



Candidate Information

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| Position: | Lecturer in Law (2 posts) Senior Lecturer in Law (1 post) |
| School/Department: | Law |
| Reference: | 22/109919 |
| Closing Date: | Monday 8 August 2022 |
| Salary: | Lecturer - £37,467 - £51,799 per annum Senior Lecturer - £53,348 - £61,818 per annum |
| Anticipated Interview Date: | Thursday 1 & Friday 2 September 2022 |

Job Purpose:

To undertake research which complement the research strategy of the School of Law. To teach at undergraduate level on least one of the following: Family Law, Company Law, Land Law, Tort, Equity. To teach at postgraduate level and supervise at doctoral level as required. To contribute to School's administration/outreach activity as required by the Head of School. Appointment may be made at Ac2, Ac3 or Ac4 level, depending on qualifications and experience.

Research:

1. Evidence the capacity to produce high quality publications of international standing.
2. Evidence the ability to be actively involved in research, innovation and impact at a national and international level as well as contributing to activity within the School of Law.
3. Demonstrate the ability to, and, where appropriate, source and secure external funding, in collaboration with others, from the relevant funding bodies to ensure continued growth of the School's research profile.
4. Demonstrate the ability to work/collaborate on original research with colleagues in other institutions.

Senior Lecturer:

5. A record of pursuing, developing and leading research, innovation and impact at national and international levels that aligns with the School's research strategic and contributes to or complements its research strengths.
6. Maintain a record of excellent quality research publications of international standing.
7. Leading and participating in activities that enhance and develop the School's research environment and research impact.
8. Act as referee and contribute to peer assessment of research.
9. Where appropriate, a continuing record of sourcing and securing external funding, in collaboration with others.

Teaching :

1. Deliver teaching and assessment activities and setting/marking coursework to undergraduate students on law modules within the School including at least one of Family Law, Company Law, Land Law, Equity.
2. Deliver postgraduate teaching on the School's Masters programmes, particularly on one or more of International Business Law, Law and Technology, Masters in Law.
3. Select appropriate assessment instruments and criteria, assess the work and progress of students by reference to the criteria and provide constructive feedback to students.
4. Seek ways of improving performance by reflecting on teaching design and delivery and obtaining and analysing feedback.
5. Supervise research students as directed by the Head of School.
6. Plan and develop independent teaching contributions and sustainably contribute to the design or revision of modules as required by the School's strategic objectives.
7. Help to develop appropriate teaching approaches and contribute to curriculum development.
8. Be responsible for the record-keeping associated with teaching and the preparation of teaching materials

Senior Lecturer:

9. Act as internal examiner for undergraduate and postgraduate students.

Administration/Contribution to Community

1. Participate in School, Faculty and University administration as requested by Head of school.
2. Provide pastoral care for students to ensure that all issues are dealt with in a timely, sympathetic and effective manner; provide supportive and constructive feedback on assessment; act as personal tutor; direct students to specialist support where appropriate.
3. Excellent inter-personal skills and the ability to work as a member team.
4. Promoting and contributing to collegiality within the School.

Senior Lecturer:

5. Contribute to the management and leadership of the School by taking on roles which facilitate School, Faculty of University performance including roles such as Director of Education/Research, Module/Year/Programme Co-ordinator, involvement in and chairing committees as required.
6. Act as mentor or appraiser to colleagues, including Teaching Assistants, advising on their personal development and ensuring that they are meeting the standards required.
7. May sit on major University Committees.

Planning and Organising:

1. Plan and manage own teaching and classes as agreed with Head of School.
2. Participate in curriculum development as required by School's strategic needs.
3. Plan and prepare research papers to meet publication deadlines.
4. Prepare research proposals for submission for external funding.
5. As module leader, co-ordinate with others (such as support staff or academic colleagues) to ensure student needs and expectations are met. Plan for the use of teaching and research resources as appropriate.

Senior Lecturer:

6. Be involved in strategic planning for the School and may contribute to the University's strategic planning process.

Resource Management Responsibilities (e.g. finance, people, equipment, etc):

1. Use teaching and research resources as required.
2. Supervise the work of others where appropriate e.g., in research teams and projects.
3. Co-manage, where appropriate, with grant holders external funding relating to research projects.
4. Act as mentor for students.

Senior Lecturer:

5. Contribute to the overall management of the School in area such as budget and business planning.
6. Provide academic leadership to those working within programme areas, as course leader or equivalent, by for example co-ordinating the work of others to ensure that courses are delivered effectively or organising the work of a team by agreeing objectives and work plans.
7. Develop and manage staff and resources, in support of major research, teaching and administrative activities.

Internal & External Relationships

1. Member of the School Board and Examination Board and such committees relevant to their administrative duties.
2. Collaborate with other staff within School.
3. Participate in and develop networks, for example to identify sources of funding, contribute to student recruitment, market the institution, generate income, or build relationships for future activities.
4. Contribute as required to the School's outreach programme by establishing links with local community groups, industries etc.

Senior Lecturer:

5. Lead and develop internal networks for example by participating in University committee/s.
6. Lead and develop links with external networks in teaching and research.

Essential Criteria:

1. A degree in Law.
2. Hold or be about to obtain a PhD in Law or cognate discipline.
3. Applicants at Senior Lecturer level should have a completed PhD in Law.

4. A publication record commensurate with stage of career, evidencing ability to publish peer reviewed/refereed outputs that are REF returnable at international/world leading level.
5. Research interests that are sustainable and which complement the research strategy of the School of Law.
6. Demonstrate an awareness of appropriate external research income opportunities to support research.
7. Demonstrate an awareness of how to engage external stakeholders with research and significance of impact agenda.
8. Relevant teaching experience in a law school context, commensurate with stage in career.
9. Ability to contribute to the teaching of at least one of the following: Land, Equity, Contract, Family Law, Company Law .
10. Demonstrable ability to offer teaching in subjects at postgraduate level on law & innovation/ and/or International business Law and/or Masters in Law at postgraduate level, commensurate with stage of career.
11. Ability to contribute to broader management and administrative processes, commensurate with stage of career.
12. Demonstrate collegiality and commitment to contribute to the School community.
13. High level of analytical capability.
14. Evidence of good interpersonal skills and the ability to work both independently and as part of a team.
15. Evidence of engagement in continuous professional development.
16. Demonstrable ability to assess and organise resources.
17. Ability to strengthen the School's national and international research networks.
19. Must demonstrate evidence of ability to communicate clearly and effectively to students, academic colleagues and to professional bodies and managers.
20. Evidence of good interpersonal skills and the ability to work both independently and as part of a team.
21. Commitment to the values of equality, diversity and inclusion.

Senior Lecturer:

22. Must demonstrate an international reputation within their subject specialism and a sustained publication record in peer reviewed/refereed that are REF returnable at international/world leading level.
23. Where appropriate, demonstrate success in obtaining research funding or other resources to underpin research, through competitive national or international peer-reviewed processes and/or the ability to seek such funding.
24. Demonstrate substantial teaching experience at University level, and ability to make a significant contribution to programme development that aligns with School strategic aims.
25. Demonstrate contribution to a wider range of administrative and leadership tasks at a more strategic level.

Desirable Criteria:

1. PGCHET (or equivalent) with HEA membership.
2. Evidence of successfully attracting external research income (lecturer role).
3. Ability to contribute to teaching and curriculum development in Law & Innovation, Business and Commercial Law.