

# **Candidate Information**

**Position:** Reader in Information Systems

**School/Department:** Management Reference: 22/109967

Closing Date: Monday 18 July 2022

Salary: £60,022 - £65,573 per annum Anticipated Interview Date: Tuesday 9 August 2022

## **JOB PURPOSE:**

To undertake research in line with the School's research strategy, teaching at undergraduate and postgraduate level and making a valuable contribution to the School's international/outreach activity.

#### **MAJOR DUTIES:**

## Teaching:

- 1. Routinely communicate complex and conceptual ideas to students as well as to peers using high level skills and a range of media
- 2. Develop the teaching activities of the School by pursuing new and innovative teaching approaches taking the responsibility for the quality of course units and delivering a range of teaching and assessment activities including lectures, setting/marking coursework, practicals and fieldwork according to own area of subject specialism.
- 3. Contribute to the enhancement of quality teaching within the subject, school or faculty, ensuring that course design and delivery comply with the appropriate benchmarks and regulations.
- 4. Develop and advise others on learning and teaching tasks and methods.
- 5. Act as internal examiner for undergraduate and postgraduate students.

#### Research:

- 1. Develop and contribute to the research strategies of the School and maintain a reputation as an expert in own subject area.
- 2. Sustain a track record of published research findings by publishing in refereed journals in the information systems/management areas and presenting at national/international conferences.
- 3. Develop innovative research proposals and lead funding bids.
- 4. Direct, coach and develop research staff, where appropriate.
- 5. Ensure that research projects are completed on time and within budget.
- 6. Act as referee and contribute to peer assessment of research.

# Administration/Contribution to the Community:

- Contribute significantly to the development and running of the School/area by taking on appropriate School co-ordinating roles.
  Such duties may include, for example, Advisor of Studies, QAA Aspect Co-ordinator, Module/Year/Programme Co-ordinator or other recognised official University/School roles.
- 2. Act as mentor or appraiser to colleagues, including Teaching Assistants, advising on their personal development and ensuring that that they are meeting the standards required.
- 3. Provide pastoral care for students within own area to ensure, as far as practicable, that relevant issues are dealt with in a timely, sympathetic and effective manner.
- 4. May sit on major University committees.
- Contribute to the School's outreach strategy by designing or delivering Community outreach programmes and developing external links.

# **ESSENTIAL CRITERIA:**

- 1. PhD completed in Information Systems or a related discipline.
- 2. Track record of research publications in peer reviewed Bo8 information systems journals that are REF eligible.

- 3. Demonstrate experience of engagement with external stakeholders.
- 4. Experience of successful PhD supervision.
- 5. Substantial teaching and assessment experience in the area of Strategy/Information Systems and related fields at University level, including delivery innovative modules/pathways or assessment methods.
- 6. Evidence of administrative and academic leadership at a strategic level, such as having key responsibilities in accreditation (AACSB, EQUIS, AMBA), international ranking systems (e.g., QS, THE), student recruitment or other areas of equivalent significance.
- 7. Ability to advance the research and teaching goals of the School.
- 8. Ability to strengthen the School's national and international research networks.
- 9. Demonstrate evidence of ability to communicate clearly and effectively to students, academic colleagues and to professional bodies
- 10. Ability to provide effective leadership.
- 11. Evidence of good interpersonal skills and the ability to work both independently and as part of a team.

## **DESIRABLE CRITERIA:**

- 1. Completed PGCHET (or equivalent) with HEA membership.
- 2. Ability to deliver executive education programmes.