.
6. Direct, mentor and develop research staff, where appropriate.
7. Ensure that research projects are completed on time and within budget.
8. Act as referee and contribute to peer assessment of research.

Administration/Contribution to the Community:

1. Contribute to the development and running of the School and the Information Technology, Analytics, & Operations (ITAO) Department by taking on appropriate leadership, administration, and co-ordination roles. Such duties may include, for example, Programme Director, Advisor of Studies or other recognised official University and School roles.
2. Provide pastoral care for students and ensure, as far as practicable, that relevant issues are dealt with in a timely, fair, sympathetic, and effective manner.
3. Act as mentor or appraiser to colleagues, advising on their personal development and ensuring that they are meeting the standards required. Contribute to the running and strategic direction of the School and University through designated committee work or project activities.

ESSENTIAL CRITERIA:

1. A PhD (or very close to completion for Lecturer) in Information Systems/Operations Management/Operational Research or cognate fields.

2. A track record of high-quality peer reviewed Information Systems/Operations Management/Operational Research journal publications as appropriate to norms for Lecturer/Senior Lecturer.
3. Evidence of an ambitious research trajectory in Information Systems/Operations Management/Operational Research as appropriate to norms for Lecturer/Senior Lecturer.
4. Ability to develop and lead a major programme of individual or collaborative Information Systems/Operations Management/Operational Research.
5. Ability to contribute to successful, sustained postgraduate student supervision normally at PhD level.
6. For Lecturer: Evidence of the ability and willingness to teach and assess at university level in one or more of the following areas: artificial intelligence, data mining, machine learning, big data management, operations management, statistics for business, HR analytics, marketing analytics, blockchain, digital business.
7. For Lecturer: Ability and willingness to deliver excellent classroom and online teaching.
8. For Lecturer: A willingness to provide support and guidance to students, including pastoral support.
9. For Senior Lecturer: Significant experience of teaching and assessing at university level in one or more of the following areas: artificial intelligence, data mining, machine learning, big data management, operations management, statistics for business, HR analytics, marketing analytics, blockchain, digital business.
10. For Senior Lecturer: A record of excellence in classroom and online teaching.
11. For Senior Lecturer: A record of providing support and guidance to students, including pastoral support.
12. Evidence of administrative and academic leadership activities as appropriate to norms for Lecturer/Senior Lecturer.
13. Ability and willingness to contribute to the strategic and operational management of the ITAO Department.
14. Demonstrable ability to advance the teaching and research goals of the ITAO Department and the School.
15. Demonstrable ability to strengthen the School's national and international research networks.
16. Demonstrable evidence of ability to communicate clearly and effectively to students, academic colleagues and to professional bodies.
17. Demonstrable ability to build effective relationships with a wide range of internal and external colleagues.
18. Demonstrable ability to contribute to the School's international activities.