

# **Candidate Information**

**Position:** Lecturer (Education) in English Education (PGCE)

School/Department: Education (SSESW)

**Reference:** 23/110669

Closing Date: Monday 27 February 2023

**Salary:** £38,592 - £53,353 per annum pro rata.

Anticipated Interview Date: Thursday 16 March 2023

**Duration:** 28 months

### JOB PURPOSE:

To teach the subject specialism of English on the School's Initial Teacher Education PGCE English programme, to develop or maintain a portfolio of appropriate scholarly activity, and to contribute to School administration/outreach activity.

#### **MAJOR DUTIES:**

#### Teaching:

- 1. Routinely communicate complex and conceptual ideas to students as well as to peers using high level skills and a range of media.
- 2. Employ effective pedagogical strategies within a blended learning context, adopting creative and innovative methods to achieve a high level of learning in an online environment.
- 3. Develop the teaching activities of the School by pursuing new and innovative teaching approaches taking responsibility for the quality of course units and delivering a range of teaching and assessment activities including lectures, setting/marking coursework and practice learning according to the needs of the School's Curricula.
- 4. Contribute to the enhancement of quality teaching within the subject, School or Faculty, ensuring that course design and delivery comply with the appropriate benchmarks, regulations and accreditation criteria.
- 5. Develop and advise others on learning and teaching tasks and methods.

# **Scholarly Activity:**

- 1. Engage in scholarly activity e.g., participate in conferences, book reviews and/or teaching/professional materials published.
- 2. Maintain and develop teaching and subject expertise.
- 3. Develop proposals and prepare, in collaboration with others, funding bids for external contract work.

## Administration/Contribution to the Community:

- 1. Provide personal and academic tutoring to students within own area and ensure, as far as practicable, that relevant issues are dealt with in a timely, appropriate and effective manner.
- 2. Contribute to the School's outreach strategy by engaging with community outreach programmes and developing external links.
- 3. Contribute to the development and running of the School/area by taking on appropriate School co-ordinating roles.
- 4. Participate in School, Faculty and University administration as requested by line manager.

### **ESSENTIAL CRITERIA:**

- 1. Honours Degree in English or an honours degree with a significant English component.
- 2. Recognised teaching qualification granting eligibility to teach at Post-Primary level (ages 11-18).
- 3. Demonstrable scholarly activity in subjects relevant to English and/or Education.
- 4. Experience of teaching English to A-Level in Post-Primary Schools (min 3 years).
- 5. Experience in teaching or mentoring ITE students and/or beginning teachers.
- 6. Evidence of appropriate administrative experience, commensurate with stage of career.
- 7. Ability to contribute to broader management and administrative processes.
- 8. Ability to manage resources and understanding of management processes.
- 9. High level of analytical capability.

- 10. Demonstrable ability to assess and organise resources.
- 11. Ability to contribute to the School's national and international research networks.
- 12. Must demonstrate evidence of ability to communicate clearly and effectively to students, academic colleagues and professional bodies and managers.
- 13. Evidence of good interpersonal skills and the ability to work both independently and as part of a team.
- 14. Driving licence and access to a car.

## **DESIRABLE CRITERIA:**

- 1. PhD or equivalent awarded or due for completion and to be awarded within two years of taking up post.
- 2. Higher Education Academy membership (or equivalent HE teaching qualification).
- 3. Research interests directly relevant to teacher education.
- 4. Ability to contribute to and/or develop the School's education portfolio.
- 5. Experience of supervising masters and doctoral students.
- 6. Evidence of published research.
- 7. Evidence of successfully attracting external income.
- 8. Experience of lecturing and tutoring at University level or equivalent.
- 9. Experience as Head of Department or Senior Teacher.