

# **Candidate Information**

Position: Lecturer in Public Policy School/Department: Education (HAPP)

**Reference:** 22/110373

Closing Date: Monday 9 January 2023 Salary: £38,592 - £53,353 per annum

Anticipated Interview Date: Wednesday 8 and Thursday 9 March 2023

**Duration:** Permanent

### JOB PURPOSE:

To undertake research in line with the School's research strategy, to teach and supervise at undergraduate and postgraduate level, and to contribute to the School's administration/outreach activity.

#### **MAJOR DUTIES:**

#### Teaching:

- 1. To teach existing modules on the Politics and International Relations curriculum as required to undergraduates and postgraduates, and to supervise undergraduate and postgraduate dissertations.
- 2. To deliver teaching and assessment activities including lectures and coursework according to own area of subject specialism in Public Policy.
- 3. Develop approaches to teaching and learning which are appropriate for the subject area and reflect developing practice.
- 4. Contribute to the enhancement of quality teaching within the subject, school and university.
- 5. Develop and advise others on learning and teaching tasks and methods.
- 6. Contribute to the design of innovative teaching programmes.

#### Research:

- 1. Pursue research in Public Policy that is internationally excellent/world leading.
- 2. Produce publications that are internationally excellent/world-leading with quality peer-reviewed journals and publishers.
- 3. Contribute to the School's Politics and International Relations research culture. This will include contributing to research seminars, organizing and delivering to conferences, and other events as opportunities arise.
- 4. Develop research projects that will have the potential to generate knowledge transfer / impact and secure appropriate external funding where applicable.

# Administration/Contribution to the Community:

- 1. Carry out designated School administrative duties, including for example, committee work, course administration, etc.
- 2. Provide pastoral care for students in the School and ensure that all issues are dealt with in a timely, sympathetic and effective manner.
- 3. Contribute to the School's outreach strategy by developing external links.
- 4. Develop links with relevant external bodies to create opportunities for future knowledge transfer/public engagement and future research projects.

#### **ESSENTIAL CRITERIA:**

- 1. A PhD (or very close to completion) in a discipline with a strong Public Policy profile, e.g., Political Science, Public Administration.
- 2. Record of publication of high quality research outputs appropriate to stage of career.
- 3. Evidence of independent contribution in research projects and outputs.
- 4. Teaching experience commensurate with career stage, including undergraduate or postgraduate teaching, project supervision, assessment and feedback experience.
- 5. Ability to teach across Political Science and Public Policy.

- 6. Evidence of administrative and academic leadership activities as appropriate to norms for Lecturer.
- 7. High level of analytical capability.
- 8. Excellent interpersonal and communication (oral and written) skills, including the ability to work as an effective team member.
- 9. Excellent oral communication and presentation skills, with sufficiently developed English Language skills to deliver Undergraduate and Postgraduate education.

## **DESIRABLE CRITERIA:**

- 1. A PhD completed in a discipline with a strong Public Policy profile, e.g., Political Science, Public Administration.
- 2. PGCHET (or equivalent) and/or Associate Fellow/Fellow of the Higher Education Academy status, or equivalent.
- 3. Evidence of active international research collaboration or participation in international research networks.
- 4. Track record of earning research income.
- 5. A clearly demonstrated ability to teach public policy research design methods to a high standard at postgraduate level.
- 6. Strong teaching evaluations or peer reviews of teaching.