



Candidate Information

Position:	Reader/Professor of Entrepreneurship
School/Department:	Queen's Management School
Reference:	23/110614
Closing Date:	Monday 6 February 2023
Salary:	Professorial salary will be determined in accordance with the professorial ranges applied within the University.
Anticipated Interview Date:	Thursday 2 March 2023

JOB PURPOSE:

To undertake research and provide research leadership in line with the School's research strategy, to design and deliver modules, to lead the development of undergraduate, postgraduate and executive education programmes, and to provide leadership to the School's administration/internationalisation/outreach activities.

MAJOR DUTIES:

Teaching:

1. Oversee the development and review of teaching provision in the Entrepreneurship area within the School.
2. Develop, teach, and assess modules at all levels, having overall responsibility for their design and quality.
3. Lead the development of new programmes in line with the emerging requirements of the School and the University.
4. Plan and review own teaching load and approach to teaching and coach others in doing the same.
5. Contribute to the delivery and development of the School's Executive Education portfolio.
6. Act as internal examiner for undergraduate, postgraduate and post-experience students.

Research:

1. Lead and contribute to the research strategies of the School and maintain/develop international reputation as an expert in the Entrepreneurship field.
2. Sustain a track record of internationally competitive refereed journal publications in the Entrepreneurship area, and present original research at relevant international conferences.
3. Actively engage with, and disseminate research findings to, key non-academic stakeholder groups.
4. Lead funding bids/join multi-disciplinary funding bids which develop and sustain support for Entrepreneurship research as well as advance the reputation of the School and the University.
5. Provide supervision of part-time and full-time research students.
6. Direct, mentor and develop research staff, where appropriate.
7. Ensure that research projects are completed on time and within budget.
8. Act as referee and contribute to peer assessment of research.

Administration/Contribution to the Community:

1. Contribute significantly to the development and running of the International Business, Entrepreneurship and Marketing (IBEM) Department by taking on appropriate leadership, administration, and co-ordination roles. Such duties may include, for example, Director of Research, Programme Director or other recognised official University/School roles.
2. Take responsibility for the appointment, development, and management of all staff of all types in the directly managed team.
3. Contribute to the running and strategic direction of the University through designated committee work or project activities.

Planning and Organising:

1. Contribute to/lead strategic processes for the School and University.
2. Plan and deliver research, teaching and consultancy or similar programmes and ensure that resources are available.
3. Contribute to the management of quality, audit, accreditation, and other external assessments.

Resource Management Responsibilities:

1. Provide academic leadership within programme areas by, for example, co-ordinating the work of others to ensure that modules/programmes are delivered effectively or organising the work of a team through agreeing objectives and work plans.
2. Develop and manage staff and resources in support of major research, teaching, and administrative activities.
3. Contribute to the overall management of the School/Department, in areas such as budget and business planning.

Internal and External Relationships:

1. Lead and develop links with internal and external networks, e.g., chairing and participating in institutional committees, building up contacts with external examiners/assessors, educational bodies, accrediting bodies, employers, professional bodies.

ESSENTIAL CRITERIA:

1. PhD in Management / Entrepreneurship or related discipline.
2. A distinguished programme of international research activity and dissemination of original Entrepreneurship research in high quality publications.
3. Sustained publication record of international excellence in the Entrepreneurship area.
4. Recognised as an international expert in the Entrepreneurship area.
5. Record of securing competitive and external research funding.
6. Successful supervision of PhD students.
7. Significant experience of teaching and assessment in Entrepreneurship and related subject areas at University level.
8. Demonstrable excellence in classroom teaching and online delivery of teaching.
9. A record of providing support and guidance to students, including pastoral support.
10. For Professor: Substantial experience of providing academic leadership at a strategic level (e.g., Director of Research, Head of Subject Group/Department, Head of a Research Centre).
11. Willingness and ability to contribute to the strategic and operational management of the School and the IBEM Department.
12. Experience of providing leadership to the wider scholarly community (e.g., decision-making editorial roles in peer-reviewed journals).
13. Demonstrable ability to advance the research and teaching goals of the School.
14. Demonstrable ability to strengthen the School's national and international research networks.
15. Demonstrable evidence of ability to communicate clearly and effectively to students, academic colleagues and to professional bodies.
16. Demonstrable ability to build effective relationships with a wide range of internal and external colleagues.
17. Understanding of resource management processes and skills to apply them effectively.
18. Willingness to advise and coach early- and mid-career colleagues.
19. Demonstrable ability to contribute to the School's international activities.

DESIRABLE CRITERIA:

1. Experience of conducting engaged research and disseminating research findings to non-academic stakeholders using innovative technologies.
2. Ability and willingness to oversee to the re-design of our entrepreneurship teaching at undergraduate and postgraduate levels.
3. Engagement with contemporary developments in entrepreneurship education.