



Candidate Information

Position:	Clinical Lecturer/Senior Lecturer in Paediatric Infectious Diseases
School/Department:	The Wellcome-Wolfson Institute for Experimental Medicine
Reference:	22/110091
Closing Date:	Monday 5 September 2022
Salary:	£84,975 - £114,567 per annum
Anticipated Interview Date:	Thursday 10 November 2022
Duration:	Permanent

JOB PURPOSE:

To strengthen the clinical academic base of Paediatric Medicine within the Wellcome-Wolfson Institute for Experimental Medicine (WWIEM), School of Medicine, Dentistry and Biomedical Sciences (MDBS) at Queen's University Belfast (QUB) and the Belfast Health and Social Care Trust (BHSC). To undertake research in line with the School's research strategy, to teach at undergraduate and postgraduate level, and to deliver and enhance clinical service.

The post will contribute to strategic objectives relating to research, education, innovation and international impact and is aligned with investments in Belfast Region City Deal which aim to create an integrated ecosystem for health and life sciences. The postholder will run programmes of research into the identification and monitoring of serious infections in children and, where appropriate, contribute to the development of paediatric clinical trials, particularly in respiratory infection. He/she will increase the links between the Royal Belfast Hospital for Sick Children, BHSC and researchers at WWIEM and develop national and international links to progress clinical trial activity.

MAIN ACTIVITIES/RESPONSIBILITIES:

Research:

1. Develop the research activities of the School by sustaining a personal research plan in the agreed areas of Paediatric Medicine.
2. Secure external funding as a principal investigator from nationally and/or internationally competitive sources to develop and support your research programme.
3. Continue to develop a record of high quality research outputs that are at an international level of excellence.
4. Sustain high quality research-related contributions through conference papers and presentations.
5. Supervise PhD and MD students, including clinical research fellows, to successful completion.
6. Engage clinical trainees in relevant research and training programmes.
7. Collaborate with others within the Institute, University and Trust to develop a strong research programme.
8. Undertake Continuous Professional Development relevant to both the academic and clinical components of the post.

Teaching:

1. Provide teaching particularly in your area of expertise in the undergraduate programmes of the School.
2. Participate actively in postgraduate programmes/training within the Institute and School as appropriate.
3. Contribute to the quality enhancement of teaching within the subject, School and Faculty.
4. Contribute to the design of innovative teaching programmes.
5. Act as internal examiner for undergraduate and postgraduate students.
6. Undertake some teaching-related administrative tasks.

Administration/Contribution to Community:

1. Make a tangible contribution to the achievement of strategic goals.
2. Support internationalisation through, for example, development of global partnerships, reputation enhancement, and student recruitment.

3. Contribute significantly to the development and running of the School/Institute by taking on appropriate School co-ordinating roles. Such duties may include, for example, Advisor of Studies, QAA Aspect Co-ordinator, Module/Year/Programme Co-ordinator or other recognised official University roles.
4. Play an important role in relevant aspects of administration within the Wellcome Wolfson Institute for Experimental Medicine, School and as appropriate the BHSCT. Additionally, he/she may be asked to undertake other administrative duties by the University from time to time.
5. Serve, as appropriate, on Institute/School/University/Trust committees.
6. Take on administrative duties within the Belfast HSC Trust commensurate with his/her commitments and together with clinical colleagues help with the development of relevant clinical services within the Belfast HSC Trust and any future developments which emerge from the DHSSPS.
7. Act as mentor or appraiser to University and clinical colleagues advising on their personal development and ensuring that they are meeting the standards required.
8. Provide pastoral care for students within their supervision to ensure, as far as practicable, that relevant issues are dealt with in a timely, sympathetic and effective manner.
9. Contribute to the School's outreach strategy by designing or delivering Community outreach programmes and developing external links.
10. Contribute to the management of quality, audit and other external assessments.
11. Develop links with relevant industries and external bodies to encourage technology transfer opportunities and create opportunities for future research projects.

Clinical:

The clinical work will be based within BHSCT which provides medical services for Northern Ireland. . BHSCT functions through a series of directorates: Paediatric Services is part of the Specialist Hospitals & Women's Health Directorate.

The main clinical activities/responsibilities of the post-holder are as follows:

1. Hold an Honorary Consultant contract in the appropriate specialty with the BHSCT which will involve a maximum of 5 Programmed Activities agreed through the annual, integrated job plan.
2. Undertake clinical sessions appropriate to the specialty and as agreed on appointment/in the integrated annual job plan.
3. Provide a professional service in a relevant area of subspecialist interest as agreed in the job planning process.
4. Undertake supervision, management and training of junior medical staff along with other professions associated with his / her specialist area.
5. Comply with all health and safety policies, participate in the clinical and research governance framework of the HSC Trust and comply with all legislation relating to the handling and storage of human tissues.
6. Provide leadership in the delivery and integration of education and research between colleagues in the Trust(s) and University and also with students at both undergraduate and postgraduate levels.
7. Participate in the consultant appraisal process appropriate for clinical academics, take part in continuing professional development activities and additionally undertake medical and clinical audit and quality assurance activities as appropriate.
8. Undertake administrative duties associated with ongoing teaching, research and related patient care.

Sample Job Plan:

The successful applicant will have clinical sessions appropriate to the specialty and as agreed on appointment in the integrated annual job plan.

