



Candidate Information

Position: Lecturer/Senior Lecturer in Developmental Psychology
School/Department: Psychology
Reference: 22/109680
Closing Date: Monday 4 April 2022
Salary: Lecturer: £37,467 - £51,799 per annum. Senior Lecturer: £53,348 - £61,818 per annum.
Anticipated Interview Date: Thursday 5 May 2022

JOB PURPOSE:

To complement and enhance our research capacity and deliver world-class education to students in programmes such as the undergraduate Psychology degree and/or the MSc in Applied Developmental Psychology, including supervision of student research projects. The postholder may also have the option to be involved in the supervision of doctoral level trainee research projects associated with our professional doctorates in clinical and educational psychology.

MAJOR DUTIES:

Teaching:

1. Utilise and develop a range of teaching methods in the design and delivery of teaching and assessment activities which enhance student employability and reflect skill requirements.
2. As module leader, co-ordinate with others (such as support staff or academic colleagues) to ensure student needs and expectations are met.
3. Contribute to the development of innovative teaching programmes to enhance education within the subject, school and/or faculty.
4. Advocate for, and champion, research led teaching, reflecting emerging practices and techniques and equipping students for the future.
5. Design/update modules in line with School's teaching strategy.
6. Manage all resources required to deliver a quality educational student experience and contribute the University's international reputation.

Research:

1. Conduct and develop research in the area of developmental psychology.
2. Sustain a personal research plan by managing and undertaking research activities.
3. Sustain a high quality publication record by publishing in refereed journals and presenting at conferences to enhance School's research profile.
4. Develop research proposals and funding bids in collaboration with others as appropriate.
5. Direct, coach and develop research staff and PhD students, where appropriate.
6. Ensure that research projects are completed on time and within budget.
7. Contribute to the School's research reputation by developing networks of research excellence both nationally and internationally.

Administration/Contribution to the Community:

1. Be proactive in developing links with relevant external bodies and create opportunities for future research projects.
2. Provide pastoral care for students within own area to ensure, as far as practicable, that all relevant issues are dealt with in a timely, sympathetic and effective manner.
3. Carry out designated School administrative functions as appropriate to career stage and as allocated by the Head of School.
4. Mentor colleagues and students to support their personal development.
5. Commitment to the School's ethos relating to diversity and inclusion.

ESSENTIAL CRITERIA:

1. A degree (UG or MSc) in psychology or very closely related subject.
2. A PhD in Psychology, awarded in an appropriate area.
3. Demonstrable sustainable programme of excellent research in developmental psychology that complements existing research activities within this area in the School commensurate with career stage.
4. Record of high quality, relevant, research publications commensurate with stage of career.
5. Possession of necessary skills to secure research income as appropriate for the applicant's research area. At Senior Lecturer level a track record of research income earned via competitive means of funding.
6. At Senior Lecturer level: evidence of successful supervision/mentoring of PhD students and/or research staff.
7. Demonstrable recent university-level teaching experience in UG and/or PG programmes in psychology, including delivery and assessment. At Senior Lecturer level, evidence of acting in a leadership role regarding teaching activities.
8. Ability to provide specialised teaching and supervision of student research projects in developmental psychology, including at MSc level.
9. Ability to contribute to School or University administrative tasks and to engage in activities that are of service to the wider discipline. At Senior Lecturer level there should be evidence of successful contribution to administration and service to the discipline.
10. Evidence of ability to contribute to community/outreach, public engagement, or impact-related activities.
11. Ability to communicate and present complex information effectively.
12. Effective interpersonal skills.
13. Ability to enhance student engagement and provide support to students.
14. Ability to work in a team to deliver high quality teaching and research.

DESIRABLE CRITERIA:

1. Completed a Postgraduate Certificate in Higher Education Teaching (or equivalent) qualification.
2. Record of funded research, preferably from UK Research and Innovation (UKRI) or similarly competitive bodies.
3. Experience of developing and delivering new teaching courses/modules.
4. Record of public engagement or impact-related activities informed by own research.