



Candidate Information

Position:	Rowing Development Coach
School/Department:	Queen's Sport
Reference:	22/109790
Closing Date:	Monday 9 May 2022
Salary:	£21,686 - £24,174 per annum.
Anticipated Interview Date:	Tuesday 24 May 2022
Duration:	Fixed term for 1 year

JOB PURPOSE:

This is a dual role split between the design, development and delivery of Junior HP Pathway program and supporting the Head Coach and Rowing Development Officer in the provision of Coaching to the wider club membership. It is anticipated that the role is split equally between the work areas although more time may be required in one area or other at different times of the year.

The post is based at the Queens Boat House. The post is available initially for 1 year and subject to continuity of funding may be extended.

MAJOR DUTIES:

1. Deliver and implement a Rowing program in line with the Rowing Ireland (RI) methodology and agreed upon by the Queens Head coach and Rowing Ireland Pathway Coordinator. This program will have the potential to develop High Performance Junior rowers capable of representing Queens and National teams at Junior level.
2. Identify potential Junior athletes through a Talent ID process in traditionally non rowing schools.
3. Utilise the existing contacts with Get Going Get Rowing and Queens Widening Participation Unit to build a network of schools engaged with indoor rowing and engaged with a talent ID test program.
4. Promote Queens as the preferred University destination for School leavers who wish to continue on a successful rowing pathway.
5. Follow the Queens and Rowing Ireland coaching methodology and technical models.
6. Support Junior athletes from other clubs, identified through National Trials, as requested by their clubs and/or their NGB.
7. Use test and other data to inform a robust decision-making process regarding inclusion or otherwise on a HP Pathway Program.
8. Work closely with the Head Coach (HC) to deliver the Rowing Ireland HP program to Junior Pathway athletes.
9. Work closely with the Rowing Development Officer (RDO) in the early development of TID athletes and with the delivery of coaching generally to Queens Athletes, as may be required.
10. Deliver Rowing Camps to TID Athletes, Queens Summer Schemes, and otherwise as may be required.
11. Lead and agree a programme for competing at regattas and national trials/selection. Selecting participating crews with the Queens Head Coach for these events and in line with the Rowing Ireland HP guidance and methodology.
12. Be part of Rowing Ireland Teams activities such as national camps, overseas camps and international events when requested and dates are agreed by both Queens and Rowing Ireland in advance.
13. To undertake other duties as may be reasonably requested by your line manager.

ESSENTIAL CRITERIA:

1. * Relevant Academic Qualifications (A level or NVQ3 or equivalent) or at least 4 years relevant coaching experience.
2. * A recognised coaching qualification to the equivalent of at least Rowing Ireland Level 1.
3. * A good understanding of the principles behind how to rig a rowing boat, and the impact that different changes can have on the rowing stroke.
4. * A strong understanding of the principles of Talent ID in Rowing.
5. * Relevant experience in coaching Junior athletes from LTR to Performance levels.
6. IT literacy sufficient to store, input, analyse and produce reports from multiple data sources to inform decision making.

7. Ability to organise and manage resources, plan and progress projects, using initiative and good judgement with limited recourse to management.
8. Excellent written and oral communication skills.
9. * Qualified to drive a coaching launch-or undertake a launch driving course on appointment.
10. * Ability to work outside of normal daytime weekday hours and be available to match availability of school age athletes. This including yearly camps, trials, and competitions (Queens or National).
11. Strong motivational skills to empower individuals to attain their potential.
12. Be prepared to Undertake Access NI and Garda vetting for purposes of Child protection.

DESIRABLE CRITERIA:

1. * Level 2 Coaching qualification (UK or RI).
2. * Educated to degree level.
3. * Experience working within an NGB performance pathway environment.
4. * Demonstrated success in developing rowers along a pathway from beginner to podium.
5. * Experience of working within a Higher Education environment.
6. * Experience of working within a Secondary school environment.
7. * Relevant First aid qualification.
8. Clean driving licence and access to a car.
9. License to drive the boat trailer.
10. * Broad understanding of principles of athletic development.