



Candidate Information

Position:	Research Fellow
School/Department:	Institute for Global Food Security
Reference:	23/110599
Closing Date:	Monday 20 February 2023
Salary:	£35,333 - £37,474 per annum
Anticipated Interview Date:	Monday 6 March 2023
Duration:	Fixed Term available until 2 January 2024

JOB PURPOSE:

To be a highly productive, ambitious and collaborative member of the research project/team for the Financial Rewards for Improved Biodiversity Outcomes (FRIBO) project, assisting in the planning and delivery of the research activity, specifically in the areas of sustainable finance and biodiversity.

The post is a critical role, and as such, successful applicants will have responsibilities in independent research, planning, collaborations, and outreach.

MAJOR DUTIES:

1. Undertake research under supervision within a specific research project or as a member of a research team.
2. Design, develop and refine research using a range of analytical models, including environmental life cycle analysis.
3. Carry out analyses, critical evaluations, and interpretations of data and the literature using methodologies and other techniques appropriate to area of research, for example, Social Network Analysis; Delphi, Review financial instruments to address the funding gap for Biodiversity Conservation.
4. Produce high quality research outputs consistent with project aims and commensurate with career stage. This will include collaborating and co-authoring with PI and project team (as appropriate) on outputs.
5. In consultation with the project team, promote research milestones and outputs at national/international conferences/events and through social media (where applicable).
6. Assist grant holder in the preparation of funding proposals and applications to external bodies.
7. Carry out occasional educational supervision, demonstrating or lecturing duties within the post holder's area of expertise and under the direct guidance of a member of academic staff.
8. Undertake supplementary duties relevant to the success of the project including administrative duties and additional training and development activities as required.

ESSENTIAL CRITERIA:

1. Have or be about to obtain (within 3 months of joining) a *relevant PhD. (*in, Economics or Finance).
2. At least 3 years' relevant research experience to include:
 - Economics/Finance
 - A proven track record of analyses, critical evaluations, and interpretations of data relevant to the research project
 - Working effectively as part of a research team and in the development and promotion of the research theme
 - Willingness to work across disciplines and sectors e.g. land-use, finance, biodiversity
 - Highly organised with ability to work on a wide range of tasks and activities.
3. Ability to contribute to broader management and administrative processes.
4. Contribute to the School's outreach programme by links with industry, community groups etc.
5. Commitment to continuous professional development.
6. Ability to assess and organise resources.
7. Ability to communicate complex information effectively in oral and written format.
8. Ability to build relationships to develop internal and external networks.
9. Practical problem-solving skills, independence of thought and initiative.

DESIRABLE CRITERIA:

1. Strong publication record commensurate with stage of career.
2. Experience of research in the land-use, food system, environment or biodiversity areas.
3. Knowledge of or experience of building and/or visualising composite indicators.
4. Experience in drafting publications.
5. Experience of data collection methods (e.g., using national/international databases) and maintaining data sets.
6. Experience of disseminating research findings to a non-academic audience.