



Candidate Information

Position:	Senior Lead for Post-Registration Foundation (Hospital) (0.5 FTE)
School/Department:	NI Ctre for Pharmacy Learning and Development
Reference:	22/109693
Closing Date:	Monday 11 April 2022
Salary:	£42,149 - £51,799 per annum, pro rata.
Anticipated Interview Date:	Thursday 5 May 2022
Duration:	Fixed-term - 5 years

JOB PURPOSE:

Manage, develop and lead post-registration foundation training for hospital pharmacists across the HSC Trust network. The post-holder will work with colleagues from primary care to develop an integrated programme applicable to all sectors of pharmacy. The role will require collaboration with medical colleagues to devise joint learning opportunities in practice.

This is a strategic role with responsibility for providing highly specialist clinical pharmacy education and training across Northern Ireland.

MAJOR DUTIES:

1. Manage, develop and lead an integrated post-registration foundation training programme. This includes planning, design, development, implementation and assessment of foundation training that is applicable to all sectors of pharmacy practice.
2. In collaboration with professional bodies and regulators to develop early career maps and frameworks to support pharmacists in undergoing a seamless transition into early career practice and towards advanced practice.
3. Anticipate and identify learning needs for pharmacists in relation to medium/long term strategic developments within Health and Social Care which will be underpinned by educational interventions.
4. Use specialist knowledge and professional judgement to develop structured and innovative programmes to develop early career mentoring systems that will support novice practitioners to engage with peers and preceptors in clinical practice.
5. Operate in partnership with key stakeholders within and external to the organisation to meet objectives and transformational goals. This includes collaborating with senior colleagues in the Medical Deanery to devise multidisciplinary learning opportunities for pharmacists and doctors throughout their foundation training.
6. Devise a transitional programme that supports newly qualified prescribers as they transition to independent prescribing practice.
7. Manage and implement education programmes to support foundation and advanced practice training. This will require the management of approximately 150 educational/practice supervisors efficiently, on-time and within budget.
8. Ensure professional and quality service standards are maintained through ongoing assessment of programme quality and its impact on pharmacists' professional practice to deliver national key performance indicators. As part of the cross-sectoral analysis the post-holder will be expected to use results of the evaluation to inform future programme development, thereby enhancing the quality and effectiveness of training and thereby primary care services.
9. Work collaboratively with senior staff within NICPLD on national accreditation of programmes with the Pharmacy regulators, Royal Pharmaceutical Society and University.
10. Participate in life-long learning, maintains awareness of current practice, a current CPD portfolio and attends courses and training as deemed necessary.
11. Contribute towards the planning of NICPLD's wider programmes that impact on the pharmacy workforce development.

ESSENTIAL CRITERIA:

1. Masters or Honours degree in pharmacy.
2. Postgraduate qualification in relevant subject.
3. Member or eligible for membership of the Pharmaceutical Society of Northern Ireland.
4. Commitment to personal continuing professional development.

5. At least 5 years of post-registration practice experience to include substantial experience in delivering professional education programmes and work-based training.
6. Relevant experience of working in a hospital pharmacy practice.
7. Experience in project management.
8. Professional specialist knowledge of the Health Service and of the primary care sector.
9. IT literate.
10. Excellent written and presentation skills.
11. Good communication and interpersonal skills.
12. Ability to work independently responding to new pressures and adjusting priorities.
13. Effective when working as part of a team.
14. Demonstrable analytical and problem solving ability.
15. Willingness to work outside normal working hours to achieve objectives and to routinely travel across N. Ireland to meet with foundation pharmacists.
16. Holds a current driving licence and have access to a car or other means of meeting the mobility requirements.

DESIRABLE CRITERIA:

1. Independent prescriber.
2. Experience in mentoring/developing others within the workplace.
3. Evidence of networking within pharmacy and of multi-disciplinary collaboration.