QUEEN'S UNIVERSITY BELFAST

Candidate Information

Position: Lecturer / Senior Lecturer in Accounting
School/Department: Queen's Management School
Reference: 22/110195
Closing Date: Monday 3 October 2022
Salary: Lecturer: £38,592 - £53,353 per annum. Senior Lecturer: £54,949 - £63,673 per annum.
Anticipated Interview Date: Between 15 - 17 November 2022

JOB PURPOSE:

To: undertake research in line with the School's research strategy; teach at undergraduate and postgraduate levels; and contribute to the School's administration and outreach activities.

MAJOR DUTIES:

Teaching:

1.	Routinely communicate complex and conceptual ideas to students as well as to peers using high level skills and a range of media.
2.	Develop the teaching activities of the School by pursuing new and innovative teaching approaches taking the responsibility for the quality of course units and delivering a range of teaching and assessment activities including lectures, setting/marking coursework, practicals and fieldwork according to own area of subject specialism.
3.	Contribute to the enhancement of quality teaching within the subject, school or faculty, ensuring that course design and delivery comply with the appropriate benchmarks and regulations.
4.	Develop and advise others on learning and teaching tasks and methods.
5.	Act as internal examiner for undergraduate and postgraduate students.

Research:

1.	Develop and contribute to the research strategies of the School and maintain a reputation as an expert in own subject area.
2.	Sustain a track record of published research findings by publishing in refereed journals and presenting at national/international conferences.
3.	Develop innovative research proposals and lead funding bids.
4.	Direct, coach and develop research staff, where appropriate.
5.	Ensure that research projects are completed on time and within budget.
6.	Act as referee and contribute to peer assessment of research.

Administration/Contribution to the Community:

1.	Contribute significantly to the development and running of the School/area by taking on appropriate School co-ordinating roles. Such duties may include, for example, Advisor of Studies, QAA Aspect Co-ordinator, Module/Year/Programme Co-ordinator or other recognised official University roles.
2.	Act as mentor or appraiser to colleagues, including Teaching Assistants, advising on their personal development and ensuring that that they are meeting the standards required.
3.	Provide pastoral care for students within own area to ensure, as far as practicable, that relevant issues are dealt with in a timely, sympathetic and effective manner.
4.	May sit on major University committees.
5.	Contribute to the School's outreach strategy by designing or delivering Community outreach programmes and developing external links.

ESSENTIAL CRITERIA:

1.	PhD completed in Accounting or a related discipline.

2. Track record of research publications in peer reviewed Accounting journals of international standard that are REF returnable.
3. Demonstrate an ability to earn external research income.
4. Substantial teaching and assessment experience in the area of Accounting and related fields at University level, including design of new and innovative modules/pathways or assessment methods.
5. Evidence of appropriate administrative and academic leadership at a strategic level.
6. Ability to advance the research and teaching goals of the School.
7. Ability to strengthen the School's national and international research networks.
8. Demonstrate evidence of ability to communicate clearly and effectively to students, academic colleagues and to professional bodies.
9. Ability to provide effective leadership.
10. Evidence of good interpersonal skills and the ability to work both independently and as part of a team.

DESIRABLE CRITERIA:
1. An internationally recognised professional accountancy qualification.
2. Completed PGCHET (or equivalent) with HEA membership.
3. Ability to deliver executive education programmes.