

Candidate Information

Position:	Professor in Accounting
School/Department:	Queen's Management School
Reference:	21/109460
Closing Date:	Friday 21 January 2022
Salary:	Professorial salary will be determined in accordance with the professorial ranges applied within the University.
Anticipated Interview Date:	Thursday 3 March 2022
Duration:	Permanent

JOB PURPOSE:

To undertake research and provide research leadership in line with the School's research strategy, to teach at undergraduate and postgraduate level, and to contribute to School's administration/outreach activity.

MAJOR DUTIES:

Teaching:

1. Oversee the development and review of teaching provision in Accountancy within the School.
2. Develop and teach courses or learning programmes for undergraduate students within the Accountancy degree course, having overall responsibility for their design and quality. Provision of teaching within other courses as and when required.
3. Plan and review own teaching load and approach to teaching and coach others in doing the same.
4. Set and mark coursework, supervise and advise undergraduate and postgraduate research students.
5. Act as internal examiner for undergraduate and postgraduate students.

Research:

1. Plan, establish and lead a research group of outstanding quality and national/international repute in Accountancy which enhances the profile of the School.
2. Sustain an extensive track record of published research findings by publishing in refereed journals and presenting at national/international conferences.
3. Lead major funding bids which develop and sustain research support for Accountancy in general and his/her particular specialisation as well as advance the reputation of the School and the University.
4. Develop strategies to attract both national and international research students.
5. Provide supervision of part-time and full-time research students.
6. Direct, mentor and develop research staff, where appropriate.
7. Ensure that research projects are completed on time and within budget.

Administration/Contribution to the Community:

1. May take responsibility for the appointment, development and management of all staff of all types in the directly managed team
2. Contribute to the running and strategic direction of the University through designated committee representatives or project activities.
3. Contribute significantly to the development and running of the School by taking on appropriate School co-ordinating roles. Such duties may include, for example, Director of Research, Module/Year/Programme Co-ordinator or other recognised official University roles.

Planning and Organising:

1. Plan and deliver research, teaching and outreach programmes and ensure that resources are available. Will involve substantial forward planning over a number of years.
2. Be involved in the strategic planning over a number of years for the School and contribute to the University's strategic planning process.

Resource Management Responsibilities:

1. Provide academic leadership to those working with the research programme by co-ordinating the work of others to ensure that courses are delivered effectively or organising the work of a team by agreeing objectives and work plans.
2. Develop and manage staff and resources, in support of major research, teaching or outreach activities.
3. Act as a personal mentor to peers and colleagues and personal tutor to students.

Internal and External Relationships:

1. Lead and develop links with internal and external networks, e.g. chairing and participating in Institutional committees, build up contacts with external examiners/assessors, educational bodies, accrediting bodies, employers, professional bodies.

ESSENTIAL CRITERIA:

1. PhD in Accounting (any specialisation) or related discipline.
2. Recognised excellence and reputation in subject specialism.
3. Sustained publication record of international excellence in field of specialisation.
4. Record of securing external research funding.
5. Experience of teaching and assessment in Accounting at University level.
6. Demonstrable ability to contribute to successful, sustained postgraduate student supervision as primary supervisor normally at PhD level.
7. Substantial experience of providing academic leadership in Accounting at a strategic level.
8. Contribution to a wider range of administrative tasks at a more strategic level.
9. Willingness and ability to contribute to the management of the School in general and the Accounting Group in particular.
10. Proven ability to plan and deliver a programme of research and develop techniques, sources of funding and/or proven skills in coaching and developing others in best practice techniques.
11. Demonstrable ability to communicate complex information effectively.
12. Involvement in productive external collaboration.
13. Demonstrable ability to provide effective leadership.
14. Understanding of resource management processes and skills to apply them effectively.
15. Evidence of leadership qualities.
16. Demonstrable ability to contribute to the School's international activities.

DESIRABLE CRITERIA:

1. Demonstrable ability to contribute to executive education programmes.