

Candidate Information

Position: Senior Lecturer in Business Analytics/Information Systems
School/Department: Management
Reference: 22/110290
Closing Date: Monday 7 November 2022
Salary: £54,949 - £63,673 per annum.
Anticipated Interview Date: Monday 21 & Tuesday 22 November 2022

JOB PURPOSE:

To undertake research in line with the School's research strategy, to design and deliver modules, to lead the development of undergraduate, postgraduate and executive education programmes, and to contribute to the School's internationalisation, outreach, and administrative activities.

MAJOR DUTIES:

Teaching:

1. Develop, teach, and assess modules at all levels, having overall responsibility for their design and quality.
2. Contribute to the enhancement of quality within the Business Analytics teaching portfolio, ensuring that course design and delivery comply with the appropriate benchmarks and regulations.
3. Lead the development of new modules/programmes in line with the emerging requirements of the School and University.
4. Contribute to the delivery of the School's Executive Education portfolio.
5. Act as internal examiner for undergraduate, postgraduate and post-experience students.

Research:

1. Maintain/develop international reputation as an expert in Business Analytics/Information Systems.
2. Sustain a track record of internationally competitive refereed journal publications in the Business Analytics/Information Systems areas, and present original research at relevant international conferences.
3. Disseminate research findings to non-academic stakeholder groups.
4. Develop innovative proposals and lead research funding bids.
5. Provide supervision of part-time and full-time research students.
6. Direct, mentor and develop research staff, where appropriate.
7. Ensure that research projects are completed on time and within budget.
8. Act as referee and contribute to peer assessment of research.

Administration/Contribution to the Community:

1. Contribute to the development and running of the School/Information Technology, Analytics, & Operations (ITAO) Group by taking on appropriate leadership, administration, and co-ordination roles. Such duties may include, for example, Programme Director, Advisor of Studies or other recognised official University/School roles.
2. Provide pastoral care for students and ensure, as far as practicable, that relevant issues are dealt with in a timely, fair, sympathetic, and effective manner.
3. Act as mentor or appraiser to colleagues, advising on their personal development and ensuring that they are meeting the standards required. Contribute to the running and strategic direction of the University through designated committee work or project activities.

ESSENTIAL CRITERIA:

1. A completed PhD in Business Analytics/Information Systems or related areas.
2. An established programme of research activity and dissemination of original Business Analytics/Information Systems research in high quality outlets.

3. A sustained track record of high-quality peer reviewed Business Analytics/Information Systems journal publications as appropriate to norms for Senior Lecturer.
4. Ability to develop and lead a major programme of individual or collaborative Business Analytics/Information Systems research.
5. Ability to contribute to successful, sustained postgraduate student supervision as primary supervisor, normally at PhD level.
6. Experience of teaching and assessing at university level in one or more of the following areas: data mining, big data management, statistics for business, machine learning, HR analytics, marketing analytics, artificial intelligence, blockchain, digital business).
7. Demonstrable excellence in classroom teaching and online delivery of teaching.
8. A record of providing support and guidance to students, including pastoral support.
9. Evidence of administrative and academic leadership activities as appropriate to norms for Senior Lecturer.
10. Willingness and ability to contribute to the strategic and operational management of the ITAO Group.
11. Demonstrable ability to advance the teaching and research goals of the ITAO Group and the School.
12. Demonstrable ability to strengthen the School's national and international research networks.
13. Demonstrable evidence of ability to communicate clearly and effectively to students, academic colleagues and to professional bodies.
14. Demonstrable ability to build effective relationships with a wide range of internal and external colleagues.
15. Willingness to advise and mentor early career colleagues.
16. Demonstrable ability to contribute to the School's international activities.

DESIRABLE CRITERIA:

1. Completed PGCHET (or equivalent) with HEA membership.
2. A record of success in applying for research funding or other resources to support research.
3. Successful supervision of PhD students.
4. Experience of providing leadership to the wider scholarly community (e.g., via editorial activity).