

Candidate Information

Position: Clinical Lecturer/Consultant in Medical Oncology
School/Department: Patrick G Johnston Centre for Cancer Research
Reference: 22/109732
Closing Date: Monday 2 May 2022
Salary: £84,975 - £114,567 per annum
Anticipated Interview Date: Friday 10 or Friday 24 June 2022

JOB PURPOSE:

To strengthen the clinical academic base of Medical Oncology within the Patrick G Johnston Centre for Cancer Research (PGJCCR, formally the Centre for Cancer Research and Cell Biology). The successful candidate will join academic teams specialising in Genito-Urinary oncology and in cancer clinical trials in the School of Medicine, Dentistry and Biomedical Sciences at Queen's University Belfast (QUB) and also established medical oncology teams in the Belfast Health and Social Care Trust (BHSCT).

To undertake research in line with the School's research strategy, to teach at undergraduate and postgraduate levels, to contribute to the School's administration/outreach activity and to deliver and enhance clinical service in medical oncology.

This post holder will provide systemic anti-cancer therapies for genito-urology patients in the Cancer Centre. The post holder will be supported by the multi-professional team and will be responsible for clinical assessment, prescribing and management of toxicity of systemic treatment throughout the patient journey. They will work with clinical management team to develop non-medical prescribing and self-directed aftercare. They will attend the relevant site specific MDT, promptly actioning management plans to facilitate new patient assessment within regional cancer access standards.

They will have the opportunity to develop and work with the acute oncology team to ensure timely development and implementation of policies, protocols, procedures, patient care pathways including referral guidelines pertinent to acute oncology and specifically incorporating management of metastatic spinal cord compression according to the manual for cancer services.

MAIN ACTIVITIES/RESPONSIBILITIES:

The following describes the type of work that is typically required of clinical academic staff at this level. It is not expected that anyone carries out all the activities mentioned below and some carry out additional duties.

Research:

1. Develop the research activities of the School by sustaining a personal research plan and a specific project plan in the appropriate research team.
2. Sustain a high quality publication record and present at conferences to assist individual research so that the School's research profile is enhanced.
3. Develop research proposals and funding bids in collaboration with others.
4. Contribute to the delivery of clinical trials and translational research in medical oncology within the Belfast Trust.
5. Direct, coach and develop research staff, where appropriate.
6. Ensure that research projects are completed on time and within budget.

Teaching:

1. Develop teaching methods, design course units and deliver teaching and assessment activities, including lectures, coursework, practicals, and fieldwork according to own area of subject specialism.
2. Develop approaches to teaching and learning, which are appropriate for the subject area and reflect developing practice.
3. Contribute to the enhancement of quality teaching within the subject, School or Faculty.
4. Develop and advise others on learning and teaching tasks and methods.

5. Contribute to the design of innovative teaching programmes.

Administration/Contribution to Community:

1. Contribute to the School's outreach strategy by developing external links.
2. Develop links with relevant industries and external bodies to encourage technology transfer opportunities and create opportunities for future research projects.
3. Provide pastoral care for students within own area to ensure, as far as practicable, that all relevant issues are dealt with in a timely, sympathetic and effective manner.
4. Carry out designated School functions, including, for example, participation in committee work, assisting in the process of admissions, preparation of submission for teaching quality assessment or the Research Excellence Framework (REF).
5. Undertake Continuous Professional Development relevant to both the academic and clinical components of the post.

Clinical:

1. Hold an Honorary Consultant contract in medical oncology with the BHSCT which will involve a maximum of 5 Health and Social Care (HSC) Programmed Activities agreed through the annual, integrated job plan.
2. Undertake clinical sessions appropriate to the candidate's area of medical oncology and as agreed on appointment in the integrated annual job plan.
3. Be encouraged to develop his or her own clinical skills and interests within those currently practised by the consultants in post.
4. Take part in multi-disciplinary meetings and play an active role in both local and regional audit of the Medical Oncology service.
5. Participate in the Royal College of Physicians Continuing Medical Education Programme and be expected to adhere to requirements for continuing medical education, and ensure that all skills and expertise are maintained.
6. Undertake supervision, management and training of junior medical staff along with other professions associated with his / her specialist area.
7. Comply with all health and safety policies, participate in the clinical and research governance framework of the HSC Trust and comply with all legislation relating to the handling and storage of human tissues.
8. Provide leadership in the delivery and integration of education and research between colleagues in the Trust(s) and University and also with students at both undergraduate and postgraduate levels.
9. Participate in the consultant appraisal process appropriate for clinical academics, take part in continuing professional development activities and additionally undertake clinical audit and quality assurance activities as appropriate.
10. Undertake administrative duties associated with ongoing teaching, research and related patient care.
11. This job description must be read in conjunction with Further information relating to clinical responsibilities which includes details of Belfast Trust and Oncology services, additional responsibilities and sample job plan.

ESSENTIAL CRITERIA:

1. Primary Medical Degree.
2. Higher degree (PhD, MD or equivalent).
3. Full Registration with the GMC, or eligible for full registration (in case of international applicants) for entry on the GMC Specialist Register for Medical Oncology via;
 - (i) CCT (proposed CCT date must be within 6 months of interview date),
 - (ii) CESR
 - (iii) European Community Rights (or eligible for inclusion within six months of the interview date).
4. Membership of the Royal College of Physicians or equivalent (Medical Oncology applicants).
5. Recent, relevant publications in peer reviewed/refereed journals that are recognised internationally as being high quality, commensurate with experience.
6. Research profile in medical oncology which complements the research priorities and strengths of PGJCCR;
7. Experience of developing research methodologies, models, approaches and techniques.
8. Experience of presentations at national and international meetings and conferences.
9. Relevant teaching experience at University Level.
10. Relevant academic administrative/management experience.
11. Clinical training and experience equivalent to that required for gaining UK CCT in Oncology.
12. Ability to offer expert clinical opinion on range of problems both emergency and elective within the specialty of oncology.
13. Ability to take full and independent responsibility for clinical care of patients.
14. Ability to advance the School's research and teaching goals.
15. Ability to strengthen the School's national and international research networks.

16. Good presentation skills with the ability to communicate complex information effectively.
17. Good communicator, written and oral.
18. Able to present research and other plans and reports to the wider academic community and non-academic audiences.
19. The ability to organise workload and prioritise competing demands.
20. Ability to manage resources and staff.
21. A team player who can develop effective internal and external links.
22. Leadership capability.
23. This position is exempted from the Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979 and any applicant who is offered employment will be subject to an Enhanced Disclosure Check/Criminal Records Bureau Check.
24. Applicants must comply with the Terms and Conditions of the University's substantive Clinical Academic Contract and the Honorary Consultant Contract of the Relevant HSC organisation.
25. Must be prepared to travel to present research at international and national meetings.

DESIRABLE CRITERIA:

1. Completion of a PGCHET (or equivalent) or HEA membership.
2. Site specific expertise in GU cancer.
3. Experience of supervising research activities of other Post-Doctoral Fellows or Postgraduate Students.
4. Evidence of having obtained funding from government or private charitable agencies to support independent research.
5. Evidence of assisting in supervision of PhD or undergraduate research projects, or projects conducted by junior postdoctoral fellows.
6. Experience in the management and treatment of Genito-urinary cancers in particular prostate and bladder cancer.
7. Ability to negotiate contracts independently or as a leader of a section in major projects