This post will comprise 10 programmed activities, of which 5 will be HSC PAs and 5 will be funded from academic sources. Clinical PAs will include a maximum of 4.25 DCC and 0.75 SPA. The academic PAs will also include 0.75 SPA. The DCCs will be made up of a combination of out-patient clinics, ward work, on-call and speciality practice, as appropriate. The sub-specialty area for clinics can be negotiated with the appropriate Clinical Lead. The exact timings within the week will be determined in line with the successful candidate's research and teaching areas.

Suitable office space and facilities with IT access will be made available at both the Belfast HSC Trust and University sites as required. The consultant will have appropriate secretarial support.

The job plan is subject to review after 3 months for new appointments and at least once a year by the post holder, Institute Director (QUB) and Clinical/Associate Medical Director (BHSCT) before being approved by the Service Director.

Please refer to the 'Illustrative Job Plan & Additional information about Belfast Trust' link on our site for further information.

General NHS Responsibilities:

1. Members of staff including clinical academic appointments are expected at all times to provide a caring service and to treat those with whom they come into contact in a courteous and respectful manner. As with other staff the appointee will be expected to demonstrate his / her commitment to the Trust by regular attendance and the efficient completion of all allocated tasks.
2. All staff including clinical academics must comply with the Belfast Health and Social Care No Smoking Policy.
3. All duties must be carried out in compliance with the Belfast Health and Social Care Trust Health and Safety Policy and statutory regulations.
4. The Trust is an Equal Opportunities Employer. Appointees are required to adhere to the Trust's Equal Opportunities Policy throughout the course of their employment.
5. To ensure the ongoing confidence of the public in officers of the Trust and to maintain high standards of personal accountability, staff including clinical academic appointments must abide by the Code of Business Conduct.
6. Employees of the Trust including clinical academic appointments are required to support its Mission which states:- "It is our fundamental purpose in Belfast Health and Social Care Trust to provide the highest quality cost effective health care, as an outstanding acute general hospital and tertiary referral centre, through exceptional service to our patients, staff and community in an environment of education, teaching and research."
7. "The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues. All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it."

ESSENTIAL CRITERIA:

1. Primary Medical Degree.
2. Higher degree (PhD, MD or equivalent).
3. Full Registration with the General Medical Council.
4. Inclusion on the relevant Specialist Register or eligible for inclusion within six months of the interview date.
5. Post registration qualification (Membership of relevant Royal College or equivalent by examination).
6. Record of high quality publications at an international level of excellence in internationally recognised journals.
7. Record of successfully obtaining significant research funding or other resources to underpin research, as appropriate to the discipline, through competitive national or international peer-reviewed processes.
8. Research profile that complements the research priorities of the Wellcome Wolfson Institute for Experimental Medicine.
9. Evidence of developing research methodologies, models, approaches and techniques.
10. Experience of presenting at national and international meetings and conferences.
11. Substantial relevant teaching experience at University level.
12. Evidence of contribution to the successful delivery, enhancements or review of particular modules.
13. Experience of delivering high quality teaching as evidenced by positive feedback received from students, colleagues and external examiners.
14. Contribution to a range of administrative tasks in clinical and/or academic setting.
15. Evidence of clinical/academic leadership including managing professional teams, leading initiatives, chairing/participation in committees, contributing to strategy, participating and managing relevant aspects of clinical governance, audit and standards of care.
16. Clinical experience in a relevant speciality and evidence of progression appropriate to career stage.
17. Experience in the management of clinical service in the relevant speciality.
18. Training in paediatric infectious diseases.
19. Ability to advance the strategic objectives of the University, Faculty, School and clinical service.
20. Ability to be involved in productive external collaboration with industry/community organisations/other institutions.
21. Ability to negotiate contracts independently or as a leader of a section in major projects.
22. Ability to provide effective leadership for groups and activities with substantial impact on finance and other resources and/or the reputation of the University.
23. Understanding of resource management processes and skills to apply them effectively.
24. Record of and commitment to continuing professional development.
25. Good presentation skills with the ability to communicate complex information effectively.
26. Ability to represent the School on a national and international basis.
27. The ability to organise workload and prioritise competing demands.
28. Ability to manage resources and staff.
29. Commitment and enthusiasm for working collaboratively.
30. Must be a team player who can develop effective internal and external research and where appropriate practice links.

31. This position is exempted from the Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979 and any applicant who is offered employment will be subject to an Enhanced Disclosure Check/Criminal Records Bureau Check.

Applicants must comply with the Terms and Conditions of the University's substantive Clinical Academic Contract and the Honorary Consultant Contract of the Relevant HSC organisation.

32. The successful candidate must have up to date Advanced Paediatric Life Support (APLS) or equivalent certification prior to taking up the post.

33. The successful candidate must have up to date Child Protection Training/certification prior to taking up the post.

DESIRABLE CRITERIA:

1. Completion of a PGCHET (or equivalent) or HEA /Advance HE membership.

2. Experience of supervising research activities of Postgraduate Students, Post-Doctoral Researchers or Clinical Research Fellows.

3. Successful PhD supervision, normally as Primary Supervisor.

4. Experience in programme management and in the development and enhancement of undergraduate and/or postgraduate curricula and assessment methods.

5. Evidence of innovation in clinical care or health service development.