

## Candidate Information

**Position:** Senior Lead for Experiential Learning  
**School/Department:** NI Ctre for Pharmacy Learning and Development  
**Reference:** 22/109792  
**Closing Date:** Monday 23 May 2022  
**Salary:** £42,149 - £51,799 per annum  
**Anticipated Interview Date:** Wednesday 1 June 2022  
**Duration:** 5 years & 5 months

### JOB PURPOSE:

Manage, develop and lead the clinical experiential learning for M.Pharm students in primary care practices across Northern Ireland. The postholders will be based in the Pharmacy Deanery (NICPLD) but will work closely with both Schools of Pharmacy in Northern Ireland and training practices to manage the strategic development of undergraduate experiential learning in primary care.

This is a strategic role with responsibility for providing highly specialist clinical pharmacy education and training across Northern Ireland.

Two posts are available to manage experiential learning in the respective areas of practice:

- Post 1: General Practice
- Post 2: Community Pharmacy

Please indicate clearly which post(s) you are applying for on your application form.

### MAJOR DUTIES:

1. Manage, lead and co-ordinate the delivery of experiential learning in community pharmacy/general practice. This includes planning, design, development and the implementation of experiential learning for pharmacy students in training practices.
2. In collaboration with professional bodies and regulators to develop career maps and frameworks to support students to undergo a seamless transition from undergraduate to foundation practice as part of the five-year initial education and training (IET) continuum.
3. Anticipate and identify learning needs for students aligned to the medium/long term strategic developments within Health and Social Care which will be underpinned by educational interventions.
4. Use specialist knowledge and professional judgement to develop structured and innovative programmes to develop mentoring systems that will support students to engage with peers and educational supervisors in clinical practice.
5. Operate in partnership with key stakeholders within and external to the organisation to meet objectives and transformational goals. This includes collaborating with colleagues in the Pharmacy Schools, hospital teach-practitioner network, community pharmacy, and general practice, together with postgraduate deaneries to devise multidisciplinary training for pharmacy and medical undergraduates.
6. Devise, manage and implement educational programmes to support the development of educational supervisors in practice. This will require the management of up to 150 educational supervisors efficiently, to agreed timescales and within budget. The postholder will also be expected to work with trainees and educational supervisors to resolve issues that may arise during placements.

7. Ensure professional and quality service standards are maintained through ongoing assessment of programme quality and its impact on student' professional practice to deliver national learning outcomes. The post-holder will be expected to use results of the evaluation of cross sector experiential learning to inform future programme development, thereby enhancing the quality and effectiveness of training and thereby primary care services.
8. Devise a transitional programme, in collaboration with other colleagues that supports M.Pharm graduates transition to foundation practice.
9. Work collaboratively with senior staff within NICPLD and both NI Schools of Pharmacy on the national accreditation with the Pharmacy regulators and professional bodies.
10. Participate in life-long learning, maintains awareness of current practice, a current CPD portfolio and attends courses and training as deemed necessary.
11. Contribute towards the planning of NICPLD's wider programmes that impact on the pharmacy workforce development.

#### **ESSENTIAL CRITERIA:**

1. \*Degree in pharmacy.
2. \*Postgraduate qualification in relevant subject.
3. \*Member or eligible for membership of the Pharmaceutical Society of Northern Ireland.
4. \*At least 5 years of post-registration practice experience to include substantial experience in delivering professional education programmes and work-based training.
5. \*Relevant experience of working in general practice and/or community pharmacy (see additional note).  
Note: Applicants that wish to be considered for Post 1: General Practice must have relevant experience in General Practice. Applicants that wish to be considered for Post 2: Community Pharmacy must have relevant experience in Community Practice.
6. \*Experience in project management.
7. Professional specialist knowledge of the Health Service and of the primary care sector.
8. Computer literate.
9. Excellent written and presentation skills.
10. Good communication and interpersonal skills.
11. Ability to work independently responding to new pressures and adjusting priorities.
12. Effective when working as part of a team.
13. Demonstrable analytical and problem-solving ability.
14. Willingness to work outside normal working hours to achieve objectives and to routinely travel across N. Ireland to meet with foundation pharmacists.
15. Holds a current driving licence and have access to a car or other means of meeting the mobility requirements.
16. Commitment to personal continuing professional development.

#### **DESIRABLE CRITERIA:**

1. Independent prescriber.
2. Experience in mentoring/developing others within the workplace.
3. Evidence of networking within pharmacy and of multi-disciplinary collaboration.