



Candidate Information

Position:	Professors in Management
School/Department:	Queen's Management School
Reference:	22/109627
Closing Date:	Monday 28 March 2022
Salary:	Commensurate with profile.

JOB PURPOSE:

To undertake research and provide research leadership in line with the School's research strategy, to teach at undergraduate and postgraduate level, and to contribute to the School's administration/outreach activity.

MAJOR DUTIES:

Teaching:

1. Oversee the development and review of teaching provision in Management within the School.
2. Develop and teach courses or learning programmes for undergraduate and postgraduate students within Management degree courses, assuming overall responsibility for their design and quality. Provide teaching within other courses as and when required.
3. Plan and review own teaching load and coach others in doing the same.
4. Set and mark coursework, supervise and advise undergraduate and postgraduate research students.
5. Act as internal examiner for undergraduate and postgraduate students.

Research:

1. Plan, establish and lead a research group of outstanding quality and national/international reputation which enhances the profile of the School, or contribute to the leadership of an existing research group.
2. Sustain an extensive track record of published research findings by publishing in refereed journals of the highest international reputation and presenting at national/international conferences.
3. Lead major funding bids which develop and sustain research support for Management, particularly in their specialist areas of interest.
4. Develop strategies to attract exceptional research students to QMS doctoral programmes.
5. Provide supervision of part-time and full-time research students.
6. Direct, mentor and develop research staff and early-career researchers.
7. Ensure that research projects are completed on time and within budget.
8. Contribute to the management and delivery of departmental research seminars.

Administration/Contribution to the Community:

1. Assist in the appointment, development and management of staff.
2. Contribute to the operation and strategic direction of the University through designated committee participation or project management activities.
3. Provide leadership to departments or departmental sub-groups.

ESSENTIAL CRITERIA:

1. PhD in Management (any specialisation) or related discipline.
2. Sustained publication record of international excellence in field of specialisation.
3. Record of securing external research funding.
4. Recognised excellence and reputation in subject specialism.
5. Evidence of active engagement in professional bodies, scholarly networks, and learned societies associated with field of specialisation.
6. Proven ability to plan and deliver a programme of research and secure sources of funding.

7. Demonstrated willingness and ability to coach and develop others to achieve excellence in research practice and cognate skills.
8. Supervision of PhD students to completion.
9. Evidence of ability to teach and assess courses in Management to UG and PG students, demonstrating pedagogic innovation, engagement with practice, and the achievement of high levels of student satisfaction.
10. Substantial experience of providing academic leadership in Management at a strategic level.
11. Contribution to a range of administrative tasks appropriate to senior levels of responsibility.
12. Willingness and ability to contribute to the management of the School in general and the appropriate research group in particular.
13. Involvement in productive external collaboration.
14. Evidence of ability to create and maintain relationships with practitioners relevant to specialist area of interest.
15. Understanding of resource management processes and skills to apply them effectively.
16. Ability to contribute to the School's international activities.
17. Ability to communicate complex information effectively to students, academic colleagues and to professional bodies and managers.
18. Ability to provide effective leadership of strategic initiatives from vision to implementation.
19. Collegiality and scholarly generosity.
20. Evidence of good interpersonal skills and the willingness to work both independently and as part of a team.

DESIRABLE CRITERIA:

1. Fellowship of HEA.
2. Demonstrated interest in collaborating in interdisciplinary activities.
3. Activity in an editorial or related capacity in a leading journal in field of specialisation.
4. Experience of communicating scholarly research to non-academic audiences.
5. Completion of Impact case studies for REF.
6. Ability to contribute to the development and/or delivery of executive education programmes.
7. Experience of working in business or industry or professional practice, or of engagement in consultancy practice.
8. Evidence of engagement in the achievement and maintenance of external accreditation awards.