



Candidate Information

Position:	Research Fellow
School/Department:	School of Nursing and Midwifery
Reference:	23/110619
Closing Date:	Monday 27 February 2023
Salary:	£35,333 per annum
Anticipated Interview Date:	Thursday 9 March 2023
Duration:	Available until 31/07/2023

JOB PURPOSE:

To work alongside by Dr Gary Mitchell from the school of nursing and midwifery for an initial period of eight months (1.0 FTE) to complete several outstanding research and scholarship projects. The post holder will primarily support on the conclusion of the following project:

- Mixed Methods Evaluation of an E-resource to Aid Decision-Making that Supports Minimal Use of Restrictive Practice in Care Homes.

MAJOR DUTIES:

1. Day to day project co-ordination.
2. Conduct and analyse a research study using a mixed methods approach (quantitative and qualitative data collection) in collaboration with project team members.
3. Carry out analyses, critical evaluations, and interpretations using methodologies and other techniques appropriate to the area of research.
4. Work collaboratively with the digital project partner to facilitate development of digital resources.
5. Liaise with and build effective collaborations with internal and external research partners.
6. Prepare literature reviews.
7. Be involved in the production of published outputs from the project, such as academic papers.
8. Present findings at conferences and support other dissemination activities.
9. Undertake some teaching in related or agreed subject areas.
10. Manage administrative tasks relating to own work and matters relating to the project.
11. Be an active member of the research team, contributing to team activities, and keeping records as appropriate.
12. Assist grant holder in the preparation of funding proposals and applications to external bodies.
13. Read academic papers, journals and textbooks to keep abreast of developments in own specialism and related disciplines.

ESSENTIAL CRITERIA:

1. Have or be about to obtain a PhD in a health-related field.
2. At least 3 years relevant research experience to include experience of co-design methodology, evidence synthesis and mixed methods research.
3. Research experience in nursing home settings.
4. Early track record in research which is reflected in good quality publications commensurate with the stage of career.
5. Willingness to engage in small-group undergraduate teaching, as well as occasional lecturing duties within the post holder's area of expertise and under the direct guidance of a member of academic staff.
6. Ability to contribute to broader management and administrative processes.
7. Ability to coordinate co-design activities in partnership with the research team.
8. Contribute to the School's outreach programme by links with industry, community groups etc.
9. Sufficient breadth and depth of specialist knowledge in the discipline and of research methods and techniques to work within established research programmes.
10. Ability to lead systematic or scoping reviews of the literature on topics relevant to the research project.

11. Experience in leading data analysis in both quantitative and qualitative methodologies.
12. Ability to prepare journal papers and/or contribute to conference presentations.
13. Ability to communicate complex information clearly.
14. Ability to build contacts and participate in internal and external networks.
15. Demonstrable intellectual ability.
16. Ability to assess and organise resources.

DESIRABLE CRITERIA:

1. Experience of teaching in higher education.
2. Experience of obtaining ethical approval for a research project.
3. Experience of disseminating research or best practice to non-academic audiences.