

Candidate Information

Position: Lecturer Children's Nursing (AC2 or AC3)
School/Department: School of Nursing and Midwifery
Reference: 22/110323
Closing Date: Monday 21 November 2022
Salary: £38,592 - £53,353 per annum.
Anticipated Interview Date: Monday 5 December 2022

Job Purpose:

Teaching:

The AC2 and AC3 Lecturer is expected to undertake the following duties in relation to teaching:

1. Plan, develop and deliver a range of teaching and assessment activities including lectures, workshops, setting/marking coursework, practicals, examinations and class tests.
2. Select appropriate assessment instruments and criteria, assess the work and progress of students by reference to the criteria and provide constructive feedback to students.
3. Seek ways of improving performance by reflecting on teaching design and delivery and obtaining and analysing feedback.
4. Collaborate with colleagues to develop appropriate teaching approaches within the subject, school or faculty and contribute to curriculum development.
5. Carry out duties that are appropriate to the post as may be reasonably requested by the Head of School/Director of Education.

In addition to the above the AC3 Lecturer is expected to undertake these additional teaching duties:

6. Develop approaches to teaching and learning, which are appropriate for university and subject area and reflect developing practice (Established Lecturer only).
7. Develop and use a range of appropriate assessment instruments and criteria, assess the work and progress of students by reference to the criteria and provide constructive feedback to students (Established Lecturer only).
8. Contribute to the enhancing the quality of teaching within the subject, school or faculty (Established Lecturer only).

Scholarly Activity:

The AC2 and AC3 Lecturer is expected to undertake the following duties in relation to teaching:

1. Develop and plan an area of personal research and expertise, and/or undertake research under supervision within a specific research project or as a member of a research team.
2. Publish research in appropriate leading journals etc. and present work at conferences.
3. Develop quality research proposals and funding bids, including in collaboration with others.
4. Direct, coach and develop research staff, where appropriate.
5. Ensure that research projects are completed on time and within budget.

In addition to the above the AC3 Lecturer is expected to undertake these additional teaching duties:

6. Develop the research activities of the School of Nursing and Midwifery by sustaining a personal research plan by managing and undertaking research activities in accordance with a specific project plan in the appropriate research team (Established Lecturer only).
7. Sustain a high quality publication record by publishing in refereed journals and presenting at conferences to assist individual research, so that the School's research profile is enhanced (Established Lecturer only).

Administration/Contribution to Community:

The AC2 and AC3 Lecturer is expected to undertake the following duties in relation to teaching:

1. Contribute to the School's outreach strategy by developing external links.

2. Provide pastoral care for students within own area to ensure, as far as practicable, that relevant issues are dealt with in a timely, sympathetic and effective manner.
3. Develop links with relevant industries and external bodies to encourage technology transfer opportunities and create opportunities for future research projects.
4. Carry out designated School/QUB administrative duties, including, for example, committee work, course administration, assisting in the process of admissions, preparation of submission for teaching quality assessment or the REF, as required by the Head of School.

In addition to the above the AC3 Lecturer is expected to undertake these additional teaching duties:

5. Contribute significantly to the development and running of the School such as taking on appropriate School co-ordinating roles, assisting in the process of admissions, preparation of submission for teaching quality assessment or the REF etc. (Established Lecturer only).

Planning and Organising:

The AC2 and AC3 Lecturer is expected to undertake the following duties in relation to teaching:

1. Plan and manage own teaching and tutorials as agreed with Head of School/Director of Education.
2. Design/update modules in line with School's teaching strategy.
3. Plan for the use of teaching and research resources, laboratories and workshops as appropriate.
4. Submit high-quality research proposals for submission for external funding.

In addition to the above the AC3 Lecturer is expected to undertake these additional teaching duties:

5. Plan for and set teaching and research objectives over a number of years (Established Lecturer only).
6. As module leader, co-ordinate with others (such as support staff or academic colleagues) to ensure student needs and expectations are met. (Established Lecturer only).

Resource Management Responsibilities:

The AC2 and AC3 Lecturer is expected to undertake the following duties in relation to teaching:

1. Manage use of resources for research and teaching as required.
2. Act as mentor for students.
3. Assist in the development of skills and competence in others (for example through the supervision of research students).

In addition to the above the AC3 Lecturer is expected to undertake these additional teaching duties:

4. Mentor colleagues with less experience and advise on personal development (Established Lecturer only).
5. Manage own teaching, research and administrative demands under general supervision of Head of School/Director of Education (Established Lecturer only).
6. Supervise research teams and projects, and manage research funds, where required (Established Lecturer only).

Internal and External Relationships:

The AC2 and AC3 Lecturer is expected to undertake the following duties in relation to teaching:

1. Be a member of QUB committees relevant to their administrative duties.
2. Collaborate with other staff within the School, Faculty and University, and externally where appropriate.
3. Contribute to School's/QUB's outreach programmes by establishing links with local community groups, industries etc.
4. Participate in and develop networks, for example to identify sources of funding, contribute to student recruitment, act as website editor, secure student placements, market the institution, facilitate outreach work, generate income, obtain consultancy projects, or build relationships for future activities.

Essential Criteria:

1. Doctoral degree in Nursing / Midwifery or related healthcare subject in the area of Child or maternal health.
2. Research experience and profile which complements the research priorities and strengths of the School with:
 - A minimum of 3 years research experience in a relevant field.
 - A publication record (or be about to publish) in peer reviewed journals / conference papers.
 - Experience of developing research methodologies, models, approaches and techniques. (AC3 only).
 - Experience of presentations at national and international meetings and conferences. (AC3 only).
3. Relevant teaching experience at University level commensurate with stage of career.
4. Relevant academic administrative/management experience commensurate with stage of career.

5. Ability to design course materials and to plan and organise the delivery and assessment of taught courses in own specialism.
6. Ability to advance the teaching and research goals of the School.
7. Ability to strengthen the School's national and international education networks.
8. Ability to negotiate contracts independently or as a leader of a section in major projects.
9. Good presentation skills with the ability to communicate complex information effectively.
10. Good communicator, written and oral.
11. Ability to present plans and reports to the wider academic community and non-academic audiences.
12. Ability to organise workload and prioritise competing demands.
13. Ability to manage resources and staff.
14. A team player who can develop effective internal and external links.
15. Leadership capability.
16. Must be prepared to travel.

Desirable Criteria:

1. Completion of a PGCHET (or equivalent).
2. HEA fellowship.
3. Current registration status with the Nursing & Midwifery Council as a Registered Children's Nurse or possession of the qualifications required for such registration.
4. Evidence of having obtained funding from government or private charitable agencies to support independent research.
5. Experience of formally supervising research activities of postgraduate research students or postdoctoral research Fellows.
6. Experience in quality improvement in healthcare.
7. Sustained teaching experience at University level(AC3 only).
8. Evidence of using innovative teaching methods and digital platforms.