

Candidate Information

| Position: | Assistant Librarian (Medical Library) |
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| School/Department: | Information Services |
| Reference: | 22/110072 |
| Closing Date: | Monday 15 August 2022 |
| Salary: | £34,304 - £40,927 per annum. |
| Anticipated Interview Date: | Wednesday 14 September 2022 |

JOB PURPOSE:

To be responsible to the Medical and Healthcare Librarian for the performance of a range of duties associated with the provision of a library and information service to members of the University and to staff delivering Health and Social Care (HSC) across Northern Ireland.

MAJOR DUTIES:

- 1. Manage the Borrower Services Desk, including the Inter-Library Loan and Article Requesting service in the Medical and Biomedical Libraries; coordinate borrower services across the Healthcare Library branches.
- 2. Manage Borrower Services staff in the Medical and Biomedical Libraries, including staff development and training.
- 3. Engage in a range of activities/projects in relation to customer engagement and delivery of a high quality customer focussed service, with a particular focus on University and Health Service customers.
- 4. Contribute to the Library's Customer Service Excellence Group and ongoing accreditation in the CSE Standard.
- 5. Provide advice, assistance and information to library users to maximise uptake and exploitation of library services and resources.
- 6. Adopt a proactive approach to the identification of opportunities for developing new services and service enhancements to meet the needs of library users.
- 7. Meet quality service standards in the delivery of own and team work.
- 8. Ensure the effective maintenance of information and documentation, e.g. user documentation, teaching support materials, web pages, etc.
- 9. Contribute to the development and monitoring of Divisional and team strategies and plans. Maintain an awareness of relevant University strategies and plans.
- 10. Collect, analyse and present reports, statistics and results to inform decision making within relevant areas.
- 11. Carry out any other duties which are appropriate to the post as may be reasonably requested by senior management.

ESSENTIAL CRITERIA:

- 1. A degree/postgraduate qualification in Librarianship, Information Studies or Information Management.
- 2. A minimum of three years recent (i.e. in the last six years).
- 3. Experience of working in a library.
- 4. Experience of delivering services to customers.
- 5. Demonstrable experience of using IT applications successfully in a library setting.
- 6. Detailed knowledge of a range of academic library operations and an understanding of trends in information management and delivery.
- 7. Detailed knowledge and understanding of relevant systems.
- 8. Excellent communication and interpersonal skills.
- 9. Ability to communicate with and relate to people at all levels, both internally and externally.
- 10. Strong commitment to customer service and ongoing service development.
- 11. Commitment to personal development.
- 12. Demonstrable ability to motivate self and others.

- 13. Proven ability to use initiative and judgement to arrive at consistent decisions.
- 14. Ability to plan and prioritise the work of the team.
- 15. Analytical and problem solving skills.
- 16. The post will involve regular evening work.
- 17. The post will involve visits to hospital sites across Northern Ireland.

DESIRABLE CRITERIA:

- 1. Recent (i.e. in the last 5 years) experience in a professional library post. Experience of staff management and supervision.
- 2. Experience of staff management and supervision.
- 3. Experience of working in a user support environment.